



Schaeffler AG Roadshow London

November 8-9, 2023

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- Overview Q3 and 9M 2023
- Business Highlights Q3 and 9M 2023
- Financial Results Q3 and 9M 2023
- 4 Outlook



Schaeffler Group - Strong Q3 results driven by Automotive divisions

Key messages Q3 2023

- Q3 Sales¹ +0.5% Good growth in Europe and Asia/Pacific. Greater China declining on very high comps
- Q3 Gross margin 22.3% Very strong contribution from Automotive Aftermarket
- Q3 EBIT margin² 8.4% Strong and growing yoy in both Automotive divisions, decreasing in Industrial
- Q3 FCF³ EUR 182 mn Continued strong cash flow generation and effective Working Capital Management
- FY 2023 Group Guidance confirmed Top line reduction in Industrial, Automotive divisions confirmed and on track

Sales growth¹ Q3

+0.5%

EUR 4,062 mn

Gross Margin Q3

22.3%

Q3 2022: 23.2%

EBIT margin² Q3

8.4%

Q3 2022: 8.4%

Free Cash Flow³ Q3

EUR 182 mn

Q3 2022: EUR 240 mn



Sales Performance Q3 2023 – Flat sales, heterogeneous development vs. double-digit 2022 comps

Q3 2023 ¹	% of Group Sales	Automotive Technologies 60%	Automotive Aftermarket 14%	Industrial 26%	Region Growth
Europe	44%	+4.7%	+8.2%	+5.5%	+5.7%
Americas	22%	-3.8%	+11.8%	+5.3%	+0.1%
Greater China	21%	-4.1%	+6.5%	-22.2%	-9.6%
Asia/ Pacific	13%	+4.1%	+7.2%	+5.8%	+4.8%
Division Growth		+0.2%	+8.8%	-3.0%	+0.5%

1 OVERVIEW Q3 AND 9M 2023 SCHAEFFLER

Schaeffler Group Q3 2023 – Highlights and lowlights

- Automotive Technologies

 Strong margin driven by mature business, fueling the transformation journey; YTD Margin at the highend of FY guidance
- Automotive Aftermarket
 Continued strong demand supported by improved logistical performance and favourable pricing delivered high quality of earnings
- Free Cash Flow generation
 Strong profitability and effective working capital management leading to strong FCF

- Automotive Technologies
 Sales growth overall: below market in Americas and China in Q3; E-Mobility sales soft in Q3, however upside potential due to future ramp-ups
- YoY Sales and EBIT in Q3 with negative development due to weakening economic environment

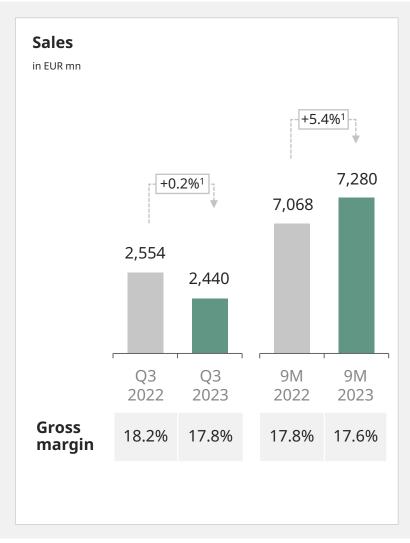
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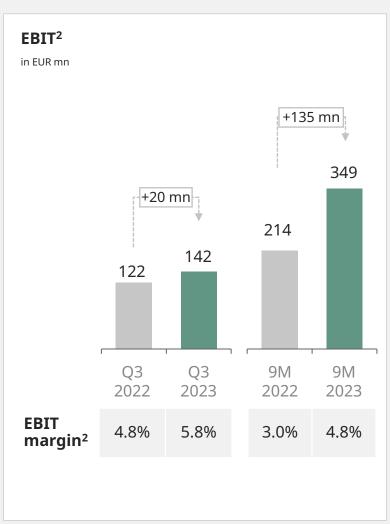
2 BUSINESS HIGHLIGHTS Q3 AND 9M 2023



9

Automotive Technologies – Q3 with continued strong EBIT momentum





KEY ASPECTS

- Flat sales yoy¹ on very strong comps (+25%). In 2022 our Q3 included also retroactive price compensation
- Chassis systems and Bearings with continued good growth
- Strong Q3 EBIT margin of 5.8%²
- Strong EBIT margin contribution in mature businesses driven by volumes

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Automotive Technologies – E-Mobility EUR 2-3 bn Order Intake annual target already achieved



Business Highlights





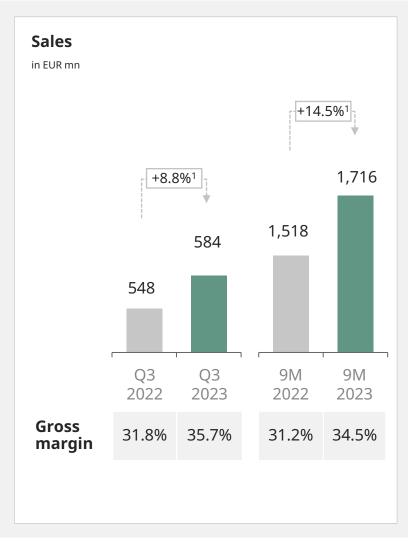
Innovation and commercial push in high-performance e-powertrains:

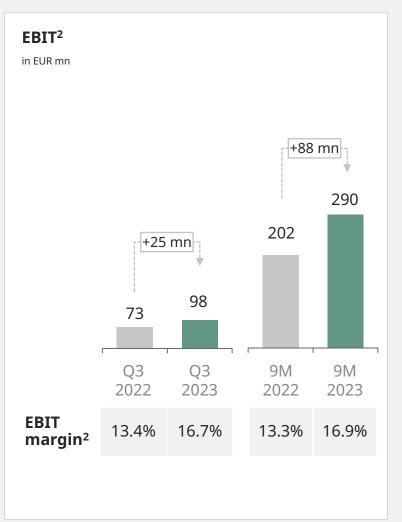
Q3 with significant order intake increase from high-ranking global performance car manufacturers

Strong book-to-bill ratio of 1.6x in Q3 vs 1.3x comps YTD Order intake of EUR 7.9 bn, of which EUR 2.9 bn in E-Mob 2 BUSINESS HIGHLIGHTS Q3 AND 9M 2023



Automotive Aftermarket – Q3 with strong sales growth¹ and very strong EBIT margin²





- High single-digit sales growth¹ on strong comps, driven by continued strong demand, improved logistical performance and favorable pricing
- Strong growth in Independent Aftermarket (+9.6%)¹; All regions growing, double-digit in Americas; Europe the top contributor in absolute terms
- Very strong EBIT margin² improvement driven by favorable sales mix, continued price management



Automotive Aftermarket – Acquisition in September of B2B e-commerce platform Koovers in India



Sizable and attractive Indian Automotive Aftermarket in EUR mn **E-commerce Market Penetration** Indian automotive +15% 4,198 aftermarket expected to arow to 14bn EUR by 2030 • E-commerce penetration Repairs 2,100 expected to grow to 10% by & Service 9,795 7,199 2030 4,900 **Parts** 2021 2025 2030 Source: Frost & Sullivan

Compelling app-based B2B e-commerce platform









Strategic rationale

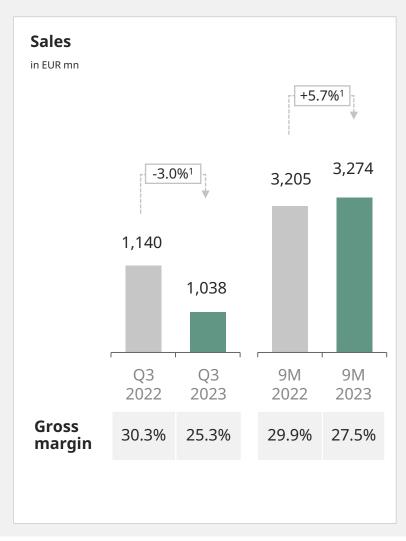
- Scalable platform business with highest customer focus through convenient digital interfaces
- Wide spectrum of high-quality automotive spare parts, ensuring access and availability to independent workshops
- Fast and reliable supply chain through regional and local presence, close to the customers' doorstep and individual repair case

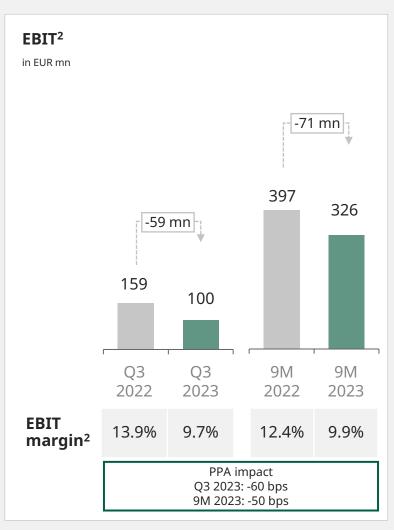
Further strengthening of Schaeffler's platform business in the attractive and fast-growing Indian market

2 BUSINESS HIGHLIGHTS Q3 AND 9M 2023



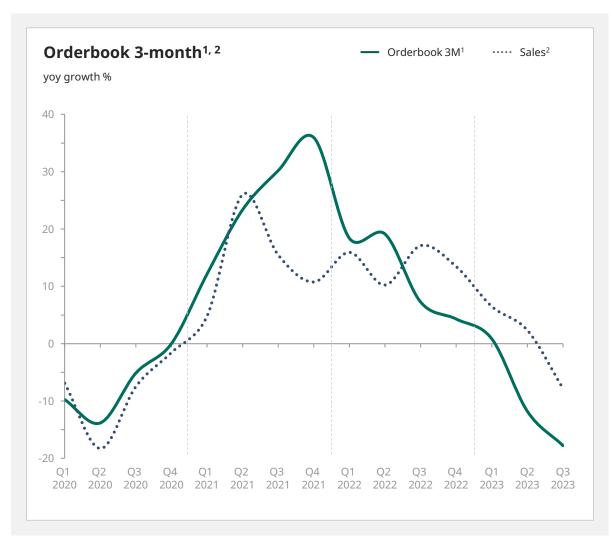
Industrial – Q3 sales¹ and EBIT development driven by market downturn





- Volumes in all regions below strong Q3 2022 due to weakening economic environment and destocking
- EBIT margin in Q3 driven by negative sales development in China (-22%1) and higher fixed cost due to investments in growth areas
- Tactical cost savings measures in execution

Industrial – Orderbook reduction mainly due to downturn in China and Wind



Business Highlights



New order gains in Aerospace by long-term agreements with key OEMs covering roller bearings for high volume applications



Strong business development including order intake in Rail supported by increased localization rate of production and even higher customer proximity

Aerospace and Rail sector clusters growing

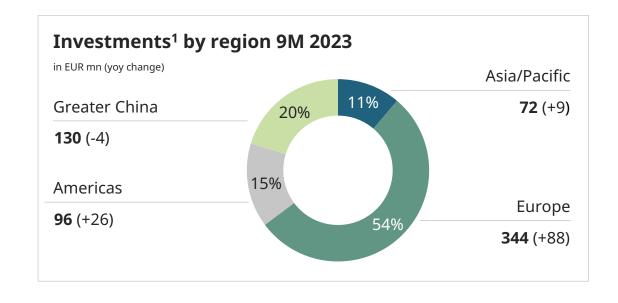
2 BUSINESS HIGHLIGHTS Q3 AND 9M 2023



Capital allocation – Continued prioritization of Capex for growth business

Investment ¹ allocation in EUR mn					
	FY 2021	FY 2022	Q3 2022	Q3 2023	9M 2023
Automotive Technologies	430	545	146	155	402
Automotive Aftermarket	20	40	11	15	39
Industrial	220	229	62	66	200
Schaeffler Group	670	814	219	237	641
Сарех	671	791	219	247	665
Capex ratio ²	4.8%	5.0%	5.2%	6.1%	5.4%
Reinvestment Rate	0.7	0.9	1.0	1.0	0.9

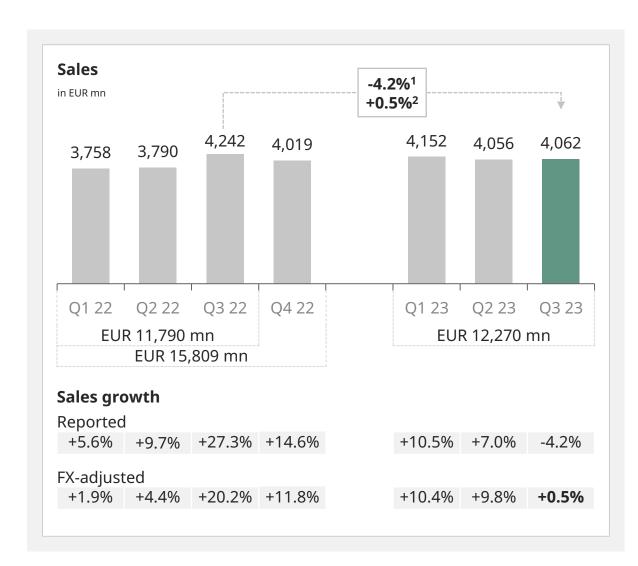
- **Automotive Technologies:** E-Motor production investments in the US and Eastern Europe as well as Chassis rear-wheel steering projects in Eastern Europe, Mexico and China
- **Industrial:** Further localization and capacity expansion of Roller Bearings for the Wind sector cluster in Nanjing, China



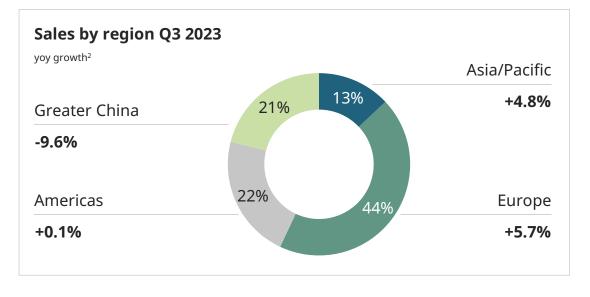
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Sales – Europe and Asia/Pacific with good growth in Q3, China declining

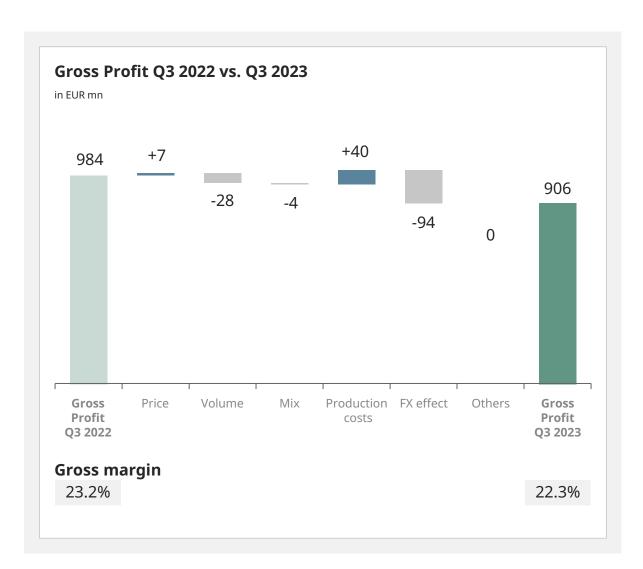


- **Automotive Technologies:** 0.2%² growth in Q3; good growth in Europe and Asia/Pacific, whereas Americas and China declining
- **Automotive Aftermarket:** 8.8%² growth in Q3; all regions contributing
- **Industrial:** -3.0%² growth in Q3 incl. Ewellix; more than 22% decline in China could not be compensated by good growth in all other regions





Gross Profit – Positive development of production costs, unfavourable FX

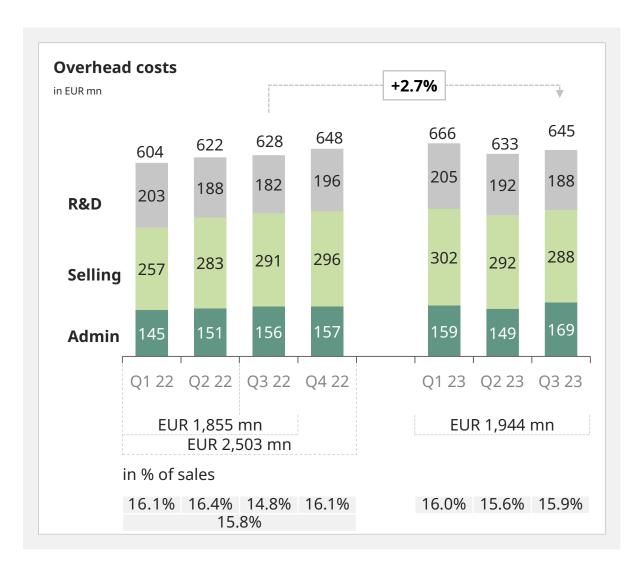


- **Pricing:** Maintained pricing levels
- **Volumes:** Negative sales volume effects driven by Industrial
- **Production Costs**: Increased productivity while input factor costs are stable

Gross margin						
in % of Sales	Q3 22	Q3 23	Q3 23 vs. Q3 22	9M 22	9M 23	9M 23 vs. 9M 22
Automotive Technologies	18.2%	17.8%	-0.4pp	17.8%	17.6%	-0.2pp
Automotive Aftermarket	31.8%	35.7%	+3.9pp	31.2%	34.5%	+3.3pp
Industrial	30.3%	25.3%	-5.0pp	29.9%	27.5%	-2.4pp
Group	23.2%	22.3%	-0.9pp	22.8%	22.6%	-0.2pp



Overhead costs – Overhead cost ratio stays below 16%

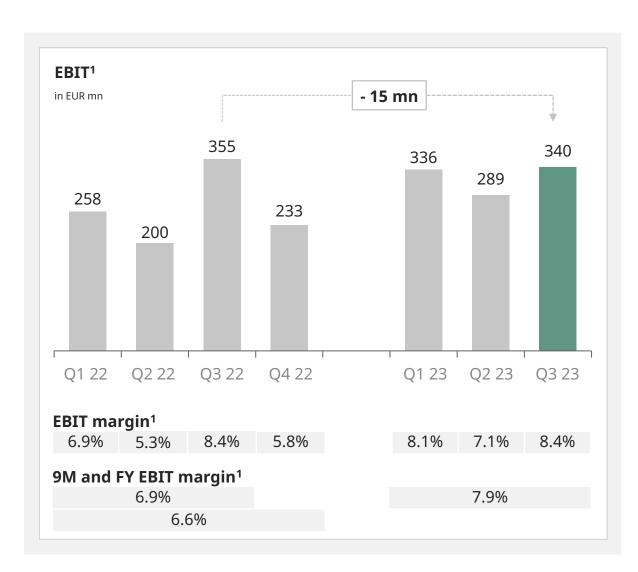


- **R&D:** Continued stable development of R&D expenses
- **Selling expenses:** Slightly lower due to lower volumes in Industrial
- **Admin cost:** Adjustment of accrual level for variable compensation due to higher expected target achievement

Overhead cost ratio						
in % of Sales	Q3 22	Q3 23	Q3 23 vs. Q3 22	9M 22	9M 23	9M 23 vs. 9M 22
Automotive Technologies	12.8%	13.4%	+0.6pp	14.3%	13.6%	-0.7pp
Automotive Aftermarket	18.5%	18.5%	+0.0pp	18.2%	18.3%	+0.1pp
Industrial	17.6%	20.2%	+2.6pp	17.8%	19.5%	+1.7pp
Group	14.8%	15.9%	+1.1pp	15.7%	15.8%	+0.1pp



EBIT margin¹ – Strong group margin driven by Automotive divisions



- **Automotive Technologies:** EBIT margin¹ improved yoy and sequentially, driven by cost efficiencies
- Automotive Aftermarket: EBIT margin¹ continued to be at very high level, driven by strong demand, positive pricing and improved logistical performance
- **Industrial:** Lower EBIT margin¹ mainly due to weak market in China (especially Wind, volume, mix)

EBIT margin ¹						
in % of Sales	Q3 22	Q3 23	Q3 23 vs. Q3 22	9M 22	9M 23	9M 23 vs. 9M 22
Automotive Technologies	4.8%	5.8%	+1.0pp	3.0%	4.8%	+1.8pp
Automotive Aftermarket	13.4%	16.7%	+3.3pp	13.3%	16.9%	+3.6pp
Industrial	13.9%	9.7%	-4.2pp	12.4%	9.9%	-2.5pp
Group	8.4%	8.4%	0.0pp	6.9%	7.9%	+1.0pp

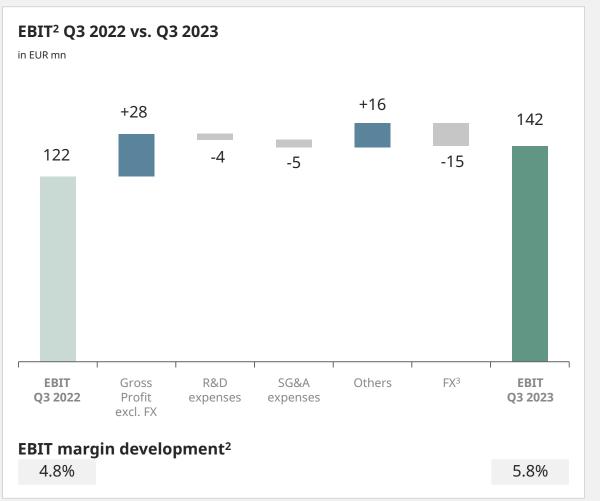


Automotive Technologies – Despite flat sales growth¹, EBIT margin² up yoy

Sales by business division	yoy growth		
	Q3 2022	Q3 2023	$\Delta^{ extsf{1}}$
E-Mobility	390	335	-9.4%
Engine & Transmission	1,381	1,315	-0.3%
Bearings	682	682	+5.0%
Chassis Systems	102	109	+10.6%
Total	2,554	2,440	+0.2%



Schaeffler AG - Roadshow London



¹ FX-adjusted | ² Before special items | ³ Total FX effect including FX impact in Gross Profit, overhead and operative FX gains and losses |

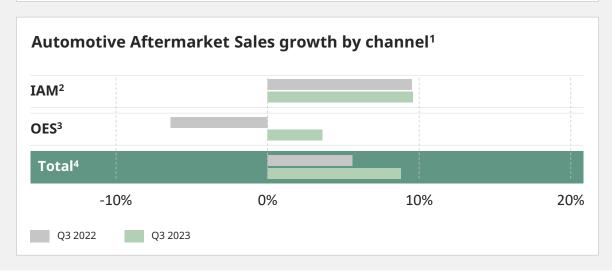
⁴ Includes content supplied by S&P Global Mobility© [IHS Markit Light Vehicle Production Forecast (Base), October 2023]. All rights reserved.

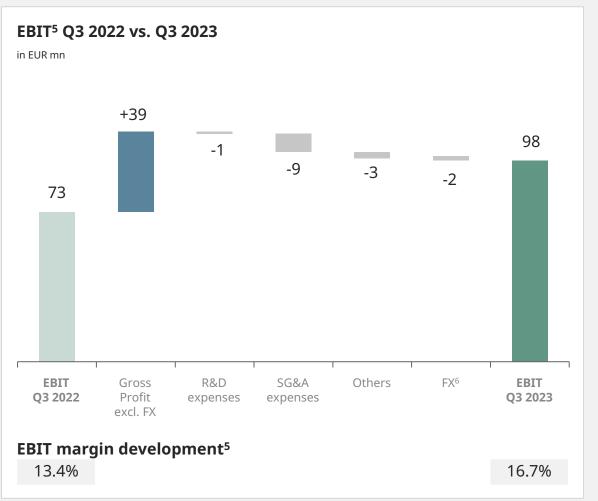
3 FINANCIAL RESULTS Q3 AND 9M 2023



Automotive Aftermarket – Strong sales growth¹, very strong EBIT margin⁵

Sales by region yoy growth			
	Q3 2022	Q3 2023	Δ^{1}
Europe	359	389	+8.2%
Americas	118	127	+11.8%
Greater China	37	34	+6.5%
Asia/Pacific	35	34	+7.2%
Total	548	584	+8.8%



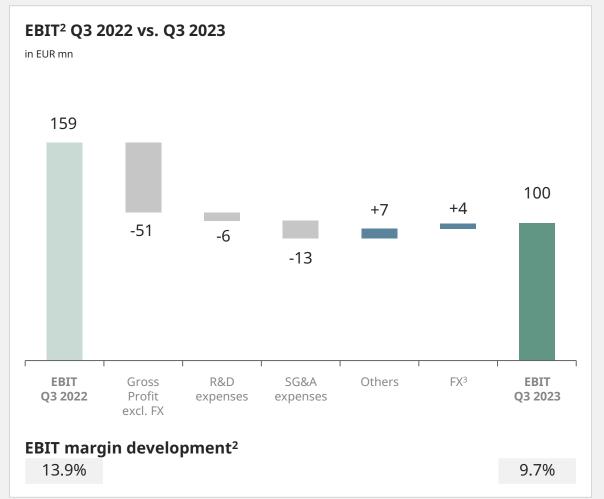




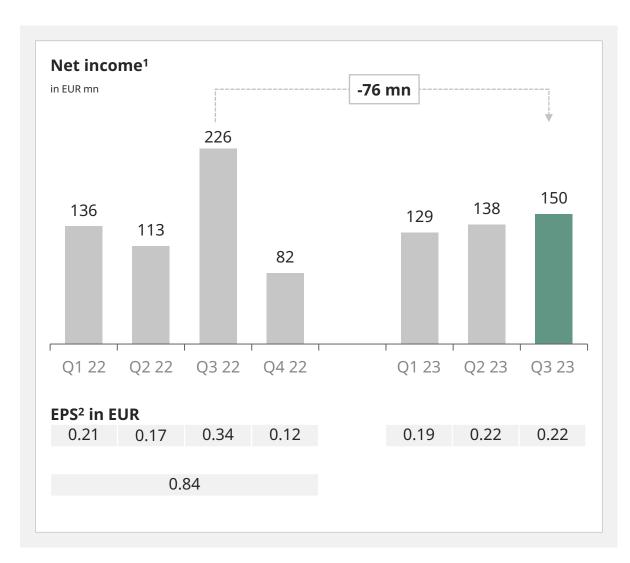
Industrial – Double-digit sales decline¹ in China, EBIT margin² within guidance range



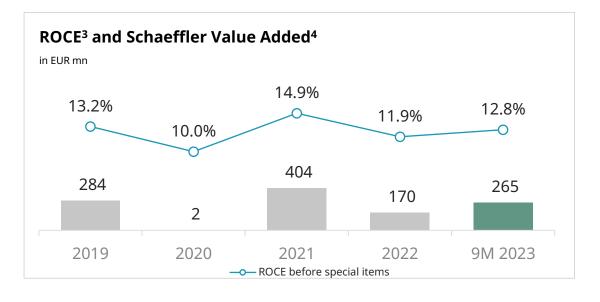




Net Income¹ – EPS² at EUR 0.22, ROCE³ reached 12.8%

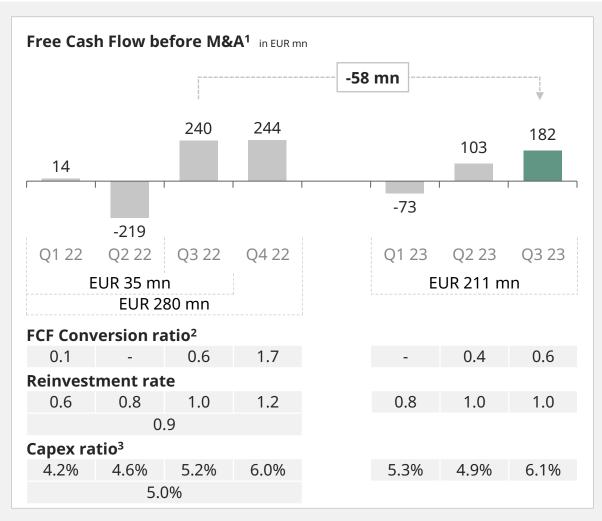


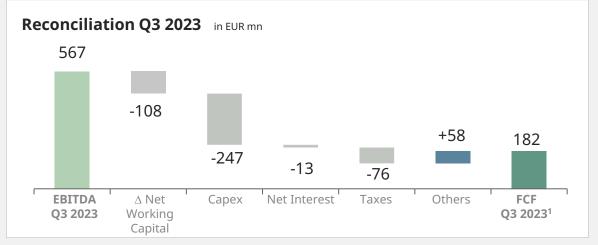
- Q3 2023 Net income¹ lower yoy on strong comps; sequentially up
- ROCE³ and Schaeffler Value Added⁴ above prior year



SCHAEFFLER 3 FINANCIAL RESULTS Q3 AND 9M 2023

FCF – Strong Q3 FCF, effective Working Capital management



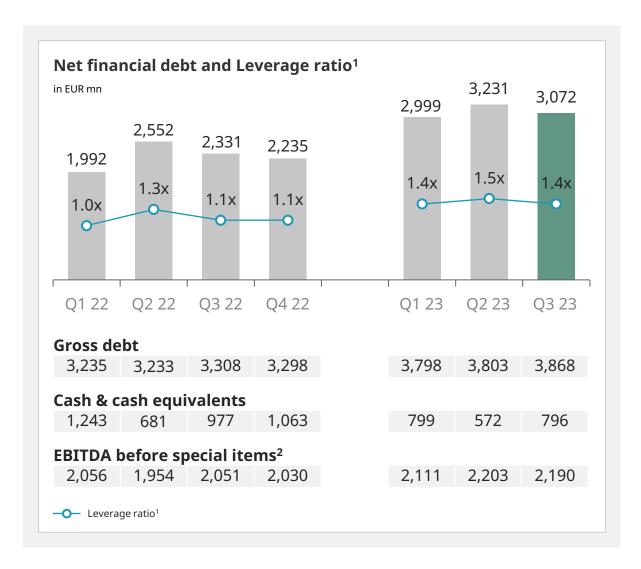


FCF Details in EUR mn	Q3 22	Q3 23	∆ Q2 23/22	9M 22	9M 23	∆ 9M 23/22
FCF as reported	197	156	-41	-68	-515	-447
M&A	+43	+26	-17	+104	+726	+622
FCF before M&A	240	182	-58	35	211	+176
Legal Cases	-8	-12	-4	-17	-38	-21
Restructuring	+45	+24	-19	+249	+181	-68
Others	0	+1	+1	0	+8	+8
FCF bef. M&A and sp. Items	276	195	-81	267	362	+95

¹ Before cash in- and outflows for M&A activities | ² Ratio FCF before M&A to EBIT reported – Only applicable if FCF and EBIT positive |

³ Capex in % of Sales

Net debt of EUR 3.1 bn – Leverage ratio at 1.4x



KEY ASPECTS

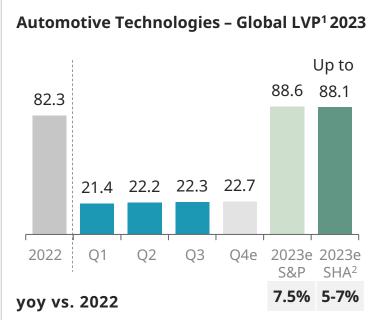
- Q2 2023 included a dividend payment of EUR 295 mn for FY 2022 (payout ratio 48%)
- Leverage ratio increased in Q1 due to the Ewellix acquisition
- Ratings confirmed

Strong liquidity situation – Continued strong balance sheet

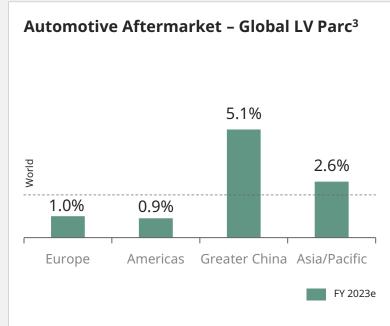
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4 OUTLOOK SCHAEFFLER

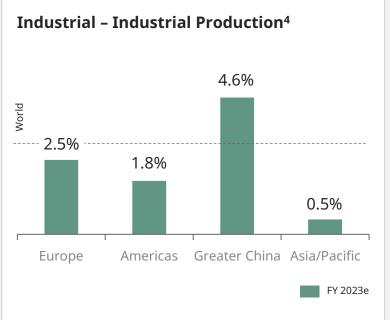
Market assumptions updated – Automotive Technologies market expectations raised, Industrial lowered



- Schaeffler market assumptions increased to 5-7% LVP growth in 2023 (up to 88.1 mn vehicles) vs. 2-4% expected in August (up to 85.6 mn vehicles), but still follows a more conservative approach than S&P
- Challenges for the development of the car markets in the US, Europe and China are still substantial



- Growth of Global LV Parc³ with 2.1% for 2023 slightly lower than in 2022 (2.3%). The average age for 2023 is set to increase to 11.0 years (2022: 10.7 years) due to lower sales of new cars, in conjunction with lower replacement rate of vehicles in operation
- Highest growth is expected for region Greater China (5.1%); lowest for Europe and Americas (~1.0% each) due to stagnation of new car registrations



- Industrial Production⁴ expected to grow by 2.8% in 2023 according to S&P Global Market Intelligence (October 2023)
- Schaeffler with more cautious market outlook assuming only slight growth for 2023 given strained environment in multiple industrial sectors and strong trend of declining demand especially in Greater China

4 OUTLOOK SCHAEFFLER

FY 2023 Guidance updated – Confirmed and on track for all KPIs, except Industrial sales growth now reduced

FY 2023 Gui	dance¹				
	Schaeffler Group	Automotive Technologies	Automotive Aftermarket	Industrial	
	Guidance FY 2023 ¹	Guidance FY 2023	Guidance FY 2023	Guidance FY 2023	
Sales growth ²	5 – 8%	Outperformance 0 – 300 bps ⁵	10 - 12%	4.5 - 5.5% (prior: 6 - 8%)	
EBIT margin ³	6 - 8%	3 – 5%	14 - 16%	9 – 11%	
Free Cash Flow ⁴	EUR 300 – 400 mn	Market assumptions for 2023 • Automotive Technologies: Updated to LVP growth of 5 - 7% vs. 7.5% in latest S&P estimate ⁶ for 2023			
	Automotive Aftermarket: Growth of Global LV Parc ⁷ of around 2% Industrial: Slight increase of relevant industrial production ⁸ Please refer to the Interim Statement for further details 1.2 EX-adjusted 1.3 Before special items 1.4 Before cash in- and outflows for M&A				

4 OUTLOOK SCHAEFFLER

Conclusion & Outlook - Strong Q3, Group guidance confirmed for FY 2023

- **Automotive Technologies** Despite flat sales, strong earnings in Q3. Good E-Mobility Order intake momentum, full year target already achieved at the high end of range
- **Automotive Aftermarket** High single-digit growth, continued strong earnings quality driven by improved Gross margin. Strong performance in the biggest market Europe and other regions
- Industrial Lower sales due to market downturn, especially in China. Solid profitability in Q3. Self-help measures in execution and FY EBIT margin guidance confirmed
- **Free Cash Flow –** Strong cash generation in Q3. Overall strong Group profitability and effective working capital management
- **Balance Sheet –** Robust balance sheet and strong liquidity are key assets in the current uncertain macro environment

Strong basis for further building the leading Motion Technology company



Financial calendar and selected IR events

Roadshows & Conferences with Top Management participation

Nov 8/9 Roadshow – London, BNP Paribas

Dec 6 Auto/Ind. Conference – London, Goldman Sachs

Jan 17 German Corporate Conference – Frankfurt, Kepler

Financial calendar 2023/2024

Nov 7 9M 2023 Earnings Release

Feb EGM (exact date to come)

Mar 6 FY 2023 Earnings Release

Apr 25 AGM

May 7 Q1 2024 Earnings Release

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BACKUP



Equity Story – Positioning Schaeffler for long-term value creation

- **Roadmap 2025 in execution** Focus on capital allocation, portfolio management and FCF generation
- **Automotive Technologies** Conquer leadership positions in New Business for electrified Powertrains and Chassis applications
- **Automotive Aftermarket** Maintain a high margin level, expand our share of wallet and reach
- Industrial Enter attractive growth fields, further enhance profitability
- **Financial Framework** Strict performance orientation based on Mid-term Targets
- **Sustainability** Fully committed to activate all impact levers to achieve sustainability goals

Creating long-term value and generating Free Cash Flow

- Financials -

BACKUP FINANCIALS

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Ancillary comments to support the Equity Story

Additional KPIs	FY 2023	Comments
Order Intake E-Mobility	EUR 2 – 3 bn	Starting from 2022 onwards the new target of EUR 2 - 3 bn applied
Capex	Around EUR 900 mn	Focus areas include Digitalization, Sustainability, Innovation & Technology and investments in New Business
Restructuring cash-out	Up to EUR 200 mn	Significant portion of extraordinary restructuring expenses as in 2022 expected leading to prudent FCF guidance
Dividend Payout Policy	30 – 50%	Dividend paid EUR 45 cents², payout ratio 48%³
Leverage ratio ¹	1.25x - 1.75x	Leverage ratio 2023
Average Tax rate	28 - 32%	Overall effective tax rate in line with pre-Covid years
FX rates		US Dollar, Chinese Renminbi and Mexican Peso are the main sales exposures

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Key figures Q3 and 9M 2023

in EUR mn	Q3 2022	Q3 2023	Q3 2023 vs. Q3 2022	9M 2022	9M 2023	9M 2023 vs. 9M 2022
Sales	4,242	4,062	-4.2% +0.5% ¹	11,790	12,270	+4.1% +6.6% ¹
Gross Profit Gross margin	984 23.2%	906 <i>22.3%</i>	-78 mn <i>-0.9pp</i>	2,687 22.8%	2,776 22.6%	+89 mn <i>-0.2pp</i>
EBIT ² EBIT margin ²	355 8.4%	340 8.4%	-15 mn +0.0pp	813 <i>6.9%</i>	965 7.9%	+152 mn +1.0pp
Net income ³	226	150	-76 mn	475	417	-58 mn
EPS ⁴ (in EUR)	0.34	0.22	-0.12	0.72	0.63	-0.09
Schaeffler Value Added ⁵	210	265	+55 mn	210	265	+55 mn
ROCE ⁶	12.4%	12.8%	+0.4pp	12.4%	12.8%	+0.4pp
Free Cash Flow ⁷	240	182	-58 mn	35	211	+176 mn
Capex	219	247	+28 mn	550	665	+115 mn
Net financial debt	2,331	3,072	+741 mn	2,331	3,072	+741 mn
Leverage ratio ⁸	1.1x	1.4x	+0.3x	1.1x	1.4x	+0.3x
Headcount	82,702	83,600	+1.1%	82,702	83,600	+1.1%

¹ FX-adjusted | ² Before special items | ³ Attributable to shareholders of the parent company | ⁴ Earnings per common non-voting share | ⁵ Defined as EBIT before special items LTM minus Cost of Capital (10% × Ø Capital Employed) | ⁶ Before special items, LTM | ⁷ Before cash in and outflows for M&A activities | ⁸ Net financial debt to EBITDA ratio before special items

Nov 8-9, 2023



Sales Performance 9M 2023 – Growth across all divisions and regions

9M 2023 ¹	% of Group Sales	Automotive Technologies 59%	Automotive Aftermarket 14%	Industrial 27%	Region Growth
Europe	44%	+11.3%	+13.9%	+8.6%	+11.1%
Americas	22%	-0.5%	+13.3%	+11.5%	+3.7%
Greater China	20%	-0.1%	+24.7%	-1.9%	+0.2%
Asia/ Pacific	13%	+9.7%	+14.2%	+5.5%	+8.7%
Division Growth		+5.4%	+14.5%	+5.7%	+6.6%

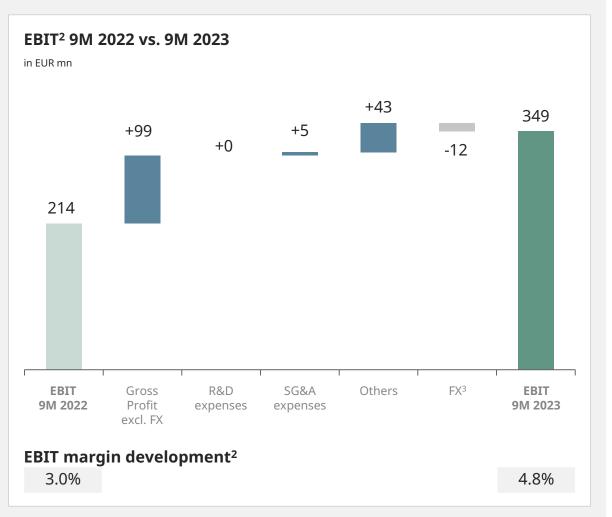
19M FX-adjusted Sales growth, please refer to the Interim Statement for further details



Automotive Technologies – All business divisions growing, strong EBIT margin²







¹ FX-adjusted | ² Before special items | ³ Total FX effect including FX impact in Gross Profit, overhead and operative FX gains and losses |

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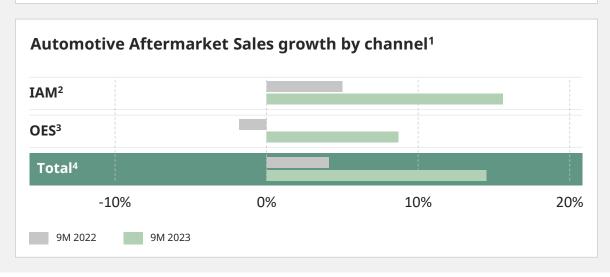
Schaeffler AG - Roadshow London

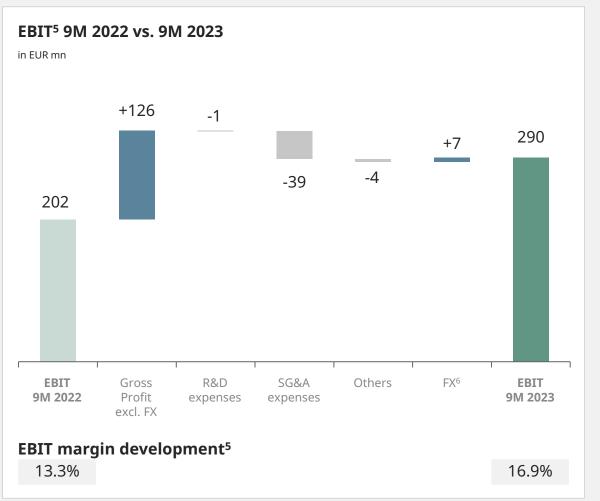
⁴ Includes content supplied by S&P Global Mobility© [IHS Markit Light Vehicle Production Forecast (Base), October 2023]. All rights reserved.



Automotive Aftermarket – Double-digit sales growth¹, very strong EBIT margin⁵

Sales by region yoy growth										
	9M 2022	9M 2023	Δ^{1}							
Europe	1,002	1,137	+13.9%							
Americas	327	368	+13.3%							
Greater China	92	106	+24.7%							
Asia/Pacific	97	104	+14.2%							
Total	1,518	1,716	+14.5%							



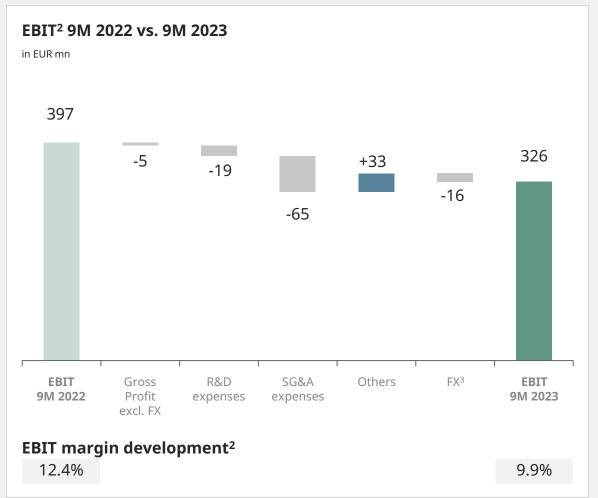




Industrial – All regions growing except China, EBIT margin² below prior year



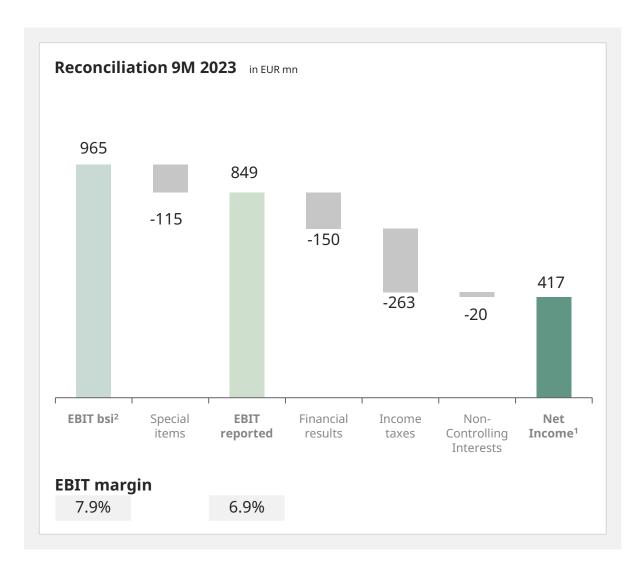




Nov 8-9, 2023

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Net Income¹ – EBIT reconciliation and special items



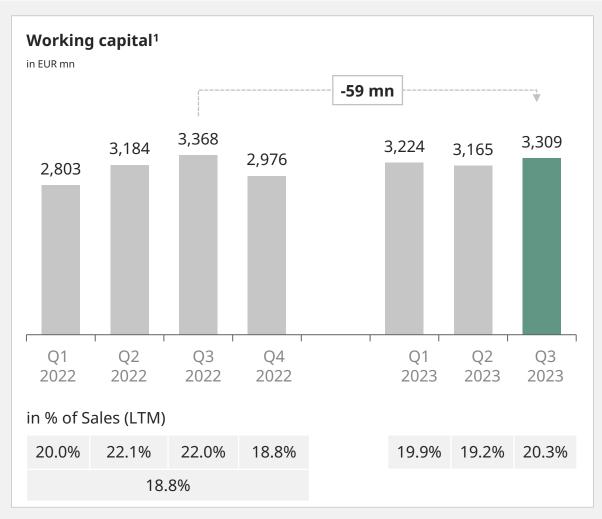
KEY ASPECTS

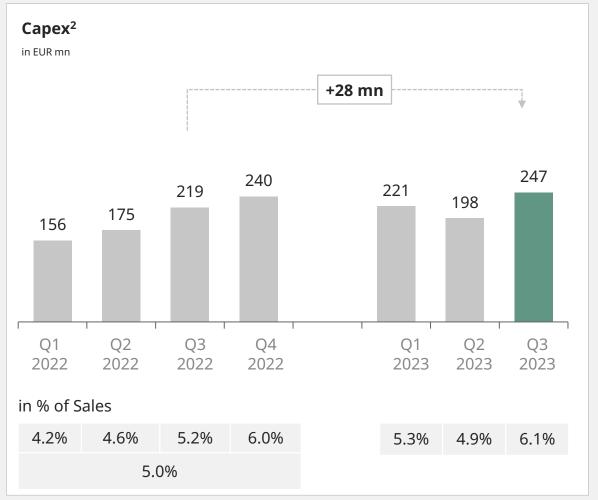
- Special items amounted to EUR 115 mn in 9M, mainly related to valuation of energy forward contracts
- Financial Result lower yoy due to higher interest payments and higher expenses for interests on pensions

n EUR mn	Q3 22	Q3 23	Q3 23 vs. Q3 22	9M 22	9M 23	9M 23 vs. 9M 22
EBIT reported	395	322	-73	828	849	+21
Automotive Technologies	-43	-1	+42	-30	+55	+85
Automotive Aftermarket	-1	-2	-1	0	+2	+2
Industrial	+4	+21	+17	+14	+58	+44
Group	-40	+18	+58	-16	+115	+131
EBIT bsi²	355	340	-15	813	965	+152



Working Capital ratio 20.3% – Capex ratio 6.1% in Q3





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Automotive Technologies (AT) outperformance by quarters

Adjusted comparative figures 2022

YTD Outperform	ance: -3.6pp)	Q1 23			Q2 23			Q3 23
	S&P ¹	AT ²	Outper- formance	S&P ¹	AT ²	Outper- formance	S&P ¹	AT ²	Outper- formance
World	+7.1%	+6.0%	-1.1pp	+16.8%	+10.7%	-6.1pp	+3.8%	+0.2%	-3.6pp
Europe	+14.2%	+15.1%	+0.9pp	+14.9%	+14.5%	-0.4pp	+4.9%	+4.7%	-0.2pp
Americas	+9.9%	+0.8%	-9.1pp	+13.6%	+1.6%	-12.0pp	+7.6%	-3.8%	-11.4pp
Greater China	-4.3%	-8.2%	-3.9pp	+22.5%	+15.2%	-7.3pp	+0.4%	-4.1%	-4.5pp
Asia/Pacific	+12.9%	+15.5%	+2.6pp	+14.9%	+10.1%	-4.8pp	+4.5%	+4.1%	-0.4pp

FY 22 Outperform	nance: +1.0p	р	Q1 22			Q2 22			Q3 22			Q4 22
· · · · · ·	S&P ¹	AT ²	Outper- formance									
World	-3.5%	-3.2%	+0.3pp	+1.4%	+1.3%	-0.1pp	+29.5%	+25.2%	-4.3pp	+3.4%	+9.9%	+6.5pp
Europe	-14.7%	-2.0%	+12.7pp	-2.0%	+2.4%	+4.4pp	+25.1%	+33.6%	+8.5pp	+5.6%	+18.0%	+12.4pp
Americas	-3.6%	+0.3%	+3.9pp	+11.2%	+19.6%	+8.4pp	+24.9%	+22.0%	-2.9pp	+7.0%	+17.9%	+10.9pp
Greater China	+6.9%	-5.3%	-12.2pp	-4.3%	-14.8%	-10.5pp	+34.3%	+24.7%	-9.6pp	-5.3%	-7.4%	-2.1pp
Asia/Pacific	-4.0%	-8.3%	-4.3pp	+3.7%	-0.5%	-4.2pp	+30.5%	+12.9%	-17.6pp	+12.4%	+15.8%	+3.4pp

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Key figures by Group and Division

Adjusted comparative figures 2022

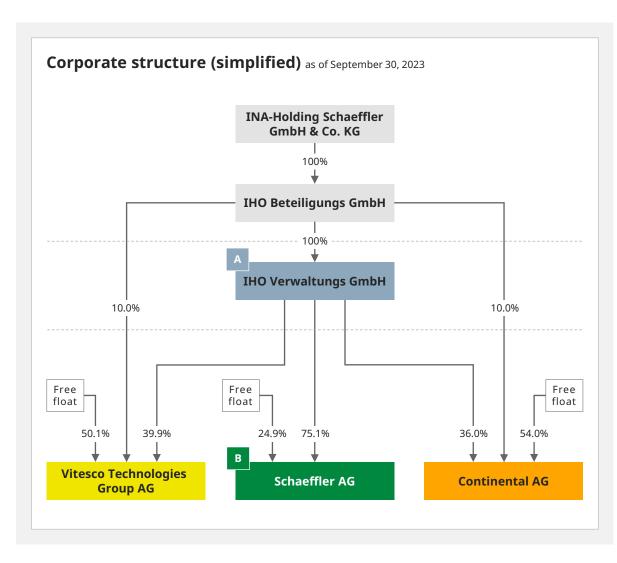
Group in EUR mn							
	Q1 22	Q2 22	Q3 22	Q4 22	Q1 23	Q2 23	Q3 23
Sales	3,758	3,790	4,242	4,019	4,152	4,056	4,062
Sales Growth ¹	+1.9%	+4.4%	+20.2%	+11.8%	+10.4%	+9.8%	+0.5%
EBIT reported	247	186	395	145	244	283	322
EBIT bsi	258	200	355	233	336	289	340
EBIT bsi margin	6.9%	5.3%	8.4%	5.8%	8.1%	7.1%	8.4%

	Q1 22	Q2 22	Q3 22	Q4 22	Q1 23	Q2 23	Q3 23
Sales	464	506	548	523	582	549	584
Sales Growth¹	+2.1%	+4.4%	+5.6%	+16.8%	+25.7%	+10.2%	+8.8%
EBIT reported	63	64	74	54	102	87	99
EBIT bsi	64	64	73	59	103	89	98
EBIT bsi margin	13.8%	12.7%	13.4%	11.2%	17.7%	16.3%	16.7%

Automotive Technologies in EUR mn										
	Q1 22	Q2 22	Q3 22	Q4 22	Q1 23	Q2 23	Q3 23			
Sales	2,292	2,221	2,554	2,430	2,440	2,400	2,440			
Sales Growth ¹	-3.2%	+1.3%	+25.2%	+9.9%	+6.0%	+10.7%	+0.2%			
EBIT reported	78	1	165	9	44	107	143			
EBIT bsi	81	11	122	78	105	102	142			
EBIT bsi margin	3.5%	0.5%	4.8%	3.2%	4.3%	4.3%	5.8%			

Industrial in EUR n	nn						
	Q1 22	Q2 22	Q3 22	Q4 22	Q1 23	Q2 23	Q3 23
Sales	1,002	1,062	1,140	1,066	1,130	1,107	1,038
Sales Growth ¹	+15.7%	+11.7%	+17.8%	+13.7%	+13.4%	+7.9%	-3.0%
EBIT reported	106	121	155	82	98	89	80
EBIT bsi	113	125	159	97	128	97	100
EBIT bsi margin	11.3%	11.7%	13.9%	9.1%	11.3%	8.8%	9.7%

Overview Corporate and Financing Structure



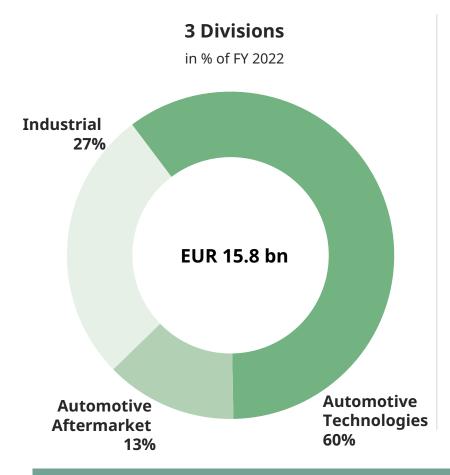
Financing structure as of September 30, 2023

Α	IHO Verwaltungs GmbH					
	Debt instrument	Nominal USD mn	Nominal EUR ¹ mn		Maturity	Rating Fitch/Moody's/S&l
Loans	RCF (EUR 800 mn)	-	0	E+3.25%	Dec-24	Not rated
Bonds	3.75% SSNs 2026 (EUR)	-	750	3.750%	Sep-26	BB/Ba2/BB-
	4.75% SSNs 2026 (USD)	500	472	4.750%	Sep-26	BB/Ba2/BB-
	3.875% SSNs 2027 (EUR)	-	500	3.875%	May-27	BB/Ba2/BB-
	6.00% SSNs 2027 (USD)	450	425	6.000%	May-27	BB/Ba2/BB-
	8.75% SSNs 2028 (EUR)	-	800	8.750%	May-28	BB/Ba2/BB-
	6.375% SSNs 2029 (USD)	400	377	6.375%	May-29	BB/Ba2/BB-
Total	IHO Verwaltungs GmbH		3,324	Ø 5.36% ^{2,3}		

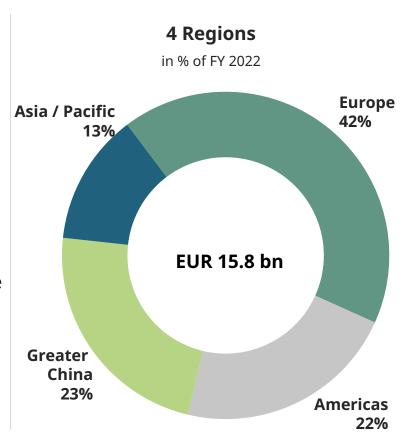
В	Schaeffler AG Debt instrument	Nominal USD mn	Nominal EUR ¹ mn	Interest	Maturity	Rating Fitch/Moody's/S&P
Loans	RCF (EUR 2,000 mn)	-	-	E+0.725%	Nov-27	Not rated
	Term Loan (EUR)	-	500	E+1.650%	Nov-27	Not rated
	Term Loan (EUR)	-	125	undisclosed	Aug-27	Not rated
	Schuldschein Loans (EUR)	-	293	Ø 4.150%	May 25, 28 & 30	Not rated
СР	Commercial Paper (EUR)	-	-	-	-	Not rated
Bonds	1.875% SNs 2024 (EUR)	-	800	1.875%	Mar-24	BB+/Baa3/BB+
	2.750% SNs 2025 (EUR)	-	750	2.750%	Oct-25	BB+/Baa3/BB+
	2.875% SNs 2027 (EUR)	-	650	2.875%	Mar-27	BB+/Baa3/BB+
	3.375% SNs 2028 (EUR)	-	750	3.375%	Oct-28	BB+/Baa3/BB+
Total	Schaeffler AG		3,868	Ø 3.38% ³		

- Group -

Schaeffler Group at a glance – The Motion Technology Company



- 3 Divisions serving attractive, sizeable Automotive and Industrial markets with secular growth
- Diversified customer base across 10 sectors
- Market leading product offering across components, systems, services
- Global footprint, in the region for the region, high customer proximity
- Experienced leadership team with focus on execution
- Family owned and listed (25% non-voting)



Diversified exposure in attractive markets, synergistic businesses and global reach



Schaeffler Group - A strong starting point

Strong customer base with

approx. **11,800**

customers

Approximately

EUR 15.8 bn

Sales in 2022

Approximately

1,800

patents filed in 2021

Approximately

1.1 mn

tons of processed steel p.a.

SCHAEFFLER

Around 200 locations in more than **50** countries

76 plants

20 R&D centers

6.6%

EBIT margin in 2022

Around **83,000**employees worldwide¹

Far more than

10,000

different products

Schaeffler Group - Our Customers





GROUP





















































DMG MORI























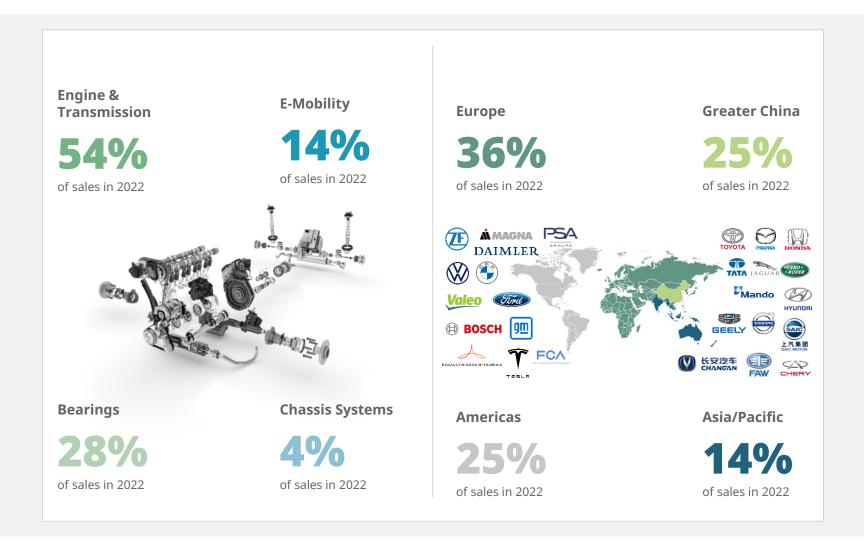


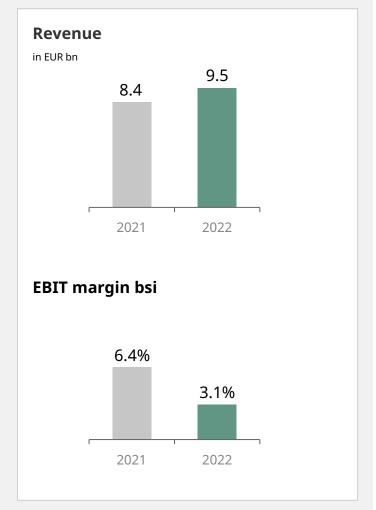




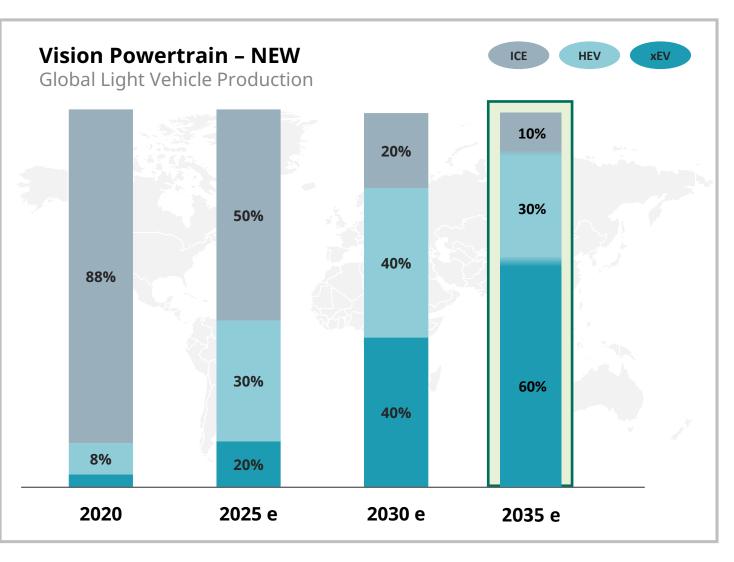
- Divisions -

Automotive Technologies – Driving the transition to innovative propulsion and chassis technologies





Market & Customers - Electrification is further accelerating

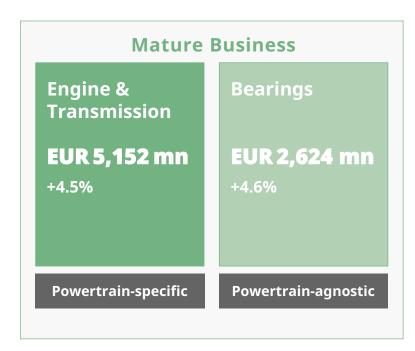


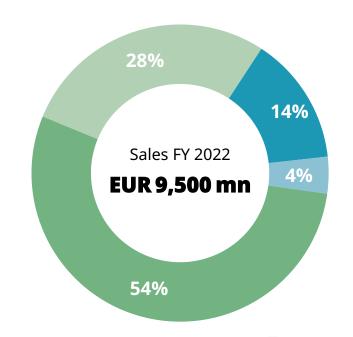
Climate targets towards zero emission in major markets

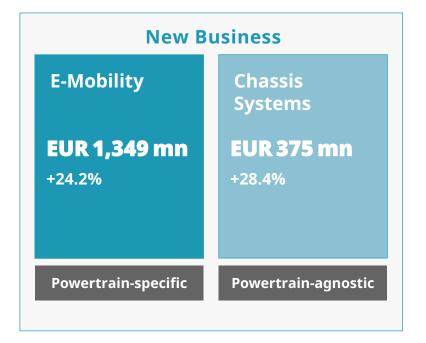
HEV as transition technology will reach tipping point in 2030

OEMs raise EV targets and accelerate electrification

Portfolio Management – Operating model proving its steering effectiveness with clear results





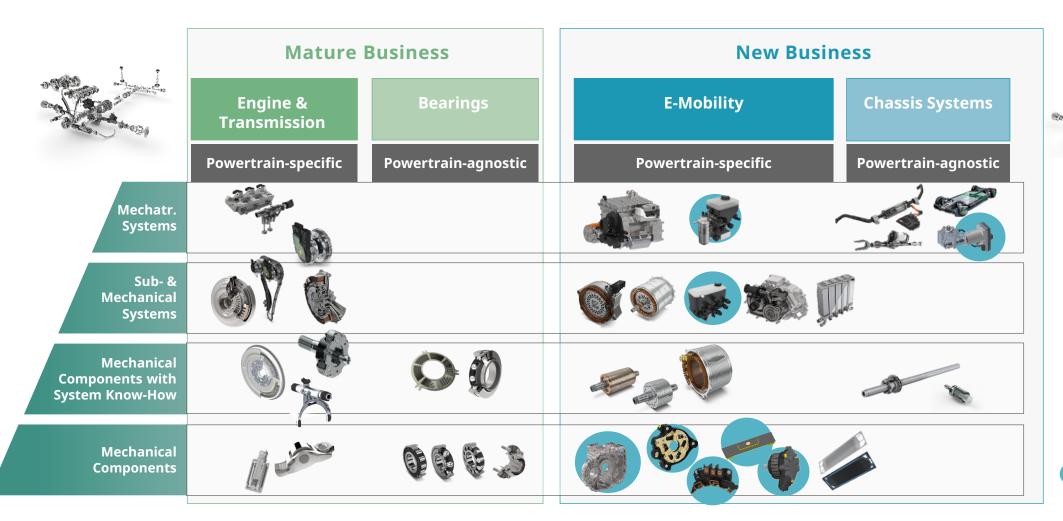




Further differentiating internal resource allocation and steering & further enhancing customer orientation

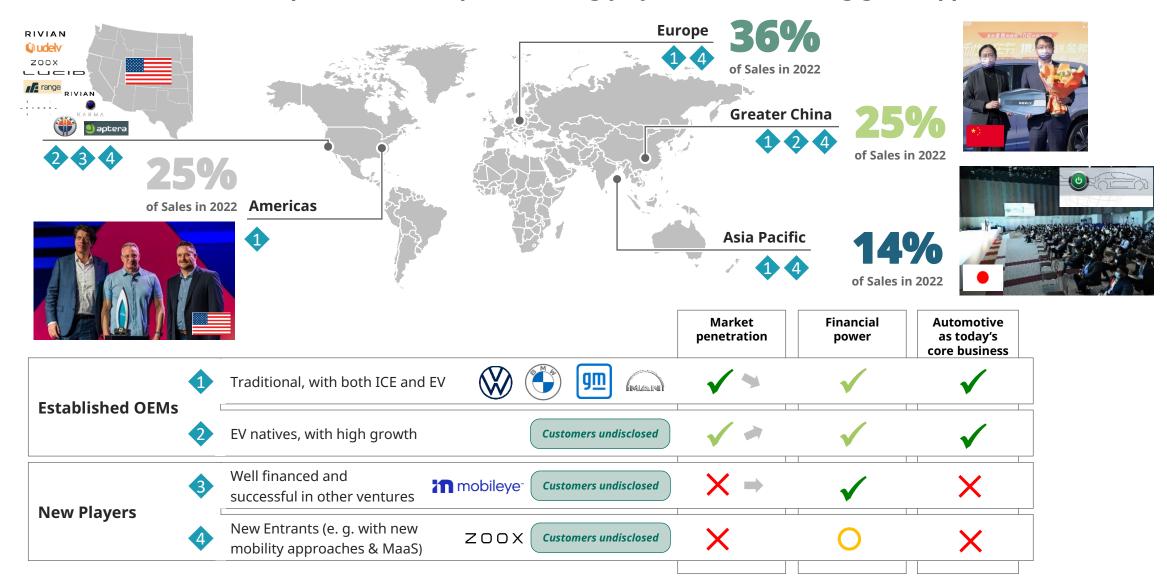


Product Portfolio expanded – We deliver both innovative components & systems for powertrain & chassis





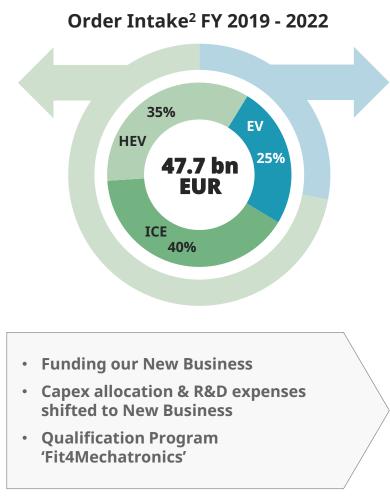
Market & Customers – Competitive landscape increasingly dynamic and offering great opportunities





How we fund our own growth and create value





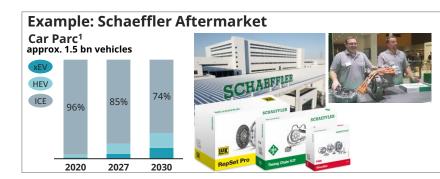


Portfolio Automotive Technologies as enabler for further business in other sectors / divisions























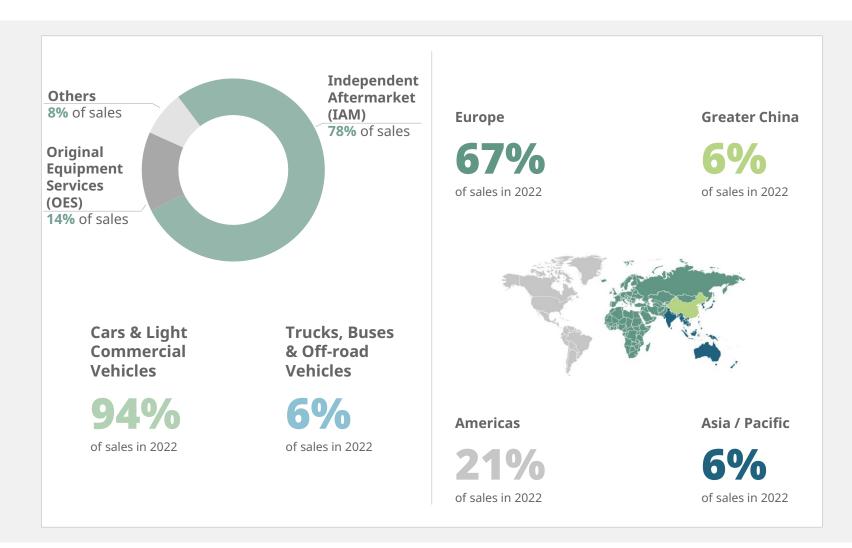


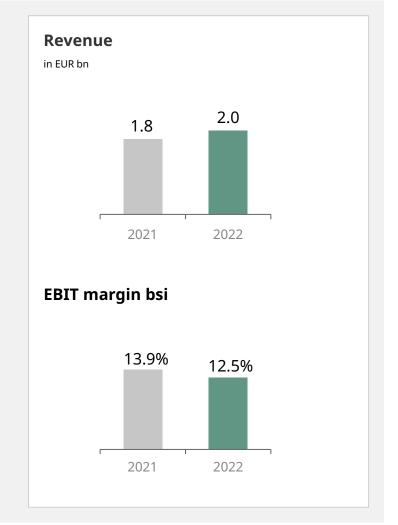






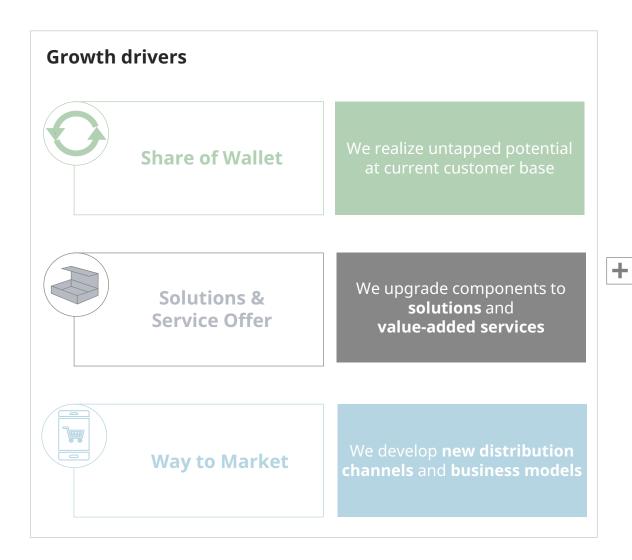
Automotive Aftermarket – Leading supplier of Aftermarket components and systems

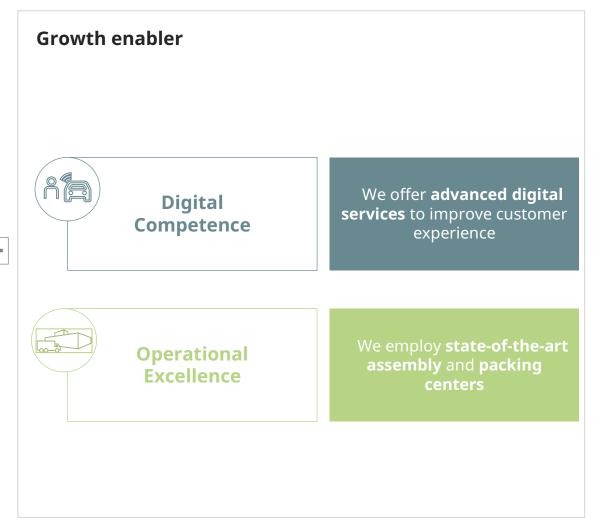




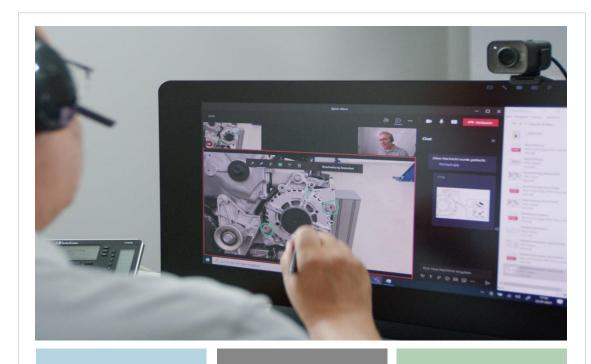


Automotive Aftermarket – Capturing new growth opportunities





Automotive Aftermarket – REPXPERT Remote Support is the next level digital service for garages



Free of charge for garages

Fast login via **QR code**

Available in Europe already in 2021

Conventional technical support methods reach their limitations when it comes to complex, demanding vehicle repairs

 Service technicians increasingly report difficulties in resolving technical inquiries via telephone or email

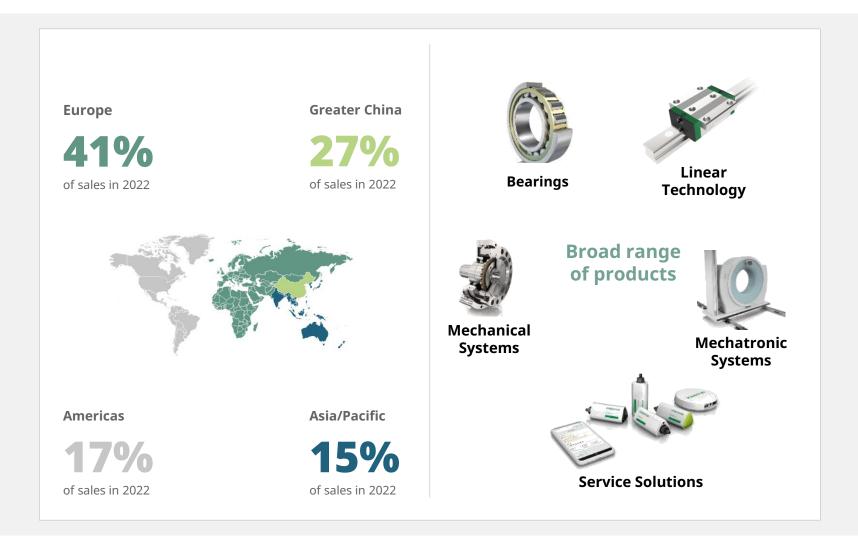
Schaeffler launches a Microsoft Dynamics 365 based technical support solution for smartphones, tablets or HoloLens

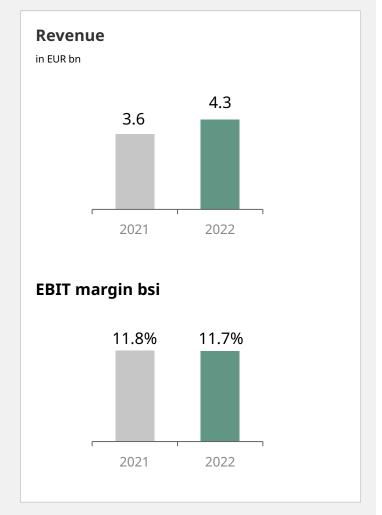
- Images and sound transmitted in real time
- Mixed reality to accurately visualize positions and rotational directions
- No access barriers or licenses cost for garages

REPXPERT Remote Support enables complex technical repairs and promotes direct contact to garages



Industrial – Leading global component and system supplier



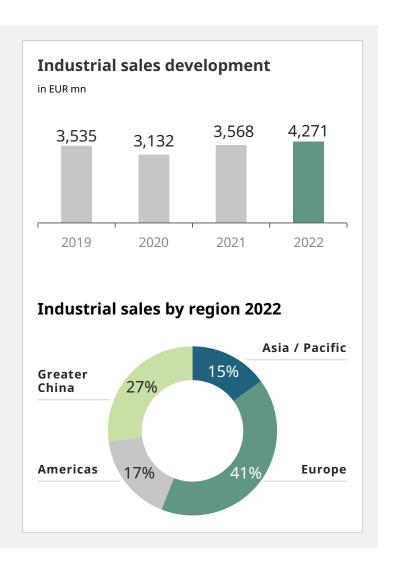


BACKUP DIVISIONS



Industrial – Diversified portfolio with significant growth potential

Market clusters Sector clusters **Industrial Distribution** share of total sales: ~30% Renewables 18% **EUR 793 mn** Hydrogen +5.6%¹ Wind (as new sector cluster) **Transportation** & Mobility **EUR 1,271 mn** Rail Offroad Two-Wheelers Aerospace Machinery & Materials **EUR 1,417 mn** +16.6%1 **Raw Materials Power Transmission Industrial Automation EUR 820 mn** $+25.9\%^{1}$ **Automation**



Nov 8-9, 2023 Schaeffler AG - Roadshow London ¹ FX-adjusted sales growth FY 2022

1 Market Cluster Renewables – Strong fundamentals of the market, confirming growth potential

Market Drivers Renewables

Growing demand for electricity and local energy resources

Ambitious Climate Targets combined with rising CO2-cost

New production technologies

Increasing cost competitiveness



Wind energy

- Schaeffler bearings in every ~2nd wind turbine globally
- Core business portfolio complemented by Condition Monitoring offerings



Hydrogen

- Launch of Electrolyzer Stacks as "heart of electrolysis" in 2022
- Consortium lead for sub-project "Stack Scale up – Industrializing PEM Electrolysis" of the H2Giga hydrogen flagship project

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2 Market Cluster Transportation & Mobility – Well positioned with diversified products and services

Market Drivers Transportation & Mobility

Increasing passenger mobility and freight transportation

Transformation to E-Mobility and electrification

Automation and digitalization of high-end mobile machinery

Rising life cycle management



Comprehensive portfolio

- Strong growth with standardized bearings, specialized bearings and sensorized modules
- Portfolio extension with new products for E-Mobility and electrification



Circular economy

- 100% return service for Rail wheelset bearings
- Certified reconditioning processes for Aerospace engine bearings

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Market Cluster Machinery & Materials – Growing demand for sustainable, resource-saving solutions

Market Drivers Machinery & Materials

Growing demand for aggregates used for renewable energies

Ongoing infrastructure expansion

Increasing spreading of electric motors with improved efficiency

Rising agriculture and construction machinery



Serving multiple industries

- Engagement in diverse sectors with leading market positions
- Bearing solutions across all requirements, from standard to highperformance products



Value-adding service solutions

- Holistic services over the entire product lifecycle to increase uptime, efficiency and sustainability of operations
- Globally available expert team supporting customers in performance optimization

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4 Market Cluster Industrial Automation – Harnessing the rapidly increasing digitization and automatization

Market Drivers Industrial Automation

Increasing digitization and automatization of production

Increasing cost pressure

Platform strategies and standardization for autonomous production

Higher safety and sustainability requirements



Innovative products

- Expansion of mechatronic solutions such as highly efficient rotary drives
- Innovative recirculating roller bearing and guideway assembly with low stroke pulsation and low friction for high positioning accuracy



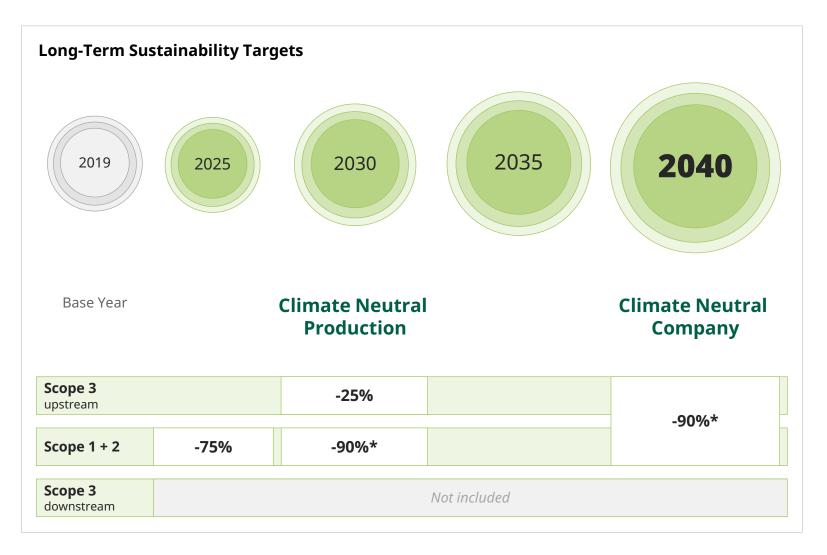
Robotics

- High-performance components and system assemblies, focusing on applications in lightweight robots and cobots
- Portfolio extension by planetary gearboxes from strategic acquisition of Melior Motion¹

- Sustainability -



Path to Climate Neutrality - Ambitious Scope targets defined



KEY ASPECTS

- Decarbonization as top priority
- Emissions occurring in the supply chain (Scope 3 upstream):
 - Climate neutral from 2040
 - Emission reduction of 25% until 2030
 - From 2025, Schaeffler will source 100,000 tons of green steel on an annual basis from Swedish start-up H2greensteel
- Production facilities (Scope 1+2):
 - Climate neutral from 2030
 - Emission reduction of 75% until 2025
- Clear strategy with specific measures being defined and implemented across the company



70

Sustainability Targets – We set clear ESG related targets

Climate-neutral Supply Chain

Achieve a climate-neutral supply chain (Scope 3 upstream) by 2040

Climate-neutral Production

Achieve climate neutral production (Scope 1 and 2) by 2030



Sustainability Targets



Green Own Power Generation

10 % of the electricity demand worldwide with self-generated renewable energy by 2025 and a total of 25% by 2030

Renewable Energy

100 % purchased power from renewable sources by 2024



Women in Top Management

Increase the percentage of women at top management level to 20 % by 2025

Energy Efficiency

100 GWh cumulated annual efficiency gains through implementation of energy efficiency measures by 2024



Accident Rate

10 % average annual reduction of accident rate (LTIR) by 2024

Freshwater Supply

20 % reduction of freshwater supply by 2030 compared to base year 2019



Overview Sustainability Ratings – strong track record

