

Schaeffler Automotive Technologies – Harvesting the Mature, Growing the New Business

Bank of America European Autos Conference

Matthias Zink CEO Automotive Technologies September 28, 2021

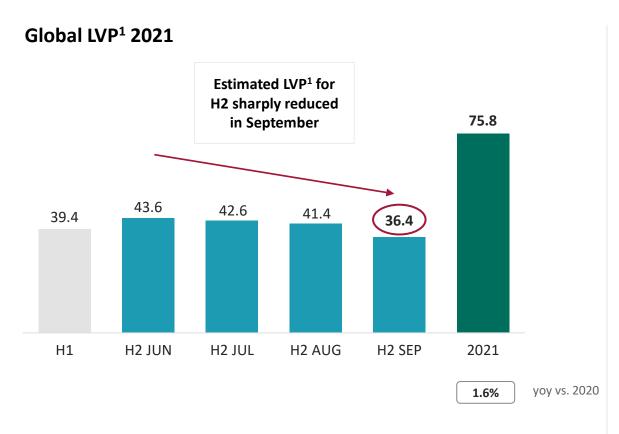
Agenda

- 1 Where we stand
- 2 Where we play
- 3 How we win
- 4 How we create value

1 Where we stand

1 Where we stand SCHAEFFLER

Current Trading – While not immune to stronger headwinds on automotive volumes, we will outperform and we are confident on our FY guidance, protecting margins and FCF



¹ Light Vehicle Production (IHS Markit, JUN-SEP) | ² IHS Markit: Semiconductor Update; 20 Sep 2021

Automotive Market dynamics

- IHS sharply reduced its estimates for the Global LVP¹ in September, now expecting only 1.6 % Global LVP¹ growth vs. 11.4% back in June
- IHS estimates on volume losses in 2021 due to global chip shortage²:
 - Q1: 1.4 mn
 - Q2: 2.6 mn
 - Q3: 3.4 to 3.8 mn
 - Q4: 2.0 to 3.2 mn

FY: 9.5 to 11 mn

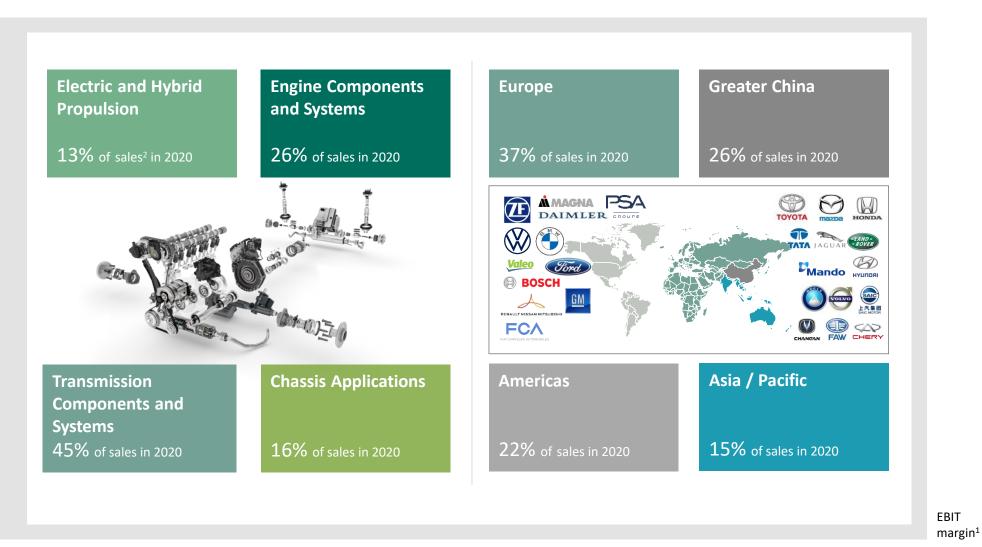
Schaeffler Group and Automotive Technologies Division implications

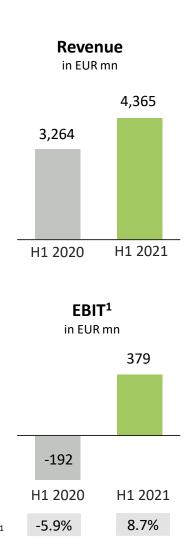
- Automotive market external headwinds stronger than the ones we already expected - may weigh on sales volumes for the AT division
- Although the estimated LVP¹ was materially reduced by IHS, we aim to outperform the market as per our FY Auto Technologies guidance
- Countermeasures were initiated Reduction of flextime accounts, selected closing days in plants; short-time work is investigated for Q4
- Despite pressure on volumes, profit and FCF protection actions support our FY divisional and group guidance

Cautiousness expressed in our Q2 Earnings season proved to be right – Headwinds are persisting



Automotive Technologies – Driving the transition to innovative Propulsion and Chassis Technologies

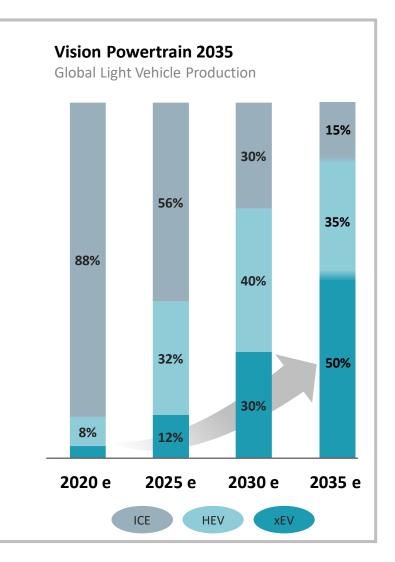




¹ Before special items

² Including Chassis Mechatronics Systems, Fuel Cell & Thermal Management Systems 5

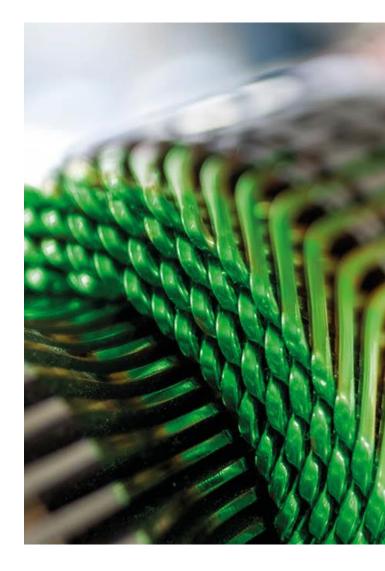
Vision Powertrain 2035 – Electrification is further accelerating



We drive the transition to innovative propulsion systems

HEV as transition technology will reach tipping point in 2030

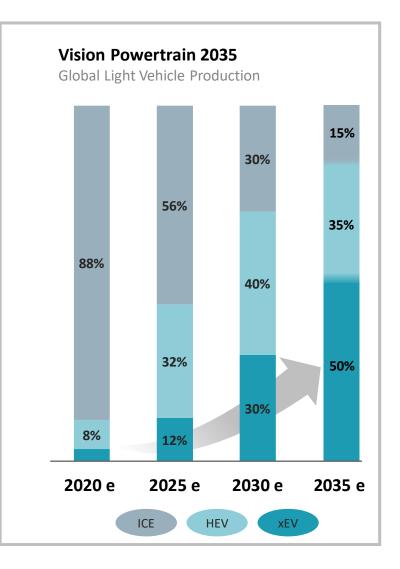
Electrification is further accelerating

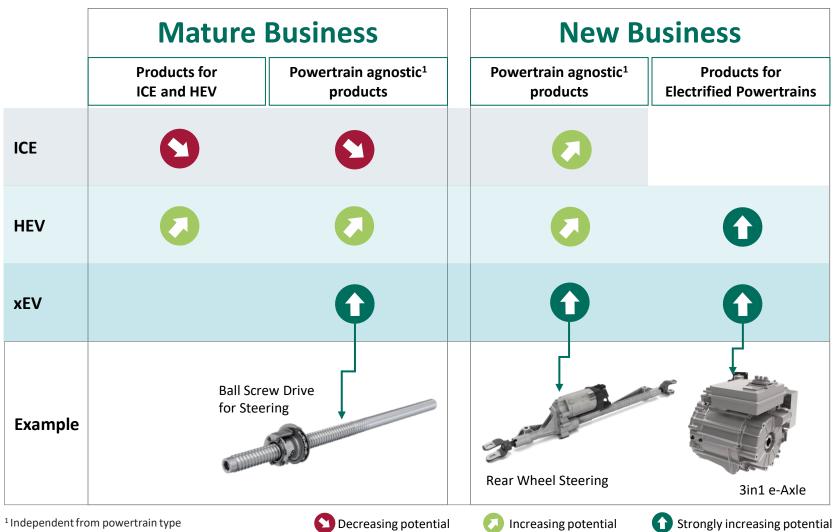


Where we play



We actively manage our Product Portfolio – Harvesting the Mature, Growing the New Business





Transforming Automotive Technologies – We want to be the preferred technology partner for our customers

Automotive Focus Areas Mature Business New Business CO₂-efficient Engine & **Powertrain** E-Mobility **Drives Transmission** related Chassis **Powertrain Bearings Chassis Systems Applications** agnostic

Key aspects

- Lead in E-Mobility, technological edge and innovation
- Strengthen Chassis business as second pillar of the Division
- Leverage our automotive bearings business, powertrain agnostic
- Extract higher synergies with business for conventional powertrains (Engine & Transmission Systems)

We offer our customers the full matrix of solutions

Roadmap 2025 – Operating Model sharpened to further boost execution of "Mature & New" milestones

How we win

E-Mobility – Promised and delivered: Order Intake and Footprint



11.4 bn EUR

Total Order Intake for E-Mobility since 2018



2.1 bn EUR

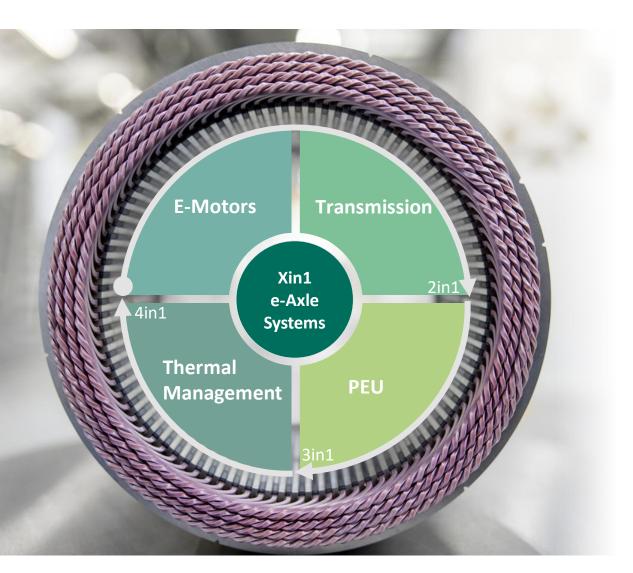
Order Intake for E-Mobility achieved in H1 2021

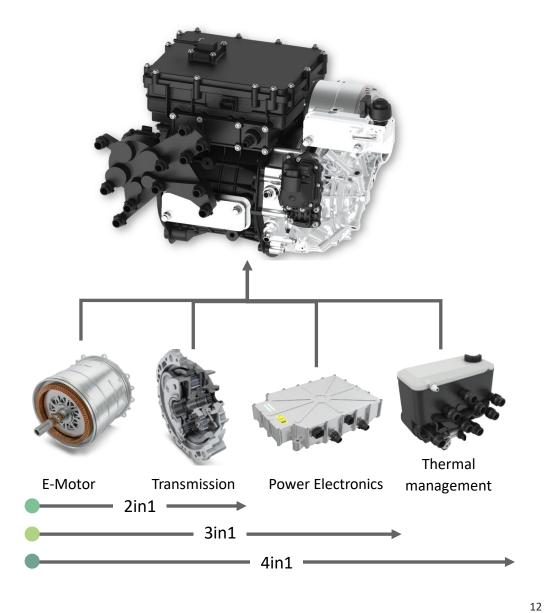


3 How we win

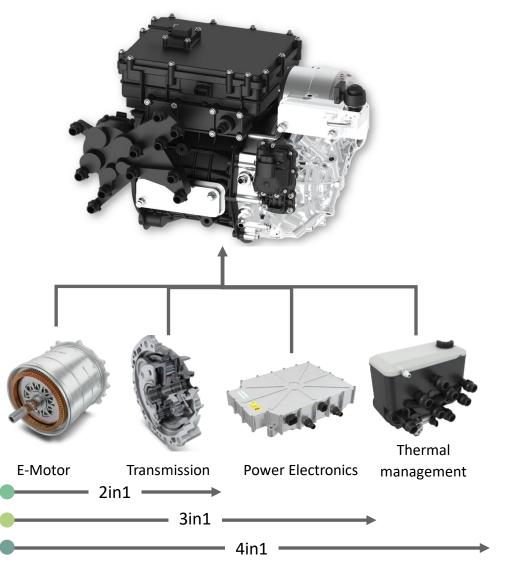
SCHAEFFLER

E-Mobility – Unlimited innovation potential





Schaeffler e-Axle – Performant, efficient and innovative



800-volt electrical system





Commercial Vehicles

180 kW

Range of performance

500 kW

350 A

Phase current (Effective value)

700 A



1200 V SiC semiconductor technology



High power density up to 70 kW / litre



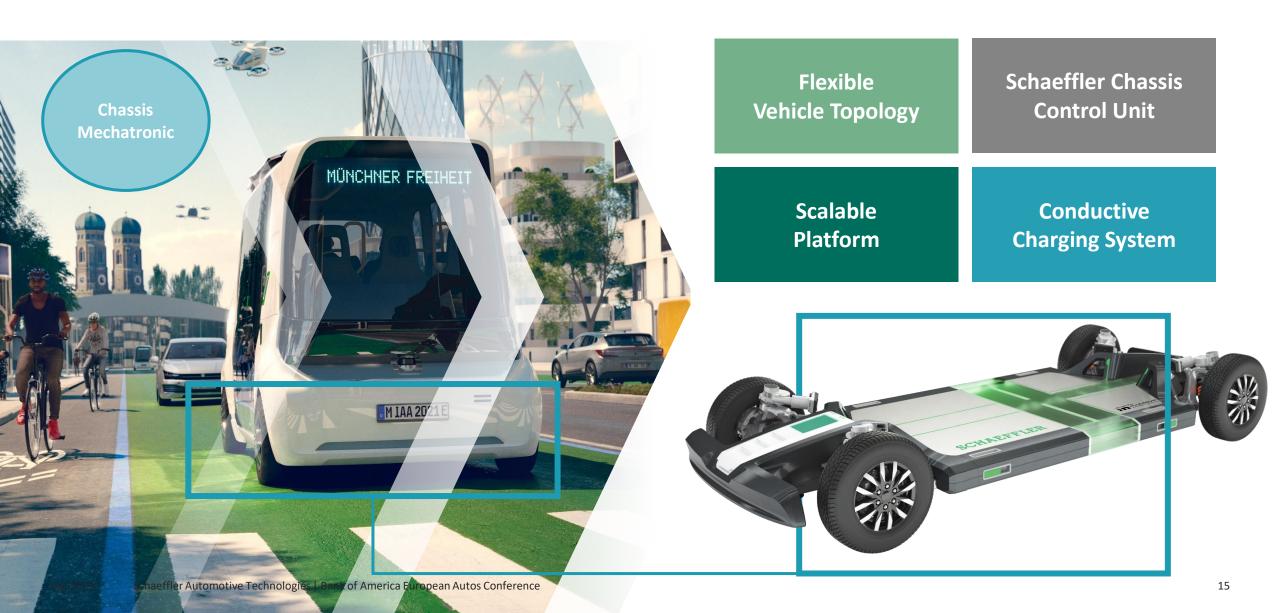
Efficiency reaches above 99%

3 How we win SCHAEFFLER

Our Vision: Autonomous New Mobility



Our Vision: Autonomous New Mobility: We pioneer motion



IAA 2021 – Key takeaways

- Transformation: in full swing We are actively positioning
 Schaeffler for future opportunities
- Operating Model: its sharpening strengthens our innovation power and execution of our strategy in E-Mobility and Chassis systems
- Innovation in E-Mobility: 3in1 electric axle systems, thermal management and 800 V power electronics for maximum power density are proving commercially successful
- Rolling Chassis: an innovative mobility concept for urban spaces, partnership with Mobileye
- Hydrogen technology: key to a carbon-neutral future –
 From electrolyzers to fuel cells
- Order book: keeps showing good momentum and great quality

On Track to Sustainable Mobility



Eco-system – Optimizing our leading technological platform, leveraging our strong industrialization capabilities

Mature Business

We HARVEST

with our Enabler-Technologies

We

EXIT/DIVEST

expiring businesses & consolidate our footprint

New Business

We BUILD

Competencies in Power Electronics & Hydrogen

We
GROW
in Electrified
Powertrains

How we harvest Mature Business

- We right-size investments and resource allocation in our Mature business by consequently reducing investments in ICE technologies (Reinvestment Rate <1)
- We leverage our synergies in Mature even more, by combining the Engine and Transmission business
- We aim to become the market leader in the powertrain agnostic Automotive Bearings market
- We EXIT/DIVEST expiring businesses like chain drive systems and further consolidate our European footprint

Our Mature business provides the foundation and industrialization scale and funds our New business



Eco-system – Creating a leading technological platform with strong industrialization capabilities

Mature Business

We HARVEST

with our Enabler-Technologies

We
EXIT/DIVEST
expiring businesses & consolidate our footprint

New Business We **BUILD** Competencies in Power Electronics & Hydrogen We **GROW** in Electrified **Powertrains**

Growing our New Business

- We continuously leverage our Automotive + Industrial supplier ecosystem – Our New Business thrives on the strong foundations of the Mature
- We harness synergies between Automotive Technologies, Automotive Aftermarket and Industrial, even more in New Business fields like E-Motors or Hydrogen
- We complement our portfolio organically but also inorganically by acquisitions, JVs or cooperations
- We remain open to new collaborations in our future growth fields
 E-Mobility, Fuel Cells and Chassis Mechatronics











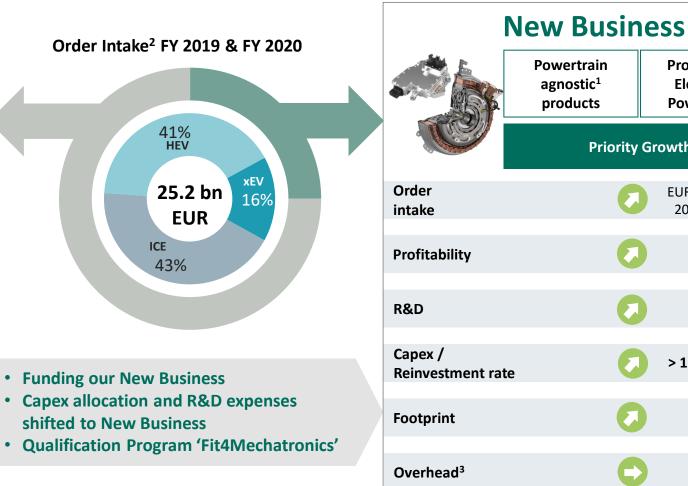


Strong manufacturing and technological platform works like an eco-system, integrating collaborations

How we create value

How we fund our own growth and create value





Products for

Electrified

Powertrains

EUR 2-3 bn from

2022 onwards

> 1

Priority Growth

¹ Independent from powertrain type | ² Powertrain split of Order Intake without Heavy Duty | ³ Selling & Admin expenses

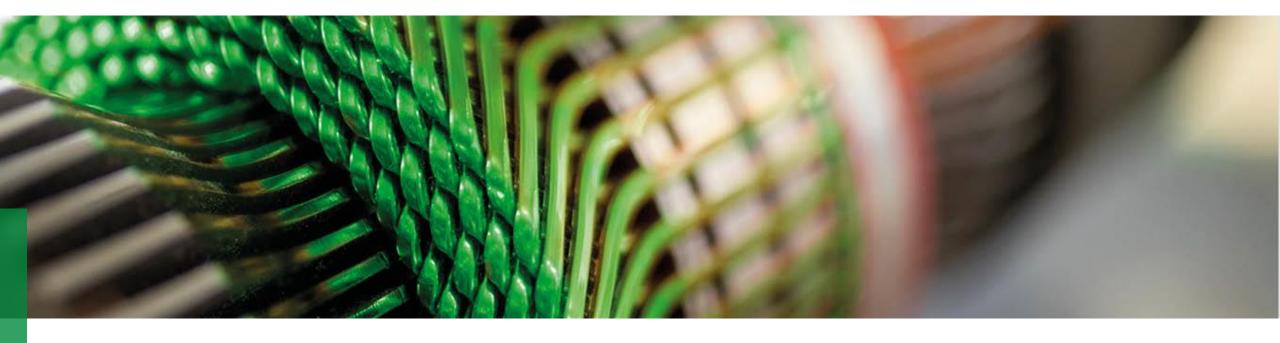


We drive the transition to innovative propulsion and chassis technologies, to conquer leadership positions in New Business

- We plan conservatively with a disciplined view on costs in a highly uncertain market environment
- We aim to outperform the market thanks to our system understanding and our excellence in industrialization
- We actively manage the transition by ensuring profitability in Mature Business, leveraging our Powertrain-Agnostic business and fostering strong growth in New Business
- We implement our efficiency measures, reduce complexity and manage our portfolio to fund our own growth while securing a dependable margin range
- We prioritize growth and aim for leadership positions in our New Business, leveraging both our organic capabilities and external growth

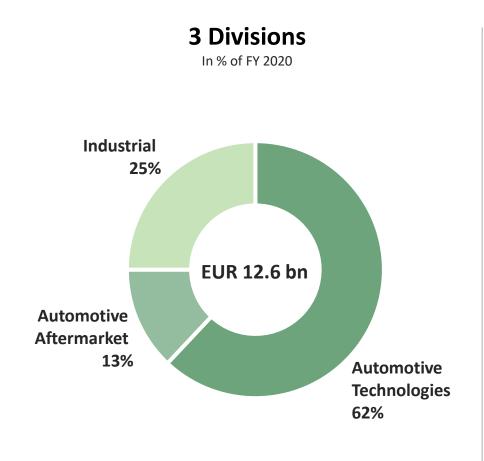
Conquer leadership
positions in
New Business
for electrified
Powertrains and
Chassis applications

We pioneer motion



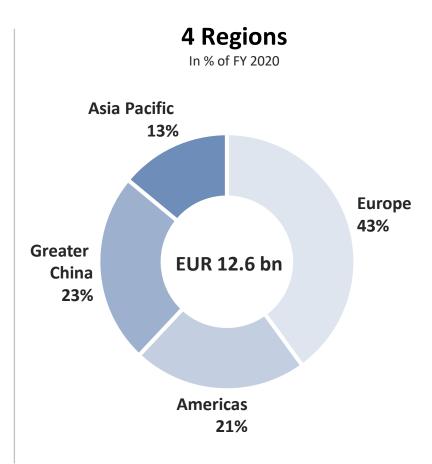
Backup

Schaeffler Group at a glance – We are an Automotive and Industrial supplier



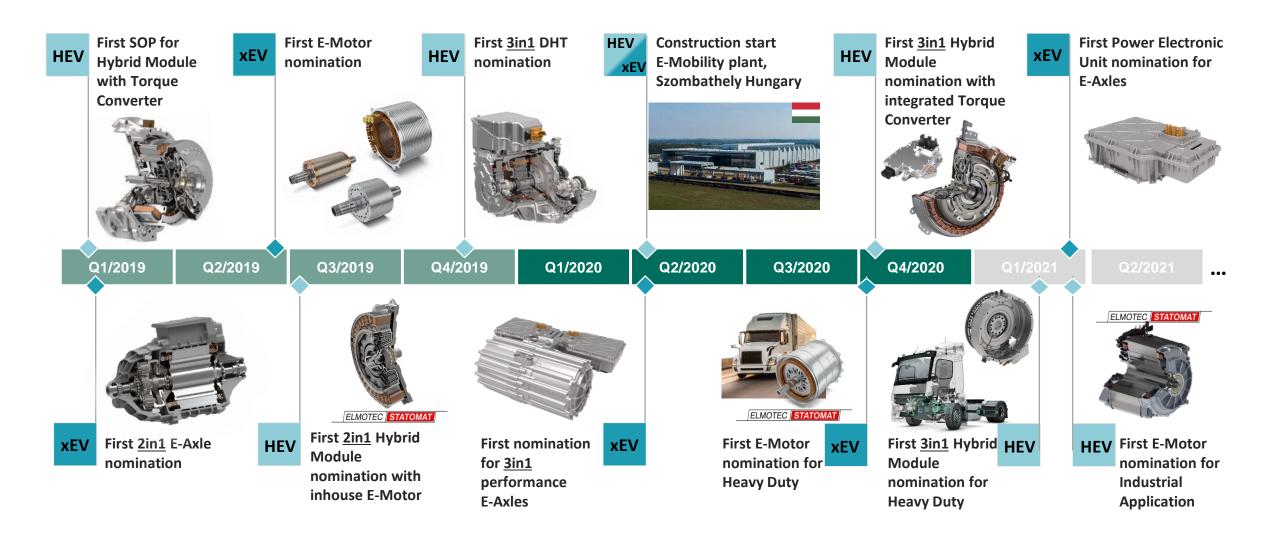
Schaeffler Group

- Leading positions in technology and innovation
- 10 customer sectors
- Market leading offering from components and systems to services
- 75 plants and 20 R&D centers
- ~83,000 employees in more than
 50 countries



Well-diversified Automotive and Industrial supplier with global reach and synergistic businesses

Focused and fast-paced E-Mobility portfolio expansion since 2019



We actively manage the transition by ensuring profitability in Mature Business and a strong growth in New Business

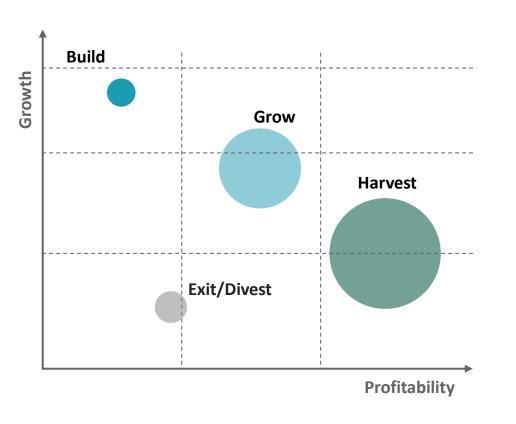
Mature Business

HARVEST

with our Enabler-Technologies

We
EXIT/DIVEST
expiring businesses &
consolidate our footprint

Automotive Technologies – Driving the transition to innovative propulsion and chassis technologies



New Business

BUILD

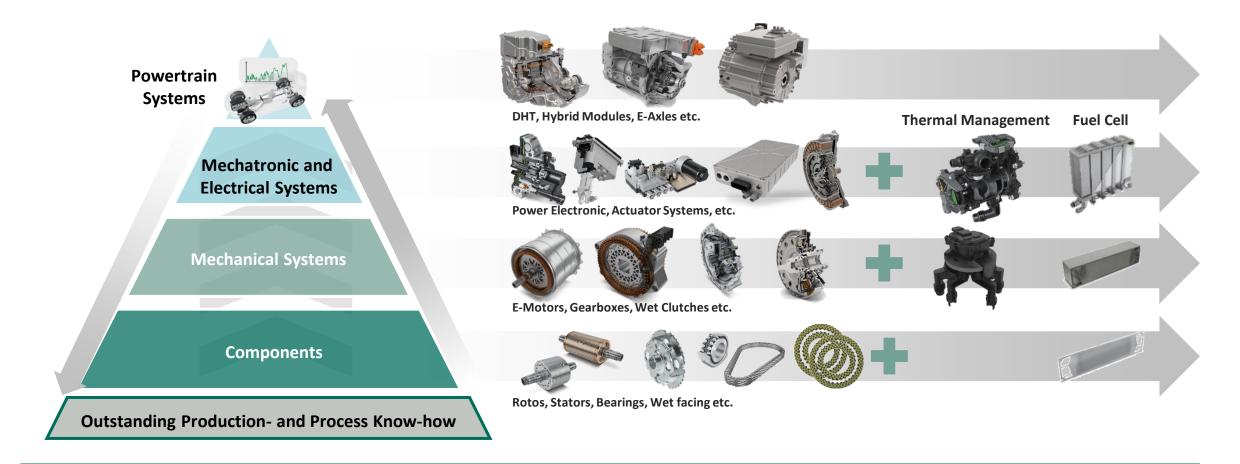
Competencies in Power Electronics & Hydrogen

GROW

in Electrified Powertrains



E-Mobility Propulsion portfolio today – Components and Systems



We are extending our portfolio of E-Mobility due to high relevance for future powertrain systems



Automotive Technologies (AT) outperformance by quarters

| YTD 2 Outperforman | | | Q1 21 | | | Q2 21 | | | | | | |
|-----------------------|------------------|-----------------|--------------------------------|------------------|----------------------|-------------------------------|---------------|-----------------|-------------------------------|------------------|------------------|-------------------------------|
| | IHS ¹ | AT ² | Outper- formance | IHS¹ | AT² | Outper- formance | | | | | | |
| World | +15.5% | +15.8% | +0.3pp | +48.6% | +65.3% | +16.7% | | | | | | |
| Europe | +1.0% | +3.4% | +2.4pp | +83.9% | +116.2% | +32.3% | | | | | | |
| Americas | -2.9% | +6.0% | +8.9pp | +147.3% | +136.4% | -8.9% | | | | | | |
| Greater China | +79.0% | +74.3% | -4.7pp | -3.3% | +3.3% | +6.6% | | | | | | |
| Asia/Pacific | +4.9% | +13.6% | +8.7pp | +78.6% | +62.5% | -16.1% | | | | | | |
| FY 20 | 0 | | | | | | | | | | | |
| Outperforman | nce:+4.5pp | | Q1 20 | | | Q2 20 | | | Q3 20 | | | Q4 20 |
| Outperforman | | | Outper- | | | Outper- | | | Outper- | | | Outper- |
| Outperforman | nce:+4.5pp | AT² | • | IHS ¹ | AT² | · | IHS¹ | AT² | · | IHS ¹ | AT ² | Q4 20 Outper- formance |
| World | | AT ² | Outper- | IHS¹ -42.9% | AT² -41.9% | Outper- | IHS¹ -2.4% | AT ² | Outper- | IHS¹ +3.2% | AT² +8.0% | Outper- formance |
| | IHS¹ | | Outper- formance | | | Outper- formance | | | Outper- formance | | | Outper- formance +4.8pp |
| World | IHS¹ -22.2% | -12.1% | Outper- formance +10.1pp | -42.9% | -41.9% | Outper- formance +1.0pp | -2.4% | -1.2% | Outper- formance +1.2pp | +3.2% | +8.0% | Outper- |

+7.1pp

+13.0pp

+10.9%

-12.9%

+14.2%

-10.1%

+3.3pp

+2.8pp

+6.1%

+3.6%

+9.5%

+9.1%

+22.9pp

+6.2pp

+10.2%

-54.9%

+17.3%

-41.9%

Greater China

Asia/Pacific

-22.8%

-7.3%

-45.7%

-13.5%

+3.4pp

+5.5pp

¹ Light Vehicle production growth according to IHS Markit, July 2021 | ² FX-adjusted sales growth of Automotive Technologies division



Seven non-financial targets underline clear commitment to sustainability

