

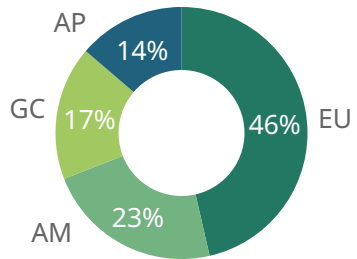
The leading Motion Technology Company

A globally positioned company

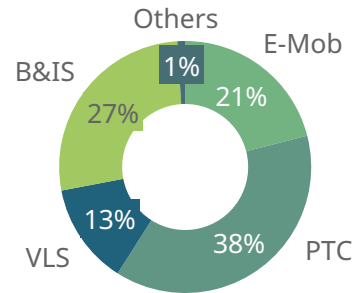
All numbers based on FY 2025¹

23.5 bn EUR Sales	4.0% EBIT margin ³	~ 110.000 Employees
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Sales split by regions

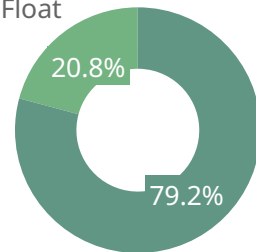


Sales split by divisions



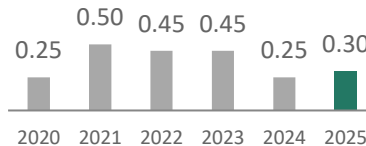
Schaeffler shares

Free Float



Dividend payout

in EUR



Common shares
Registered shares
Regulated Market (Prime Standard)
ISIN: DE000SHA0100
WKN: SHA010
MDAX
No shares: 944,884,641
Market cap EUR 7.9 bn ²

4 product-oriented divisions

E-Mobility		Powertrain & Chassis	
	Electric Drives		Engine and transmissions Systems
	Controls		Powertrain Solutions
	Mechatronics & Modules		Chassis Systems
Vehicle Lifetime Solutions		Bearings & Industrial Solutions	
	Repair & Maintenance Solutions		Industrial Bearings
	Platform Business		Automotive Bearings
	Specialty Business		Aerospace Bearings
	Emerging Business		Linear Motion

Guidance 2026 and FY2025¹

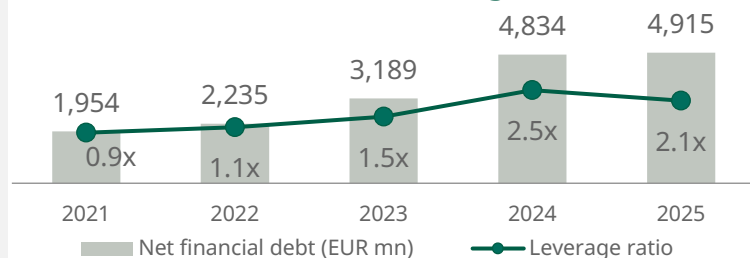
	Schaeffler Group	E-Mobility	Powertrain & Chassis	Vehicle Lifetime Solutions	Bearings & Industrial Solutions
Sales	22.5 to 24.5	5.2 to 5.8	8.0 to 8.6	3.1 to 3.3	6.2 to 6.7
in EUR bn	2025: 23.5	2025: 5.0	2025: 8.8	2025: 3.2	2025: 6.4
EBIT margin³	3.5% to 5.5%	-15.0% to -13.0%	10.0% to 12.0%	13.5% to 15.5%	7.0% to 9.0%
	2025: 4.0%	2025: -16.3%	2025: 10.8%	2025: 14.5%	2025: 7.3%
Free Cash Flow⁴	100 to 300				
in EUR mn	2025: 266				

¹ Adjusted comparative figures 2025 | ² As of 31.12.2025 | ³ Before special items | ⁴ Before cash in- and outflows for M&A activities

EU = Europe, AM = Americas, GC = Greater China, AP = Asia/Pacific; E-Mob = E-Mobility, PTC = Powertrain & Chassis, VLS = Vehicle Lifetime Solutions, B&IS = Bearings & Industrial Solutions

Driving innovation and global excellence

Net financial debt and Leverage ratio¹



Credit Ratings

S&P ²	BB+	Negative
Moody's	Ba1	Stable
Fitch	BB+	Stable

Mid-Term Targets 2028

	Schaeffler Group	E-Mobility	Powertrain & Chassis	Vehicle Lifetime Solutions	Bearings & Industrial Solutions
Sales in EUR bn	27 to 29	8.25 to 9.0	8.0 to 8.75	3.75 to 4.25	6.75 to 7.25
EBIT margin³	6.0% to 8.0%	> 0%	10.0% to 12.0%	13.5% to 15.5%	9.0% to 11.0%
Free Cash Flow⁴ in EUR mn	400 to 600	Reinvestment Rate³ ~1.0x	Leverage Ratio⁴ 1.5x to 2.0x	Dividend Payout⁵ 40% to 60%	

Ratings confirm our sustainability strategy



New growth areas – Humanoids and Defense



- Engaged with all strategically relevant humanoid players, already ~30 prototype orders and 5 contracts secured
- First series SOP planned for Q2 2026, with further ramp-ups scheduled for Q3 and Q4 2026 covering all relevant regions

- Schaeffler as an integrated systems partner for land systems, air systems as well as repair & service in the Defense sector



- Discussions with leading primes⁶ and startups ongoing to explore strategic collaborations, Memorandum of Understanding (MoU) with AI-driven drone manufacturer Helsing signed



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Further information contact:

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¹ Leverage ratio: Net financial debt to LTM EBITDA before special items | ² Rating based on combined Schaeffler Group and IHO Group metrics | ³ Before special items | ⁴ Before cash in- and outflows for M&A activities |

⁵ Average across all rated sites | ⁶ Top-tier contractors