

J.P. Morgan – Credit Conference

May 12, 2023 London

We pioneer motion

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1 Introduction to Schaeffler Group

Key financials & Q1 2023 results

2

Financial Framework

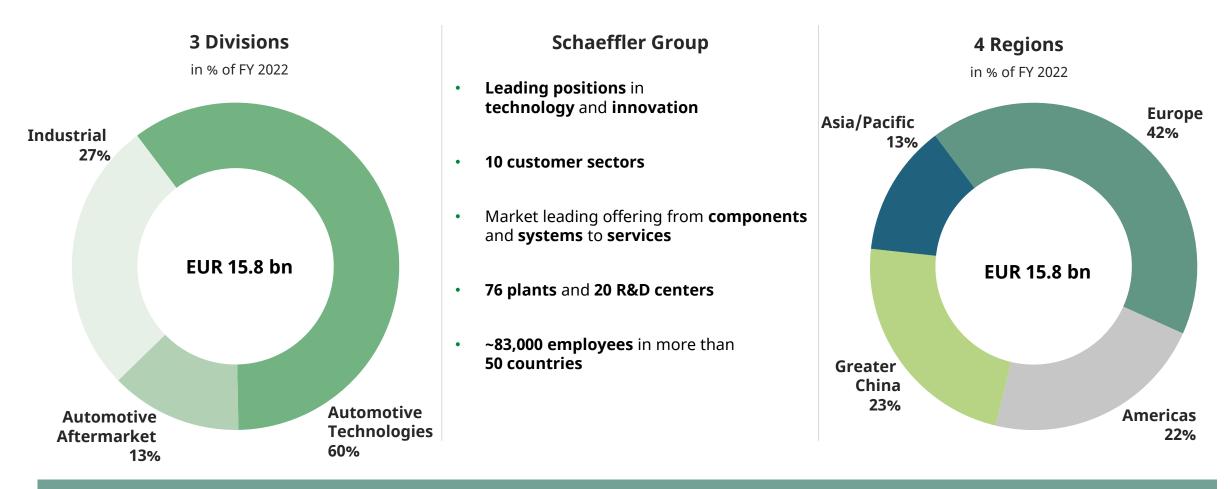
AGENDA

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Schaeffler Group – A strong starting point



Schaeffler Group at a glance – We are an Automotive and Industrial supplier



Well-diversified Automotive and Industrial supplier with global reach and synergistic businesses

Our company strategy Roadmap 2025 – We pioneer motion





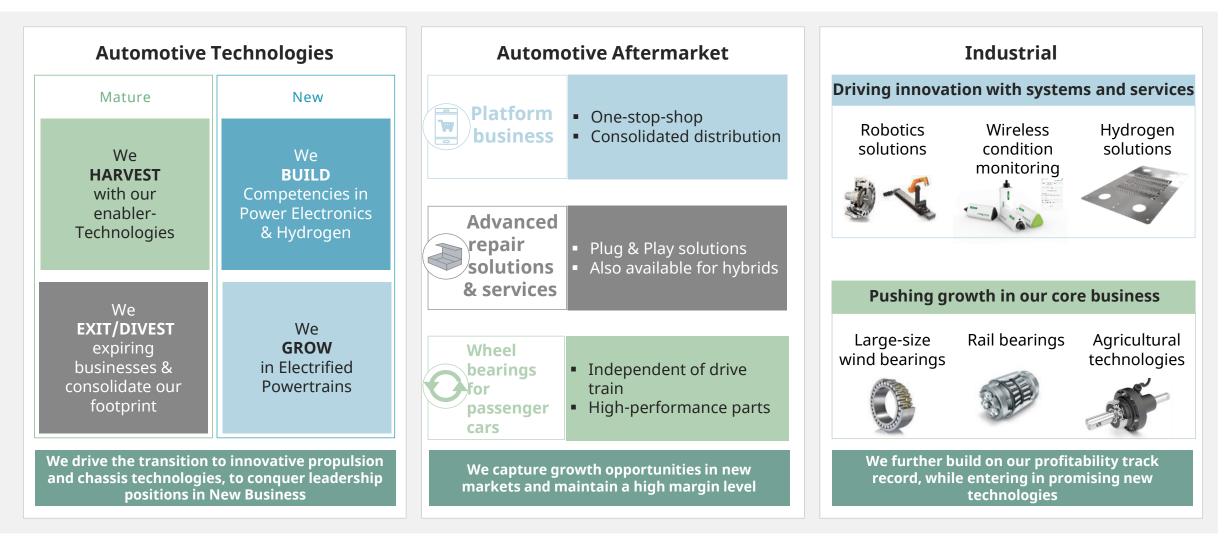
Our Roadmap 2025



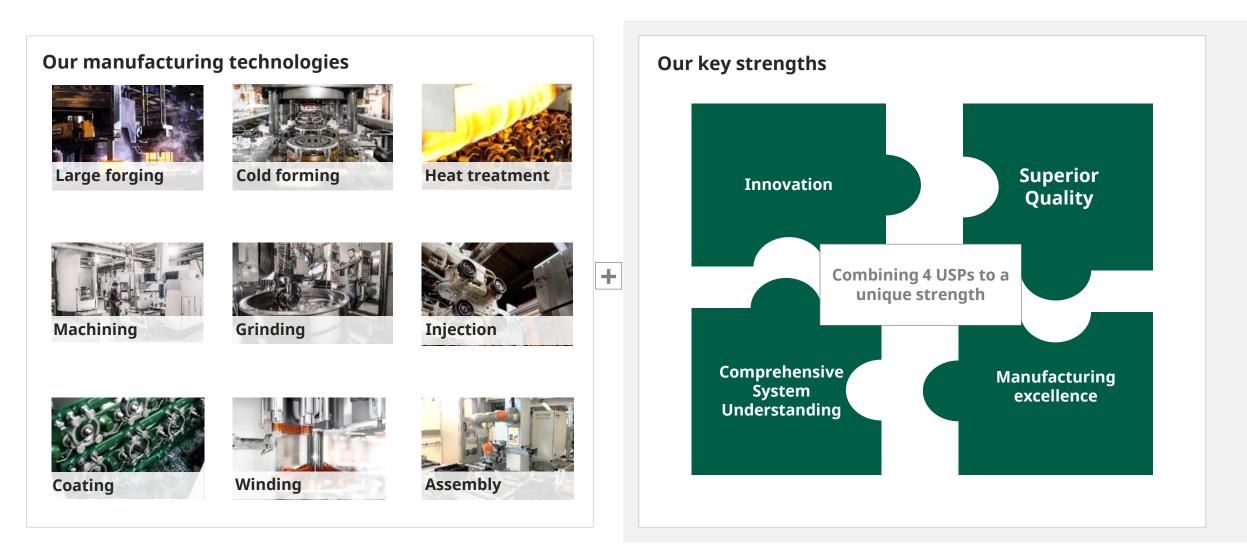
Today

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Roadmap 2025 – Building on our strong foundations and innovating as a diversified Automotive and Industrial Group



We focus on our core competencies – Further leveraging our best-in-class manufacturing technologies



We leverage our synergistic potential – Benefitting from scope and scale



- Same production technologies
- Equal materials and components
- Comprehensive Intellectual Property and Research & Development

Technology transfer

- Dedicated Innovation Clusters
- Electrification and mechatronic know-how
- System understanding and market expertise

Economies of scale

- Joint procurement and supply chain management
- Shared services and functions
- Complementary regional presence and global footprint

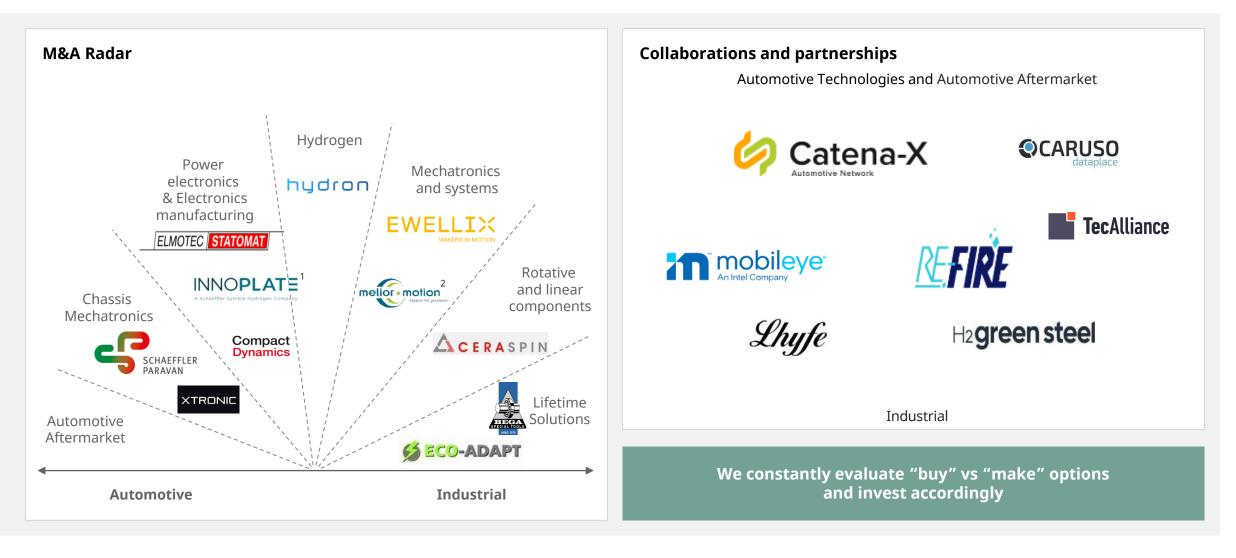






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We focus on compelling M&A – Further complementing and strengthening our business portfolio

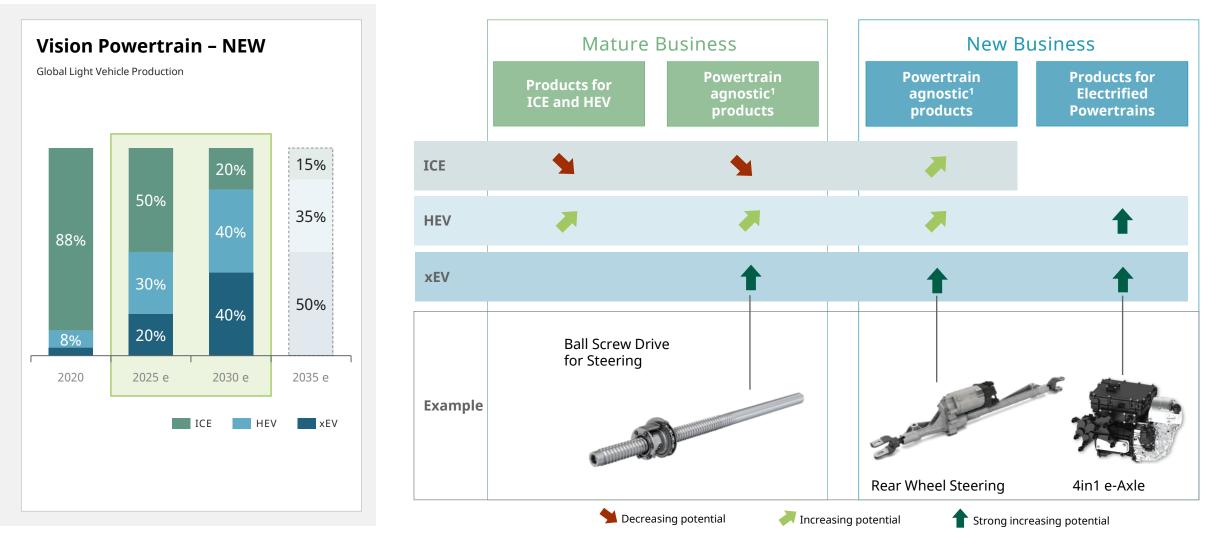


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Automotive Technologies: Driving the transition to innovative propulsion and chassis technologies



Automotive Technologies: Portfolio Management Automotive Technologies – Electrification is further accelerating



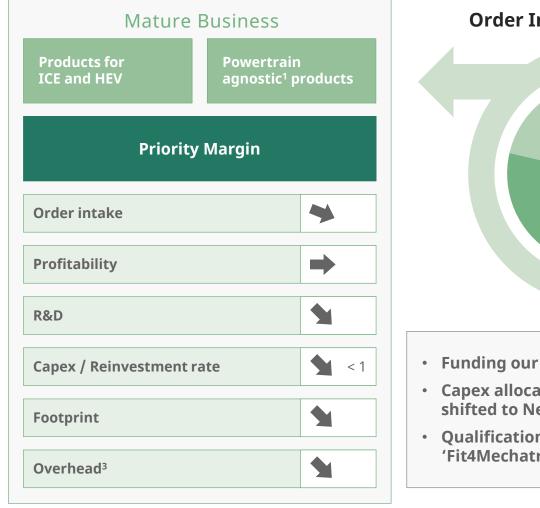
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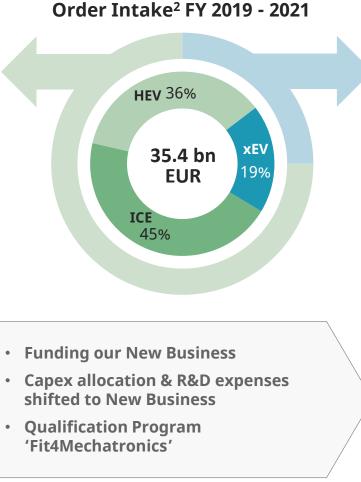
¹Independent from powertrain type

Automotive Technologies: How we fund our own growth and create value

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EUR 5.0 bn Order Intake in BD E-Mobility in FY 2022



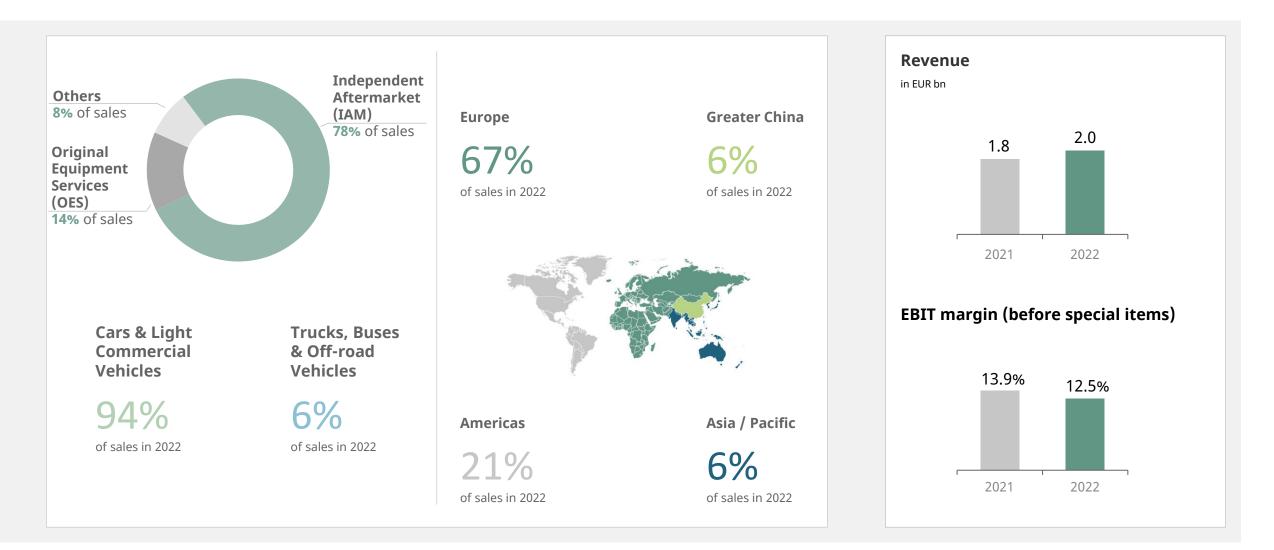


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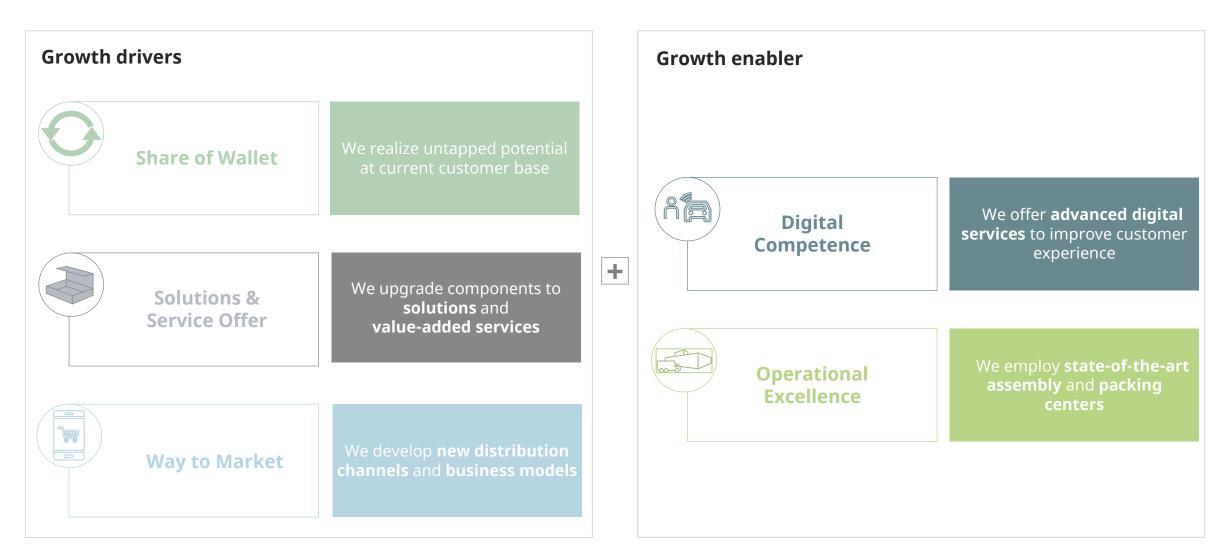


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Automotive Aftermarket: Leading supplier of Aftermarket components and systems



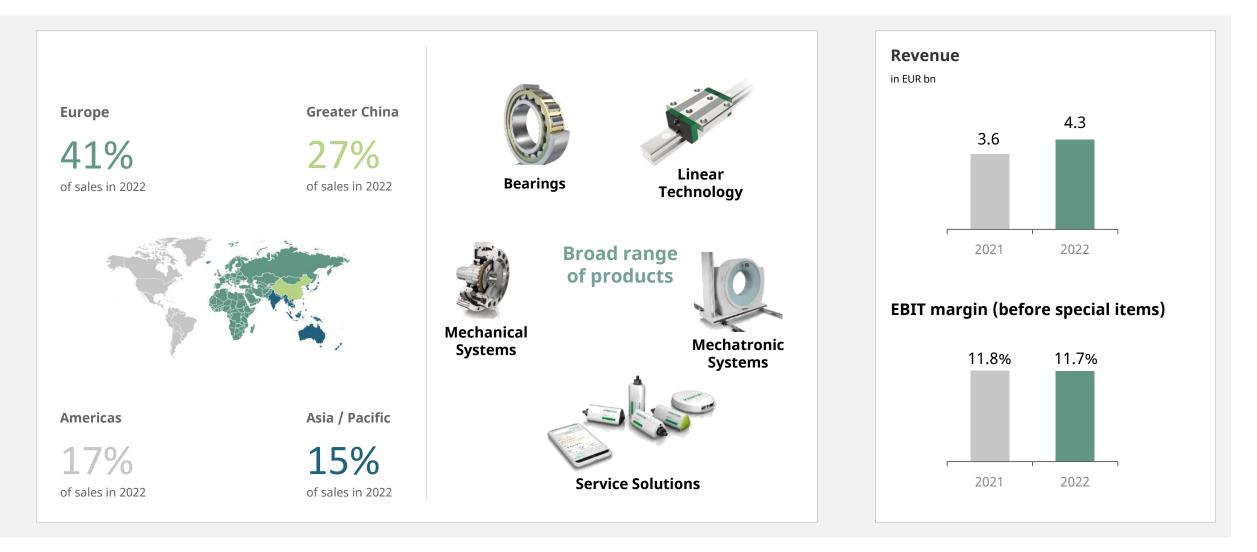
Automotive Aftermarket: Capturing new growth opportunities



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Industrial: Leading global component and system supplier

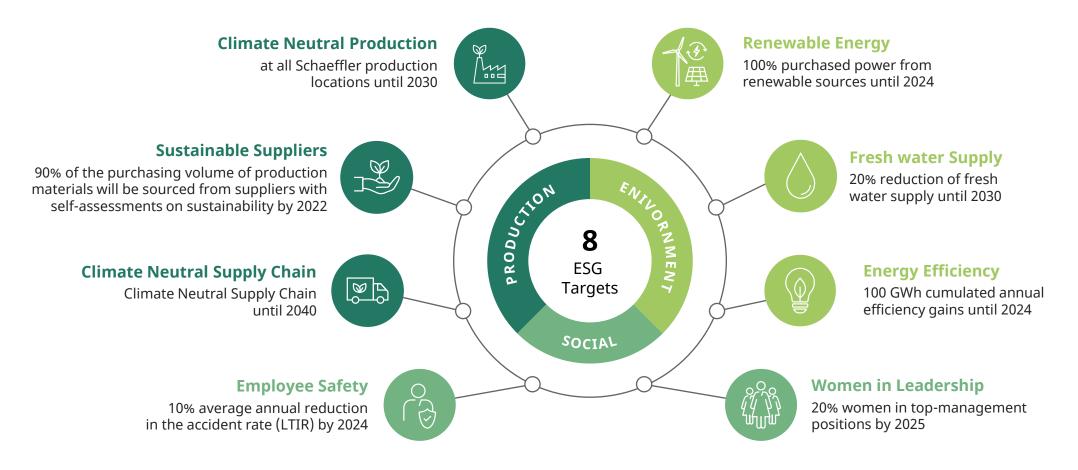


Industrial: Diversified portfolio with significant growth potential

Industrial sales development Market clusters Sector clusters Industrial Distribution share of total sales: ~30% in EUR mn 4,271 3,568 3,535 3,132 Renewables 18% EUR 793 mn Hydrogen +5.6%¹ Wind (as new sector cluster) 30% 2019 2020 2021 2022 Transportation & Mobility EUR 1,271 mn Rail Offroad **Two-Wheelers** Aerospace Industrial sales by region 2022 Asia/ Machinery Pacific & Materials 15% Greater EUR 1,417 mn 27% China 33% +16.6%1 **Raw Materials Power Transmission** Industrial **Automation** Americas Europe 17% 41% EUR 820 mn Industrial 19% $+25.9\%^{1}$ Automation

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Sustainability is integral part of the Schaeffler strategy – Eight non-financial targets underline clear commitment to sustainability



Sustainability targets were integrated into the variable remuneration of upper management

Path to Climate Neutrality – Ambitious Scope targets defined



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KEY ASPECTS

- Decarbonization as top priority
- Emissions occurring in the supply chain (Scope 3 upstream):
 - Climate neutral from 2040
 - Emission reduction of 25% until 2030
 - From 2025, Schaeffler will source 100,000 tons of green steel on an annual basis from Swedish start-up H2greensteel
- Production facilities (Scope 1&2):
 - Climate neutral from 2030
 - Emission reduction of 75% until 2025
- Clear strategy with specific measures being defined and implemented across the company

Sustainability Update – Important milestones achieved in FY 2022

Sustainability Report 2022 released



- 10 Action Fields along the dimensions of Environment, Social and Governance defined, including specific targets and KPIs
- Climate Action Plan outlines measures to reach emission reduction targets
- Field of Sustainability to be owned directly by the Schaeffler Group CEO

Climate Targets validated by SBTi



DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

- Science Based Targets initiative (SBTi) validates Schaeffler Group's targets for lowering Scope 1, 2 and 3 emissions
- Schaeffler's climate targets for 2030: 90 % cut in emissions from own production and 25 % reduction in selected supply chain areas compared to base year 20191

CDP "A" Score for Climate and Water

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DISCLOSURE INSIGHT ACTION A LIST 2022

CLIMATE WATER

- Improved CDP score from "A-" to "A" for Schaeffler's disclosure and performance regarding both climate change and water security
- Schaeffler ranked in the top 1% of assessed companies in CDP's world leading environmental disclosure database

Schaeffler to be climate neutral by 2040

¹ Full target definition available on the SBTi website

Schaeffler's commitment to sustainability also reflected in its financing

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Green Finance Framework

Schaeffler established a Green Finance Framework in 2020 in line with ICMA Green Bond Principles and LMA Green Loan Principles under which it can issue green financing instruments to finance investments in selected eligible categories.



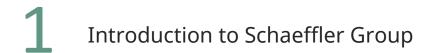
ESG-linked RCF & Term Loan

Margins of the credit agreement linked to reducing CO_2 emissions from own production (Scope 1 & 2) and reducing the occupational accident rate.



ESG-linked Financing

Schaeffler plans to further connect the financing structure with its sustainability strategy to underpin the Group's commitment to achieve the announced sustainability targets.



Key financials & Q1 2023 results

3 Financial Framework



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Schaeffler Group with strong Sales growth and good performance in Q1 2023

Key messages Q1 2023

- Q1 Sales¹ +10.4% All Divisions growing thanks to price and volume; Region Europe leading with double-digit growth
- 2 Q1 Gross margin 23.7% Mainly driven by exceptionally strong quarter in Automotive Aftermarket
- 3 Q1 EBIT margin² 8.1% Driven by Automotive Aftermarket and Automotive Technologies
- 4 Q1 FCF³ EUR -73 mn Q1 includes restructuring cash-out (EUR 105 mn) and German wage inflation lump-sum payment (EUR 35 mn)
- 5 FY 2023 Guidance Good Q1 is encouraging, guidance confirmed for all metrics
- 6 Strong Balance Sheet Schaeffler AG rating upgraded by Moody's in March 2023 to Investment grade (Baa3)



Sales Performance Q1 2023 – Growth across all Divisions and Regions

Q1 2023 ¹	% of Group Sales	Automotive Technologies 59%	Automotive Aftermarket 14%	Industrial 27%	Region Growth
Europe	45%	+15.1%	+30.3%	+12.2%	+17.3%
Americas	22%	+0.8%	+15.9%	+14.4%	+5.4%
Greater China	20%	-8.2%	+17.2%	+19.1%	+1.0%
Asia/ Pacific	13%	+15.5%	+20.1%	+5.9%	+12.9%
Division Growth		+6.0%	+25.7%	+13.4%	+10.4%

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Schaeffler Group Q1 2023 – Highlights and lowlights

Automotive Technologies

Portfolio strategy paying off – Continued strong growth¹ in E-Mobility and Chassis; Half of FY E-Mobility Order Intake target achieved in Q1

Automotive Aftermarket

Double-digit growth¹ and high quality of earnings

Industrial

Ewellix transaction closed in Q1, ECO-Adapt signed – Double-digit growth in Industrial Automation and Renewables; all Regions growing¹

Free Cash Flow³

Solid underlying cash generation in Q1

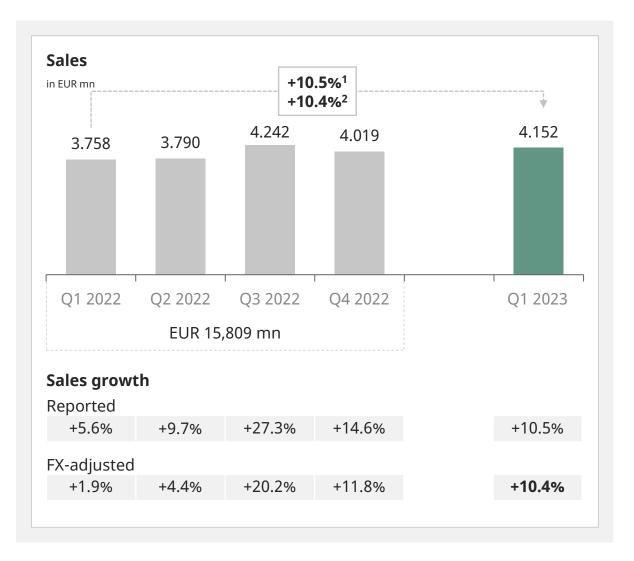
Outperformance Automotive Americas

In Automotive Technologies negative outperformance in the Americas Region due to declining raw material prices and transactional FX

Striving for higher quality of earnings Good performance overall but focus on further improvement potential

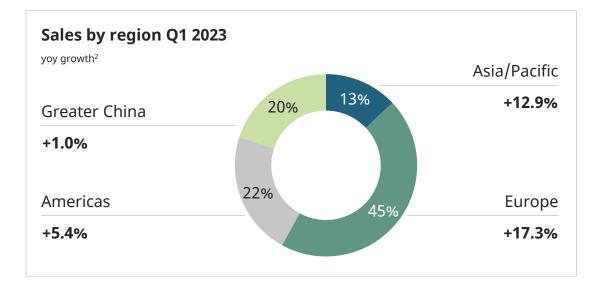
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Sales – All Regions and Divisions growing, strong performance by Automotive Aftermarket

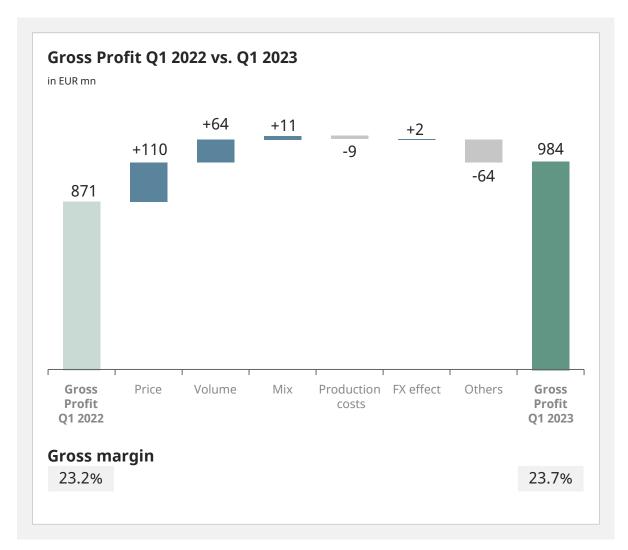


KEY ASPECTS

- **Automotive Technologies:** Strong performance by Regions Europe and Asia/Pacific, declining Sales² in Greater China (-8.2%)
- **Automotive Aftermarket:** All Regions with double-digit growth, Region Europe with exceptionally strong performance (+30.3%)
- **Industrial:** Region Greater China with +19.1% growth², driven by Renewables Business (+30.7%)



Gross Profit – Positive Pricing, Volume and Mix effects in Q1 2023



KEY ASPECTS

- **Pricing:** Sustained positive pricing effect across all Divisions
- **Volumes:** Increased volumes, particularly in the Automotive Aftermarket

Gross margin			
III % OI Sales	Q1 2022	Q1 2023	Q1 2023 vs. Q1 2022
Automotive Technologies	18.9%	18.0%	-0.9pp
Automotive Aftermarket	31.2%	35.3%	+4.1pp
Industrial	29.1%	30.0%	+0.9pp
Schaeffler Group	23.2%	23.7%	+0.5pp

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-8

-73

FCF

Q1 2023¹

∆ Q1 23/22

-707

+619

-87

-2

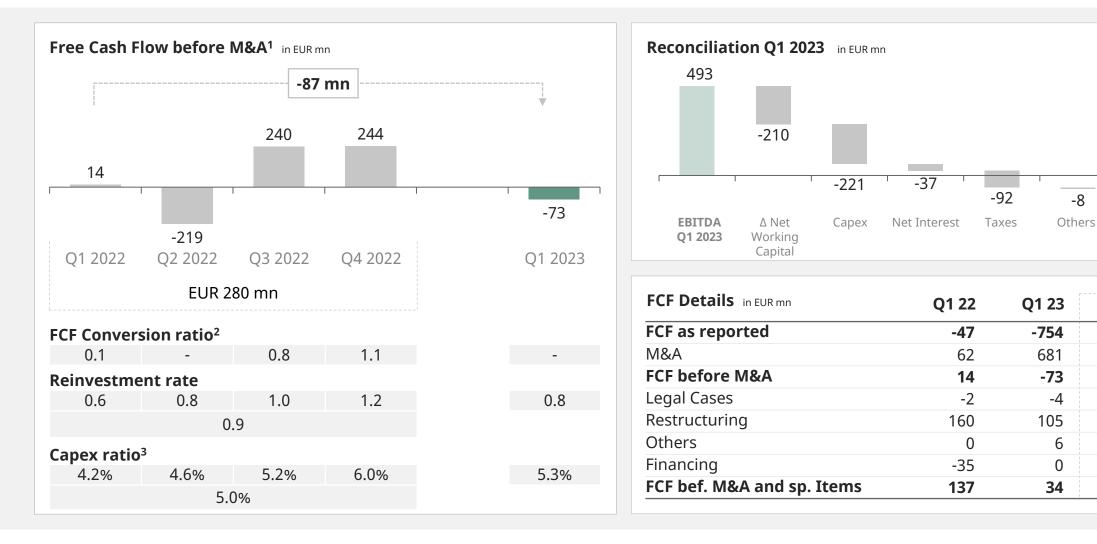
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+6

+35

-103

FCF – Q1 2023 impacted by front-loaded cash-outs for restructuring, German inflation compensation bonus

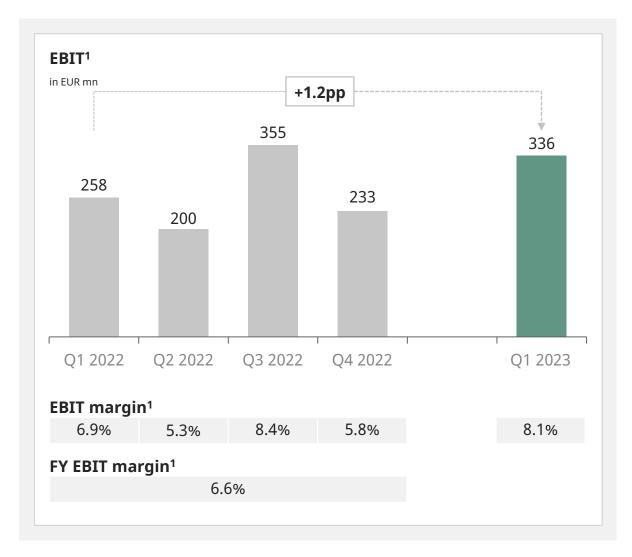


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EBIT margin¹ – Good margin level driven by extraordinary strong Automotive Aftermarket



KEY ASPECTS

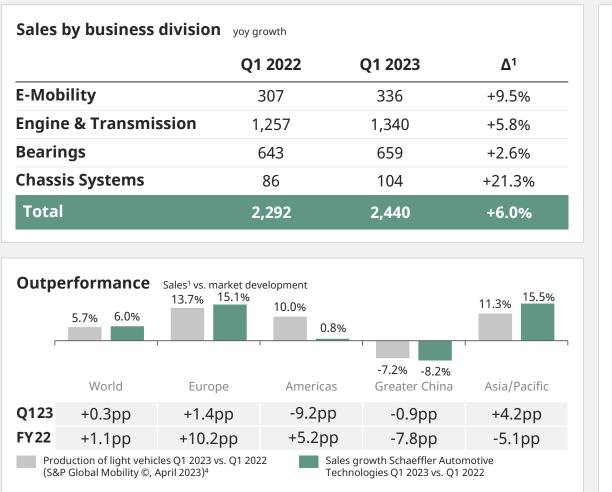
- Automotive Technologies: EBIT margin¹ improved sequentially and yoy, driven by price and volume effects
- Automotive Aftermarket: EBIT margin¹ very strong, supported by mix and price effects as well as temporary volume effects (reduction of backlog)
- **Industrial:** EBIT margin¹ on prior year level

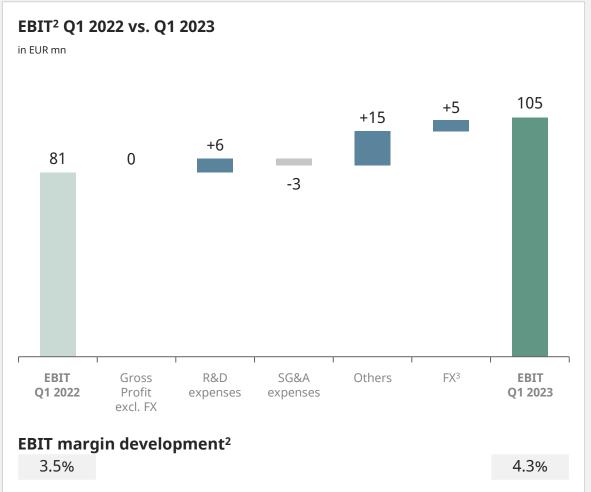
EBIT margin ¹						
in % of Sales	Q1 2022	Q1 2023	Q1 2023 vs. Q1 2022			
Automotive Technologies	3.5%	4.3%	+0.8pp			
Automotive Aftermarket	13.8%	17.7%	+3.9pp			
Industrial	11.3%	11.3%	0.0pp			
Schaeffler Group	6.9%	8.1%	+1.2pp			

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Automotive Technologies – All Business Divisions growing¹, improved EBIT margin²





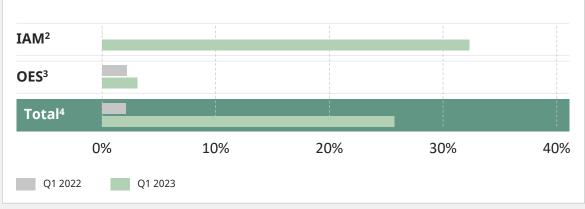
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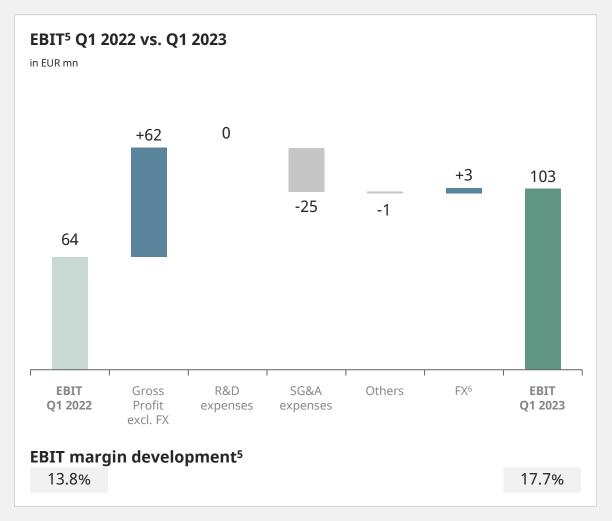
¹ FX-adjusted |² Before special items | ³ Total FX effect including FX impact in Gross Profit, overhead and operative FX gains and losses | ⁴ Includes content supplied by S&P Global Mobility© [IHS Markit Light Vehicle Production Forecast (Base), April 2023]. All rights reserved.

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Automotive Aftermarket – Double-digit Sales growth¹ across all Regions, strong EBIT margin² expansion





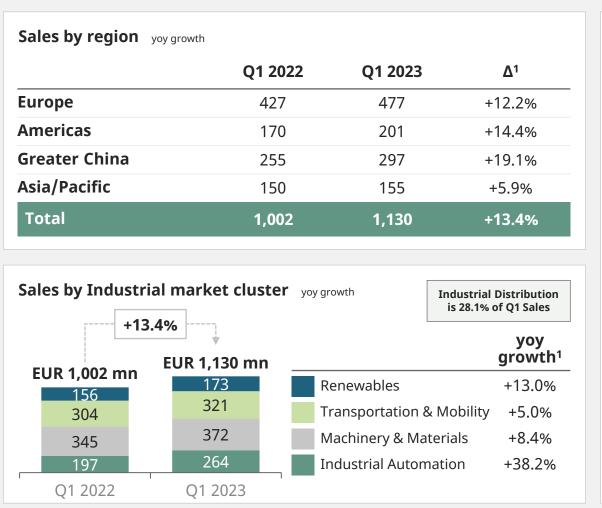


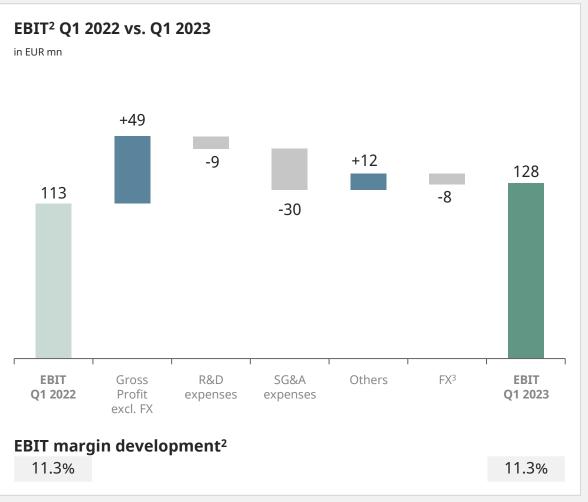
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¹ FX-adjusted | ² Independent Aftermarket | ³ Original Equipment Service | ⁴ Contains E-Commerce sales and sales to Automotive suppliers in addition to IAM and OES | ⁵ Before special items | ⁶ Total FX effect including FX impact in Gross Profit, overhead and operative FX gains and losses

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Industrial – Growth¹ across all Regions and Market Clusters, increased EBIT² yoy





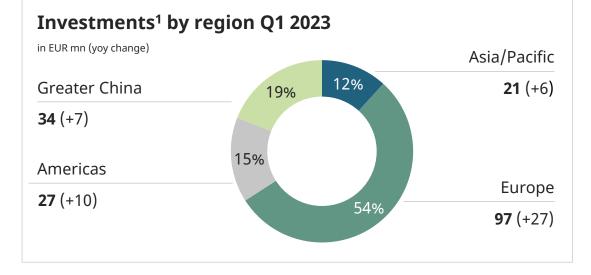
Capital allocation – Continued prioritization of Capex for growth business

Investment¹ allocation

	FY 2021	FY 2022	Q1 2022	Q1 2023
Automotive Technologies	430	545	78	108
Automotive Aftermarket	20	40	8	11
Industrial	220	229	42	60
Schaeffler Group	670	814	128	179
Сарех	671	791	156	221
Capex ratio ²	4.8%	5.0%	4.2%	5.3%
Reinvestment Rate	0.7	0.9	0.6	0.8

KEY ASPECTS

- Reinvestment Rate Target: Continued prioritization of Industrial division and BD E-Mobility; clearly <1.0 in BD Bearings and Engine & Transmission
- **Automotive Technologies:** Investment in E-Mobility facilities in Greater China and Americas; Investments in Mature Business rationalization
- Industrial: Investment into capacity expansions in Savli (India)

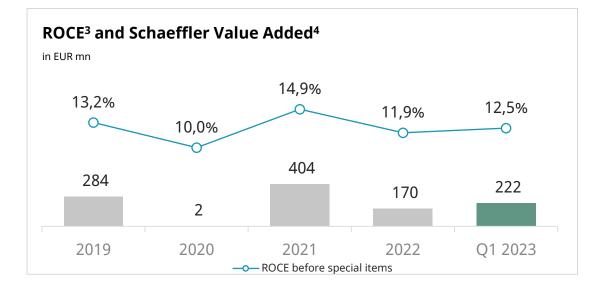


Net Income¹ – EPS² at EUR 0.19, ROCE³ reached 12.5%

Net income¹ in EUR mn -7 mn 169 140 136 129 113 O1 2022 O2 2022 O3 2022 O4 2022 O1 2023 EPS² in EUR 0.21 0.17 0.25 0.21 0.19 0.84

KEY ASPECTS

- Q1 2023 Net income¹ slightly below Q1 2022, mainly related to valuation of energy forward contracts
- ROCE³ and Schaeffler Value Added⁴ sequentially improved
- Schaeffler paid EUR 295 mn in dividends in April 2023



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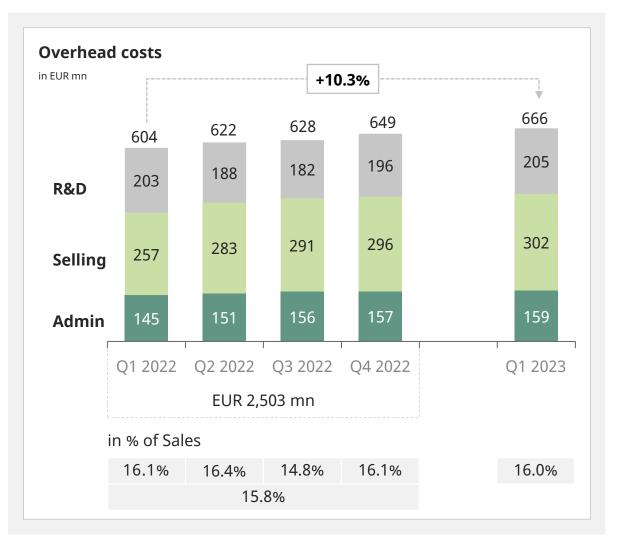
¹ Attributable to the shareholders of the parent company |² Earnings per common non-voting share |³ Before special items |⁴ LTM EBIT before special items minus Cost of Capital (10% x Ø Capital Employed)

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Overhead costs – Overhead cost increased yoy, driven by higher Selling expenses



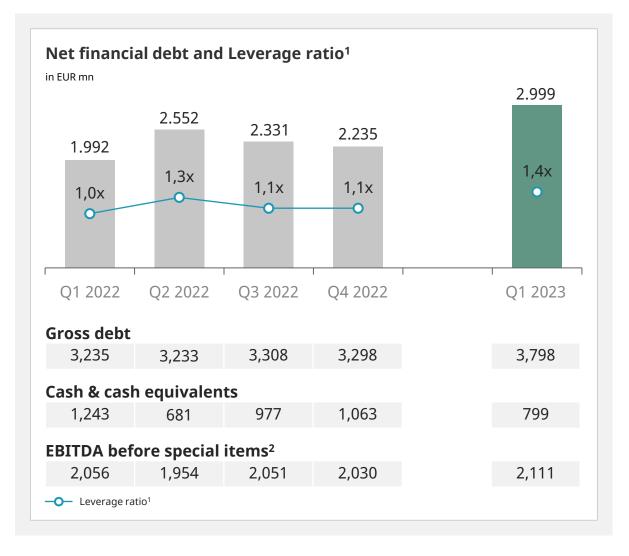
KEY ASPECTS

- **R&D:** Slight increase in R&D cost driven by innovation projects in the Industrial division
- **Selling expenses:** Higher Selling expenses, predominantly due to volume driven increased cost of warehousing
- Admin cost: Higher admin costs are mainly related to the consolidation of Ewellix

Overhead cost ratio						
	Q1 2022	Q1 2023	Q1 2023 vs. Q1 2022			
Automotive Technologies	15.1%	14.0%	-1.1pp			
Automotive Aftermarket	17.2%	18.1%	+0.9pp			
Industrial	17.9%	19.3%	+1.4pp			
Schaeffler Group	16.1%	16.0%	-0.1pp			

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Net debt of EUR 3.0 bn – Schaeffler credit rating upgraded to Investment grade (Baa3) by Moody's



KEY ASPECTS

- Leverage ratio increased to 1.4x due to the Ewellix acquisition
- Term Loan (EUR 500 mn) drawn during Q1 2023 to finance Ewellix deal
- Schaeffler AG rating upgraded by Moody's in March 2023 to Investment grade (Baa3), stable outlook

Strong liquidity situation – Continued strong balance sheet

Conclusion & Outlook – Good Q1, Guidance confirmed, strong Balance Sheet

- **Good Q1 performance** Sales growth across all Divisions and Regions, good Group profitability driven by Automotive Aftermarket and Automotive Technologies
- **2** Solid cash generation in Q1 Even considering the restructuring cash-outs, German wage development lump-sum payment and future-preparing Capex
- **Proactive strategy execution** We stay the course on our 2025 Roadmap while harnessing new chances and tackling the global challenges; color on our progress in execution will be given in our Capital Market Update in November
- **4 Guidance confirmed** All metrics confirmed, Q1 results encouraging, still we reiterate our cautious approach
- **5 Strong Balance Sheet** Especially in such a complex environment, liquidity situation, sustainable debt position and improved rating matter. Attractive dividend of EUR 295 mn paid in April

On track to deliver our 2025 Roadmap mid-term targets





Key financials & Q1 2023 results





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Road to 2025 – Mid-term Targets are reflected in Schaeffler's comprehensive Financial Framework

AUTOMOTIVE TECHNOLOGIES	AUTOMOTIVE A	AFTERMARKET	INDUSTRIAL			
Outperformance ¹ 200 to 500 bps on average ²	Constant-currency revenue growth > GDP growth on average ²		Constant-currency revenue growtl > Ind. Prod. growth on average ^{2 3}			
4 to 6% EBIT margin before special items⁴	13 to 15% EBIT margin before special items⁴		12 to 14% EBIT margin before special items ⁴			
SCHAEFFLER GROUP						
ROCE 12 to 15% based on EBIT reported	4	FCF-conversion 0.3 to 0.5 based on EBIT reported ^{4 5}				
ıp parameters						
CAPITAL STRUCTURE DIVIDEND POLICY						
1.2x to 1.7x Net debt/EBITDA before special items		30 to 50% of net Income before special items				

KEY ASPECTS

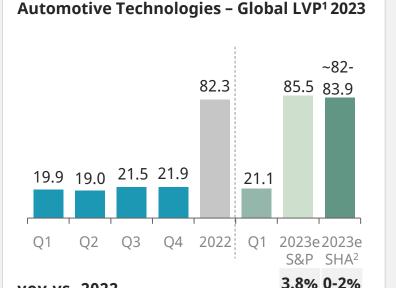
- Consistent with incentive system
- Clearly defined path to target
- Focus on ROCE and Free Cashflow Conversion on Group-level
- Divisionalized Targets reflect internal commitments

Concrete commitments fully cascaded into the organization

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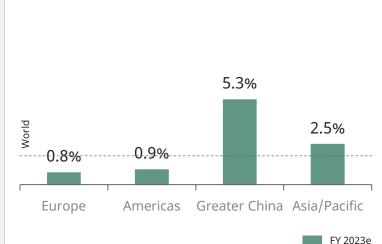
¹ FX-adj. Sales growth above S&P Global Mobility © [IHS Markit Light Vehicle Production Forecast] |² from 2021 to 2025 | ³ Industrial Production (Oxford Economics) | ⁴ latest in 2023 | ⁵ before cash in- and outflows for M&A PUBLIC

Market assumptions for 2023 broadly unchanged – Environment assumed to remain challenging in 2023



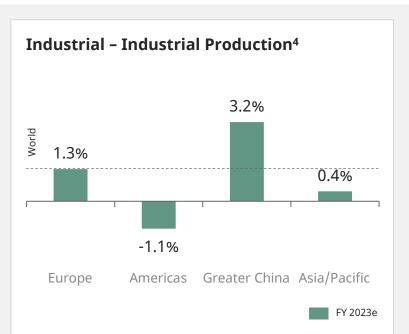
yoy vs. 2022

- Schaeffler market assumptions unchanged at 0-2% Q1 solid at 5.7%
- Due to still unstable supply situation for OEMs and macroeconomic uncertainties in important world markets, Schaeffler market assumptions more conservative than S&P market prediction of April 2023



Automotive Aftermarket – Global LV Parc³

- Growth of Global LV Parc³ with 2.0% for 2023 slightly lower than 2022 (2.2%). The average age for 2023 is increasing to 11.0 years (2022: 10.8 years) due to lower Sales of new cars, in conjunction with lower replacement rate of vehicles in operation
- Highest growth is expected for region Greater China (5.2%); lowest for Europe (0.8%) due to the stagnation of new car registrations



- Global growth of Industrial Production forecast to slow further to 1.3% in 2023 (2022: 3.7%), mainly due to falling goods demand
- Outlook 2023 for all Regions, especially Americas and Asia/Pacific, suffering from ongoing uncertainties in the economical and geopolitical environment

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FY 2023 Guidance confirmed – Good Q1 but we remain cautious on market development

FY 2023 Guidance

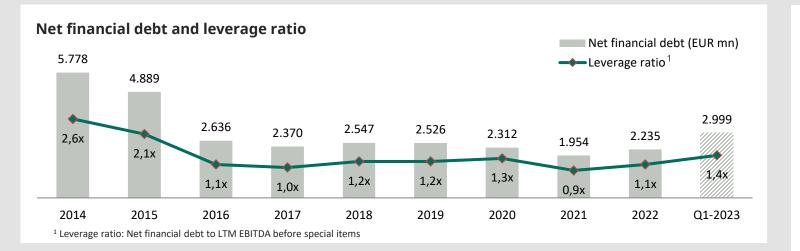
	Schaeffler Group	Automotive Technologies	Automotive Aftermarket	Industrial		
	Guidance FY 2023 ¹	Guidance FY 2023	Guidance FY 2023	Guidance FY 2023		
Sales growth ²	5 - 8%	Outperformance 200 – 500 bps⁵	5 - 7%	9 – 11%		
EBIT margin ³	5.5 – 7.5 %	2 - 4%	12 – 14%	11 – 13%		
Free Cash Flow⁴	EUR 250 – 350 mn	 Market assumptions for 2023 Automotive Technologies: LVP growth of 0 - 2% vs. 3.8% in latest S&P estimate⁶ for 2023 Automotive Aftermarket: Growth of Global LV Parc⁷ of around 2% Industrial: Increase of relevant industrial production⁸ around 1.3% 				

¹ Please refer to the Annual Report for further details | ² FX-adjusted | ³ Before special items | ⁴ Before cash in- and outflows for M&A activities | ⁵ Moderate Sales growth | ⁶ Includes content supplied by S&P Global Mobility© [IHS Markit Light Vehicle Production Forecast (Base), April 2023]. All rights reserved | ⁷ S&P Global Mobility [February 2023]). Includes content supplied by S&P Global © [IHS Markit Vehicles in Operation (VIO), February 2023]. All rights reserved. | ⁸ Industrial Production (Oxford Economics, March 2023) Sectors considered: Mechanical Engineering (NACE 28), Transport Equipment (NACE 30), Electrical Equipment (NACE 27.1) PUBLIC

3 FINANCIAL FRAMEWORK

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Schaeffler maintains prudent leverage metrics with stable leverage development despite global volatility – Moody's upgraded Schaeffler's ratings recently to Baa3



Rating Development Schaeffler AG BBB-/Baa3 BB+/Ba1 BB / Ba2 BB-/Ba3 B+/B1 B / B2 $-S\&P^2$ -Fitch Moodys B-/B3 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023 ² Rating based on combined Schaeffler Group and IHO Group metrics

Key aspects

- Schaeffler's leverage ratio stood solidly around 1.0x on a full year basis in recent years despite the ongoing transformation in the industry, the corona pandemic and the economic and geopolitical challenges of 2022.
- Leverage ratio increased to 1.4x in Q1 2023 due to the Ewellix acquisition. Schaeffler aims for a leverage ratio in a corridor of 1.2x 1.7x in line with its Mid-term Targets.
- In its upgrade, Moody's highlighted among others Schaeffler's solid operating performance despite a challenging global environment as well as its consistently strong credit metrics and excellent liquidity.
- Schaeffler aims to regain investment grade ratings from all rating agencies in the medium to long term.

Current Ratings Schaeffler Group



Well balanced financing structure with diversified debt instruments and no major maturity in 2023

	Debt Instrument	Nominal (EUR m)	Interest	Maturity	Rating (Fitch/Moody's/S&P)
Loans	RCF (EUR 2,000 m)	-	E+0.725%	Nov-27	Not rated
	Term Loan (EUR)	500	E+1.650%	Nov-27	Not rated
	Schuldschein Loans (EUR)	298	Ø 4.100%	May-23, 25, 28 & 30	Not rated
CPs	Commercial Paper (EUR)	50	Ø 2.912%	Apr-23	Not rated
Bonds	1.875% SNs 2024 (EUR)	800	1.875%	Mar-24	BB+/Baa3/BB+
	2.750% SNs 2025 (EUR)	750	2.750%	Oct-25	BB+/Baa3/BB+
	2.875% SNs 2027 (EUR)	650	2.875%	Mar-27	BB+/Baa3/BB+
	3.375% SNs 2028 (EUR)	750	3.375%	Oct-28	BB+/Baa3/BB+
	Total Schaeffler Group	3,798	Ø 3.19%		

Maturity Profile Schaeffler AG | as of March 31, 2023 (EUR mn)

Finance structure Schaeffler AG | as of March 31, 2023



Key aspects

- Schaeffler AG maintains a strong liquidity position with no major maturities in 2023.
- In November 2022 executed early refinancing and increase of RCF to EUR 2.0 bn to address maturity proactively and prepare liquidity for expected growth in the coming years.
- Signing of new **EUR 500 mn Term Loan** with 5-year maturity to refinance purchase price for Ewellix acquisition alongside November 2022 RCF refinancing.
- Both facilities **incorporate ESG-linkage of margin** to underline Schaeffler's ESG commitment.
- Schaeffler is regularly updating its **EUR 7.5 bn Debt Issuance Program** in order to be able to enter the bond markets quickly, flexibly and efficiently.
- Since its **Green Schuldschein** debut in 2020, Schaeffler maintains a **Green Finance Framework.** Schaeffler will continue to reflect its commitment to sustainability in upcoming financings where feasible.



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