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Schaeffler AG 16th German Corporate Conference Kepler Cheuvreux

January 17, 2017 Frankfurt Disclaimer SCHAEFFLER

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Agenda SCHAEFFLER

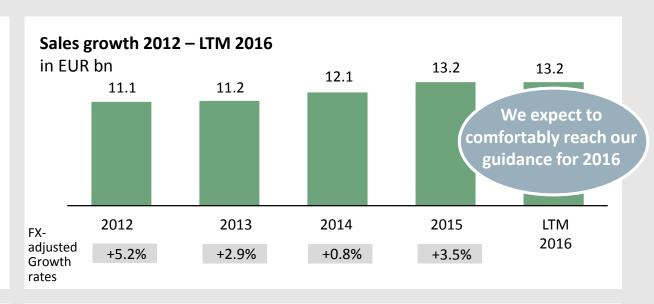
- 1 Schaeffler at a glance
- 2 Strategy "Mobility for tomorrow"
- 3 Investment Highlights
- 4 Summary

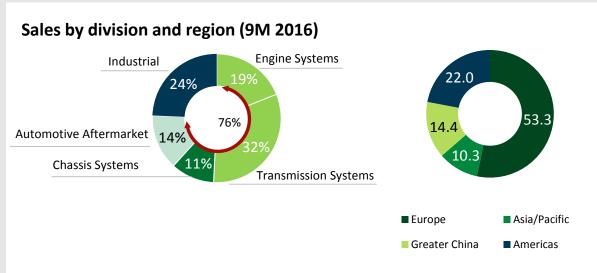
Schaeffler Group – A leading automotive and industrial supplier

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Schaeffler at a glance

- Leading automotive and industrial supplier of high-precision components and systems
- ► Global footprint with around 85,000 employees at about 170 locations in more than 50 countries
- Balanced business portfolio across sectors, geographies and diversified customer base with leading market positions
- ▶ Sizeable aftermarket exposure contributes to stable financial performance
- ▶ Highly attractive profitability and cash returns





Global footprint		
	#Plants	#R&D Centers
Europe	48	9
Americas	14	5
Greater China	8	1
Asia / Pacific	5	2
Total	75	17

Strategy "Mobility for tomorrow" – 4 key elements

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8 Strategic pillars

We want to be the preferred technology partner for our customers.

We view E-Mobility, Industry 4.0, and Digitalization as key opportunities for the future. We are an Automotive and Industrial supplier.

We strive for the highest possible quality, efficiency, and delivery performance.

We are a global company with a local presence throughout the world.

We want to be an attractive employer.

We produce components and systems.

We live by the values of a global family business.

16 Strategic initiatives

Agenda 4 plus One

Customer focus

Customer focus

Customer focus

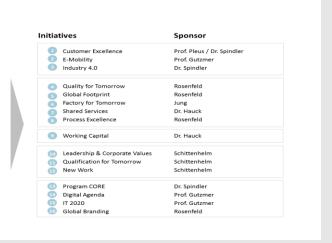
Competitiveness and value creation

Coperational excellence

Financial flexibility

Leadership & Talent management

plus One



Financial Ambitions for 2020 – Profitable growth and sustainable value creation

Financial Ambitions 2020 Ø 4-6% p.a. **Sales Growth** w/o external growth, FX-adjusted 12-13% p.a. **EBIT Margin** Before one-off effects, w/o external growth ~€ 900M in 2020 **Free Cash flow** w/o external growth **Profitable growth** ~€ 2.00 per share in 2020 **Earnings per Share** w/o external growth and sustainable value creation Gearing ratio 1) <75% in 2020 Dividend²⁾ 30-40% of Net income **Market assumptions** ▶ Automotive: Growth of global passenger car production around 2% Industrial: Low single-digit growth of industrial production 1) Net-debt to equity ratio (excluding pensions) 2) Payout ratio based on Net income

Schaeffler Equity Story – 4 key questions

Equity Story – 3 key elements

Automotive growth above market

+

Margin upside in Industrial

+

Strong Free cash flow generation

4 key questions

1 What is your expectation regarding outperformance in Automotive for 2017?

2 What does e-mobility mean for Schaeffler?

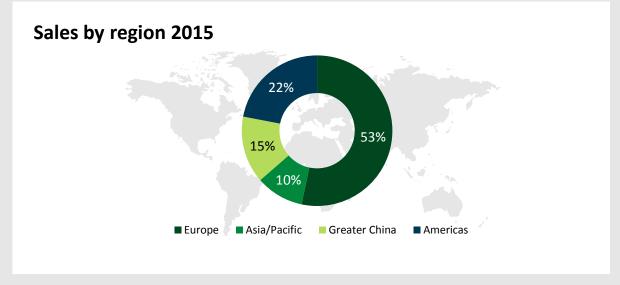
When do you think the Industrial margin will pick up again?

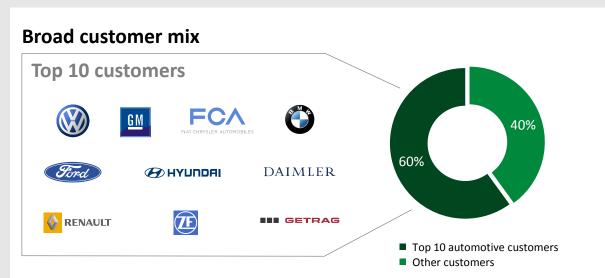
4 What are your priorities with regard to "use of cash"?

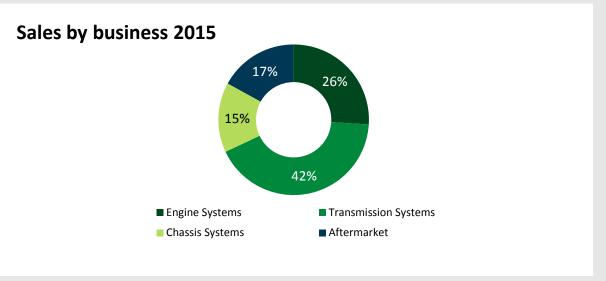
Schaeffler Automotive at a glance

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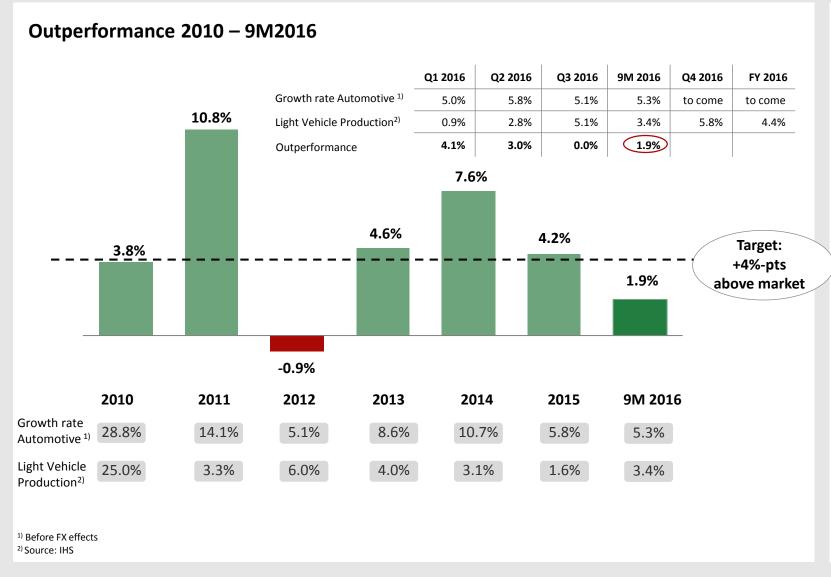








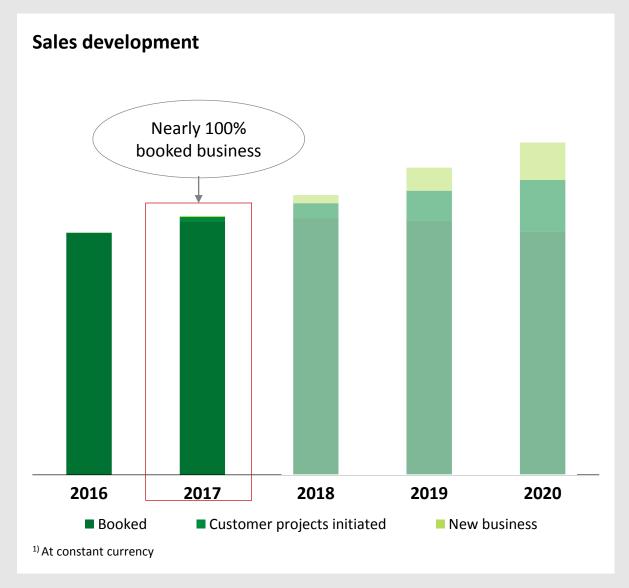
Outperformance Automotive 2016 – Below average



Key aspects

- Indicative figures for illustration purposes
- Historical outperformance 2010 9M 2016 above internal benchmark of plus 4%-pts
- Above vehicle production in 2016 with strong 4th quarter
- Schaeffler outperformance 9M 2016 1.9% due to:
 - Trucks effect: Truck sales is part of our total Automotive sales, weak markets dampening growth
 - Phase out effect: Phase-out of two projects affecting growth rate negatively in 2016
 - Americas mix effect: OEM stopped production of two small sedans as market was shifting to SUVs and light trucks

Outperformance Automotive 2017 – Back to plus 4%-pts above-market



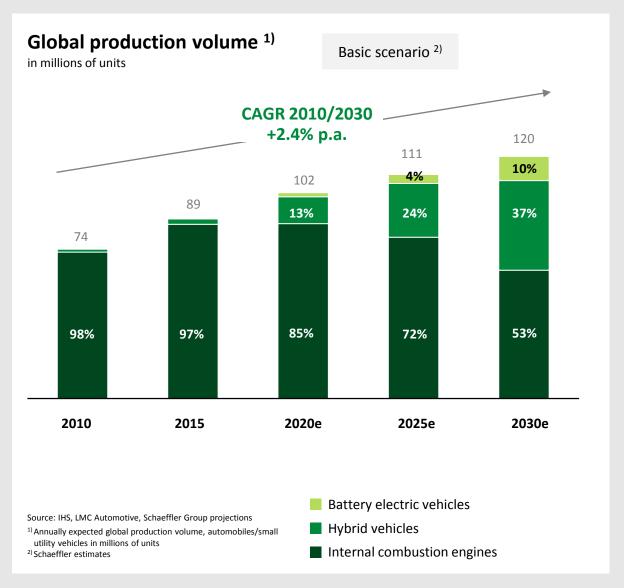
Key aspects

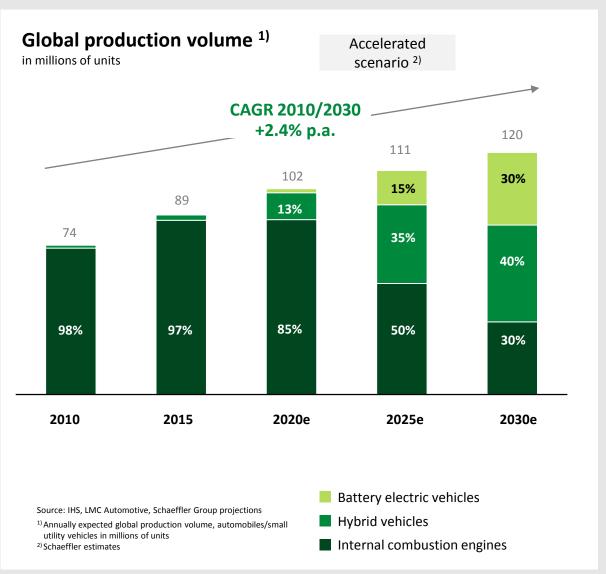
- Expected global light vehicle production growth of around 1.5% for 2017
- Sales growth Schaeffler 2017 supported by strong orderbook (nearly 100% booked business)
- Several high-volume launches and above-average content per vehicle
 - UniAir system (Europe)
 - Electromechanical camphaser
 - Torque converter (US)
 - Dual-clutch transmission (China)

4%-pts outperformance in 2017



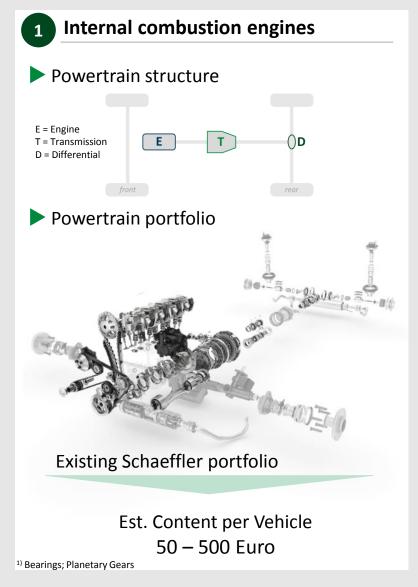
E-Mobility – Accelerated scenario becomes more realistic

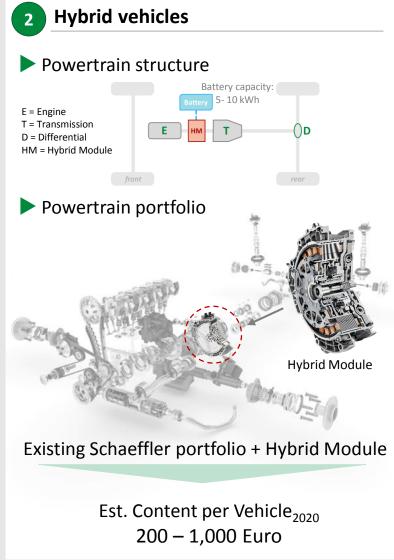


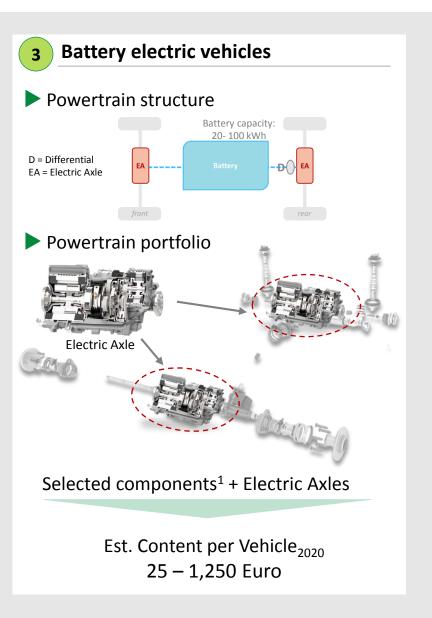


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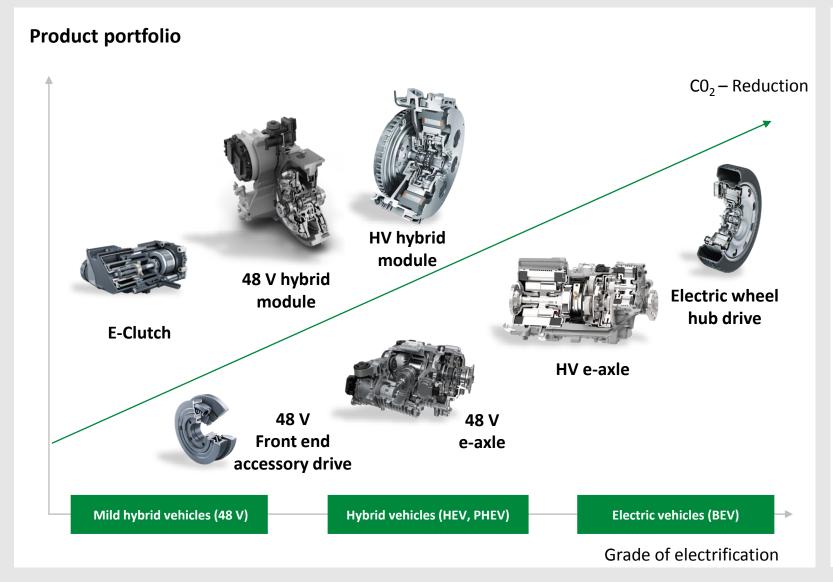
2 E-Mobility – 3 main powertrain structures







Strong starting position in e-mobility – Broad portfolio of solutions



Key aspects

1999

1st Schaeffler E-Mobility symposium

2002

1st E-Mobility concept car

2005

1st serial production of components for hybrid modules

2016

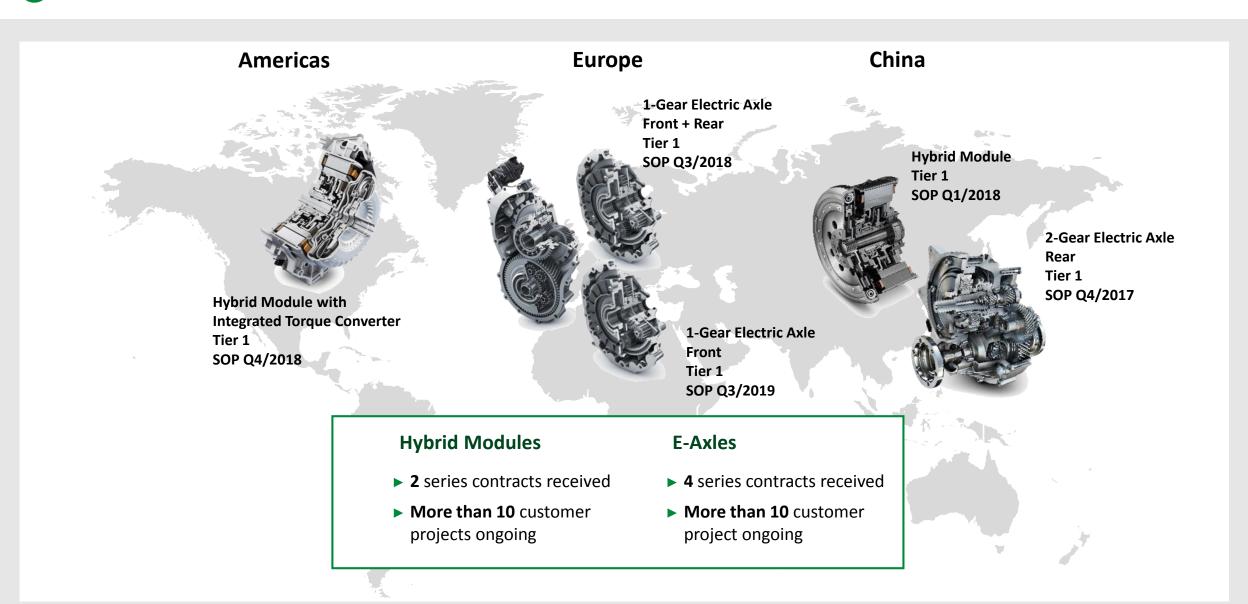
- 500 Million Euro investment to date¹⁾,
 1,200 employees globally
- More than 20 customer projects
- 6 series contracts for hybrid modules and e-Axles

2020

- Further 500 Million Euro investment¹⁾
- Doubling of employees in R&D and manufacturing

1) Including R&D

More than 20 customer projects – 6 series contracts



Compact Dynamics acquired – Broadening competence and scope

System and Powertrain Competence



- 500 Million Euro investment to date¹⁾, 1,200 employees globally
- More than 20 customer projects
- 6 series contracts for hybrid modules and e-axles

2 Acquisition

GmbH.

- **Dynamics** Schaeffler acquires a 51% stake in Compact
- Closing expected in Q1 2017; call option for

remaining 49% stake until June 2018.

Dynamics GmbH from SEMIKRON International

Compact Dynamics is a development specialist in the field of innovative, electric drive concepts

3 Cooperation

SEMIKRON

Compact

- At the same time, SEMIKRON and Schaeffler establish a cooperation to develop power electronic solutions for alternative drive concepts
- SEMIKRON is a worldwide leader for innovative power electronics
- Schaeffler is significantly expending its expertise in e-motors and power electronics

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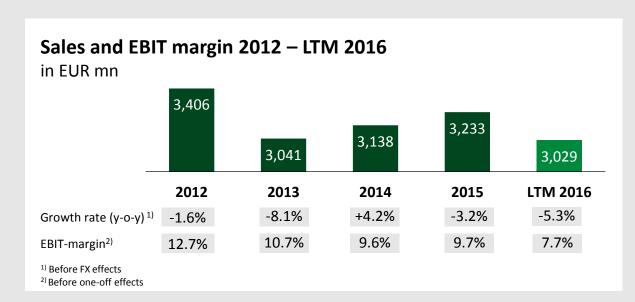


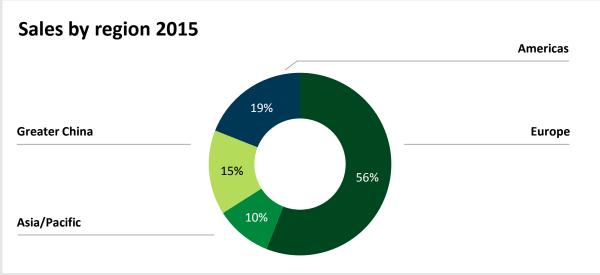
HV E-Axle

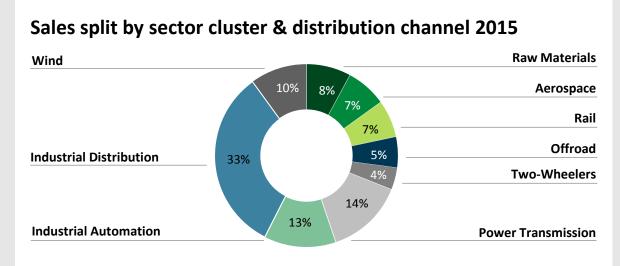
Quality, **Technology and** Innovation

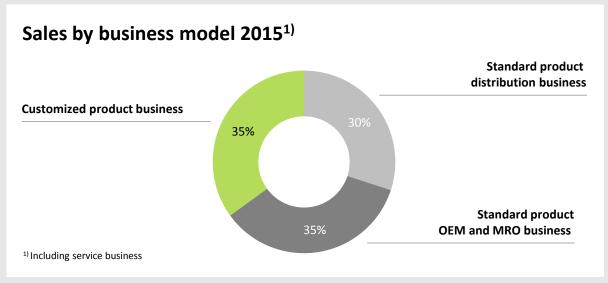
Schaeffler Industrial at a glance

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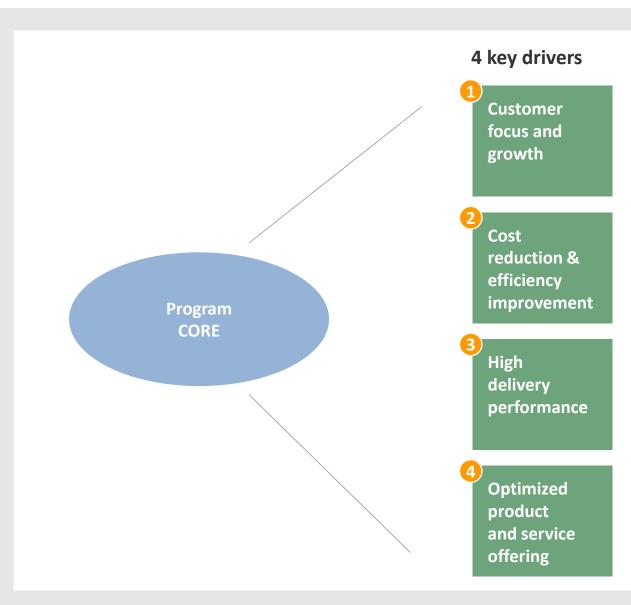








Revitalizing the Industrial division – Program CORE



- Strengthen sales organizations in the regions
- Strengthen regional engineering / customer support centers
- Establish dedicated global key account management
- Reduce overhead cost.
- Re-dimension central departments
- Drive cost saving program including material cost, efficiency gains and overhead reduction
- Establish European distribution centers (EDC) to ensure immediate product availability
- Increase level of standardization
- Implement high runner program with 24/48h delivery time
- Strengthen standard product business
- Balance customized product business / engineering solutions
- ► Enforce market penetration of service / digitalization

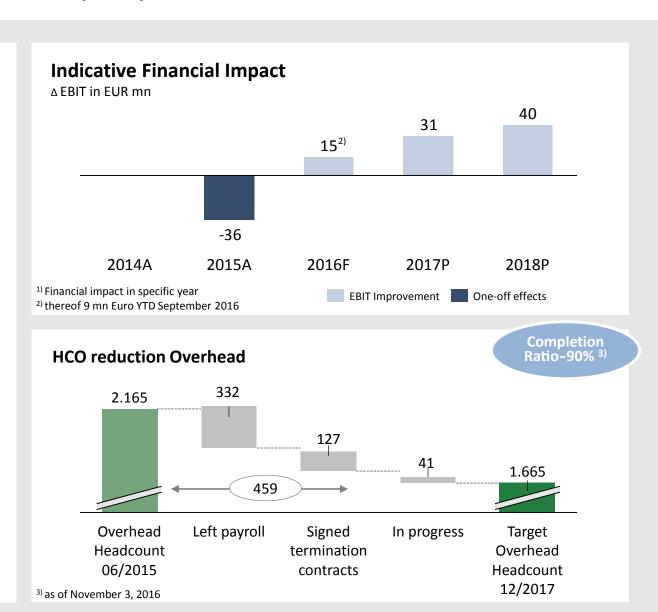


Cost reduction and efficiency improvements – First wave mostly completed in 2016

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Key aspects

- First wave announced in August 2015
- Cost savings through HCO reduction in overhead functions of the Industrial Division
- Reduction of 500 HCO mainly in Germany until 12/2017
- Approximately 40 EUR mn overhead cost savings (full run rate 2018)
- ▶ 36 EUR mn restructuring provisions (booked in Q IV 2015)



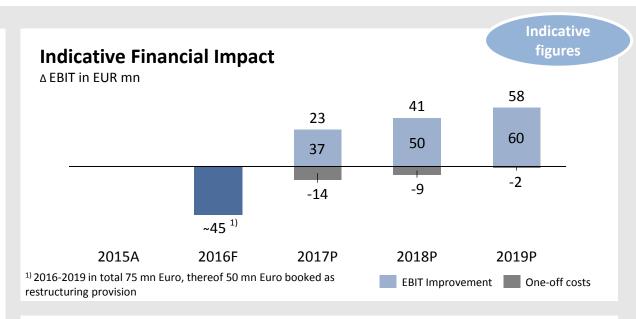


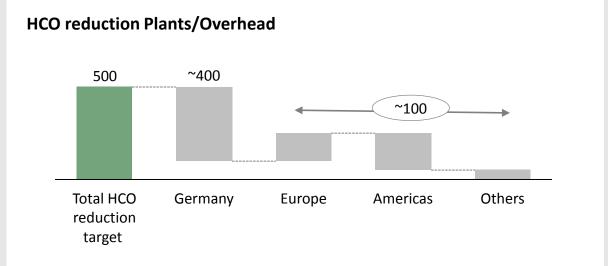
Cost reduction and efficiency improvements – Second wave initiated in 2016

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Key aspects

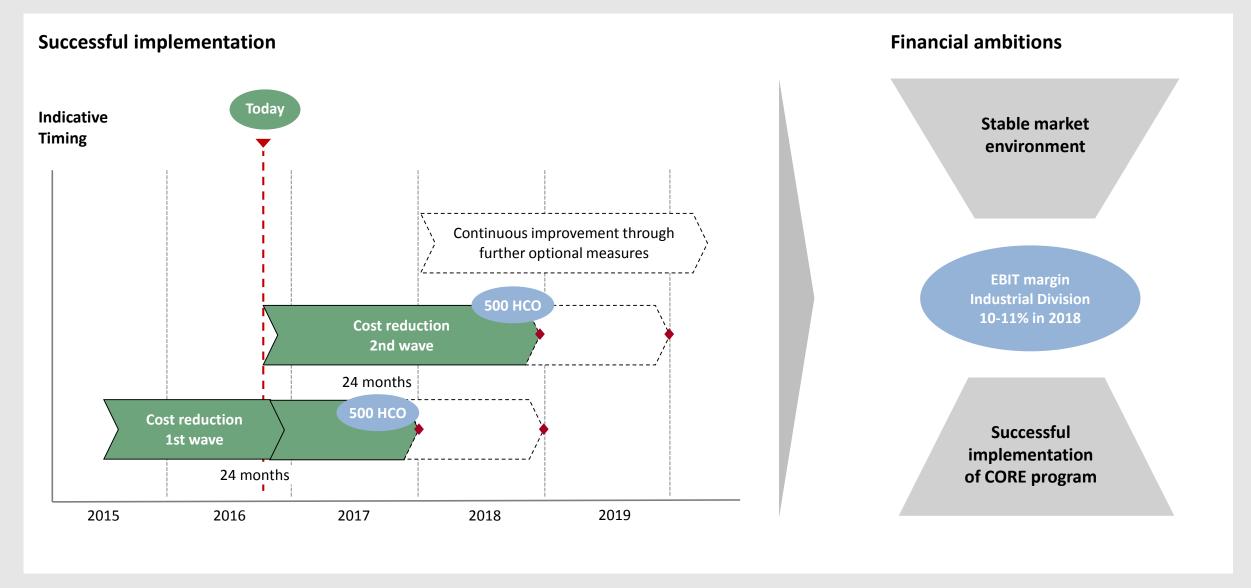
- Second wave announced in November 2016
- Cost savings through consolidation of plants in Europe and Americas and HCO reduction in overhead functions also outside the Industrial division
- ▶ Reduction of 500 HCO in Germany¹¹, Europe and other regions targeted
- Approximately 60 EUR mn improvement from Gross Profit optimization and Overhead cost reduction until 2019 planned
- Around 75 EUR mn one-off-cost until 2019 of which approximately 50 EUR mn shall be booked as restructuring provisions as of year end 2016





¹⁾ Subject to negotiation with working council

Cost reduction and efficiency improvements - Overall target remains in place





Example 3

Customer focus and growth – New business picking up

Example 1

Railway

Aerospace

Sectors and products



- ► Aerospace engine
- ▶ Bearings and components for key engine programs; Main shaft and gearbox bearings
- ► Supplier network



Signed 12/2016

5-year contract Three-digit Euro mn

Sectors and products



- ► E-locomotive
- Tapered and cylindrical roller bearing with ceramic coating; TAROL for Wheelset and Axle box housing
- Supplier network



Signed 12/2016

10-year contract Two-digit Euro mn

Wind

Sectors and products



Example 2

- Wind turbine
- Durotect B coated spherical roller bearing with WPOS
- ► Supplier network



Signed 09/2016

1-year contract **Two-digit Euro mn**



Use of cash – M&A strategy based on selected add-on acquisitions

M&A strategy

Approach

- Focus on technological competence to maintain our strong position as technology and innovation leader
- Focus on smaller add-on acquisitions that contribute to a sustainable value creation

Acquisition Criteria

- Strategic and cultural fit, technological excellence and value contribution as the most important acquisition criteria
- ▶ Possible acquisitions will be in the three-digit million range

Automotive & Industrial

- ▶ Attractive pipeline of potential acquisition targets for both divisions
- Focus in Automotive and Industrial is on technology and on strengthening market positions

Use of cash **External growth** Add-on acquisitions Use of Cash **Deleveraging Dividends Further** 30-40% of optimization of net income balance sheet

- Schaeffler is a leading global automotive and industrial supplier with an established strategy "Mobility for tomorrow" and clear Financial Ambitions until 2020
- Outperformance Automotive below-average in 2016, but back to 4%-pts target in 2017
- Powertrain electrification requires alignment of product portfolio offering significant growth potential; more than 20 customer projects, 6 series contracts with top customers
- Program CORE on track; second wave of efficiency measures initiated; increasing customer business
- Strong cash flow generation allows for balanced use of cash including healthy dividend payments and add-on acquisitions
- 6 Foundations laid to achieve ambitious long-term financial targets

Mobility for tomorrow

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Financial Calendar

FY 2016 results: March 8, 2017

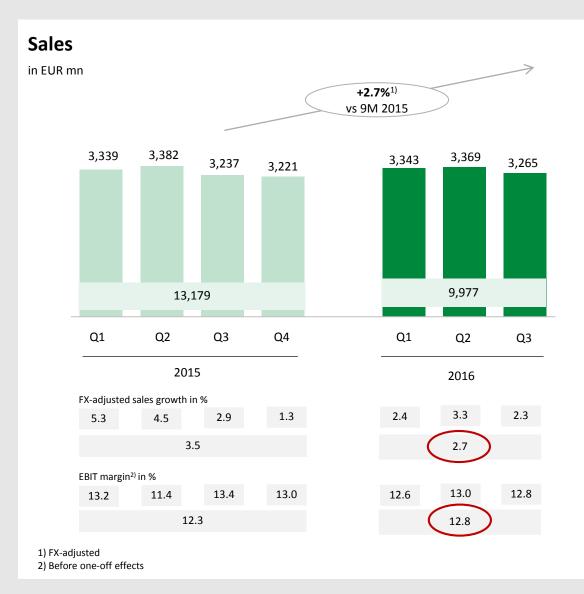
Q1 2017 results: May 11, 2017

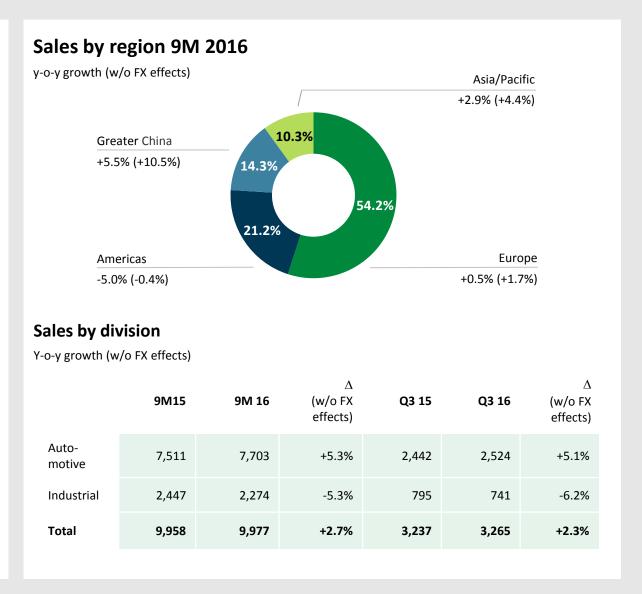
H1 2017 results: August 8, 2017

9M 2017 results: November 8, 2017

Sales growth 9M 2016 2.7% (FX-adjusted)

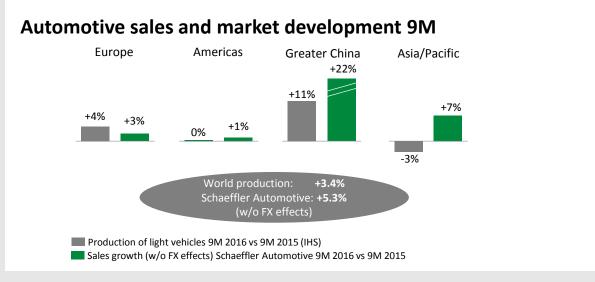
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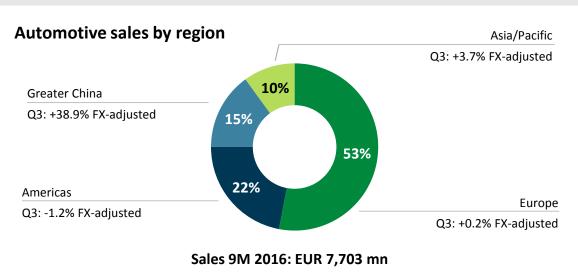


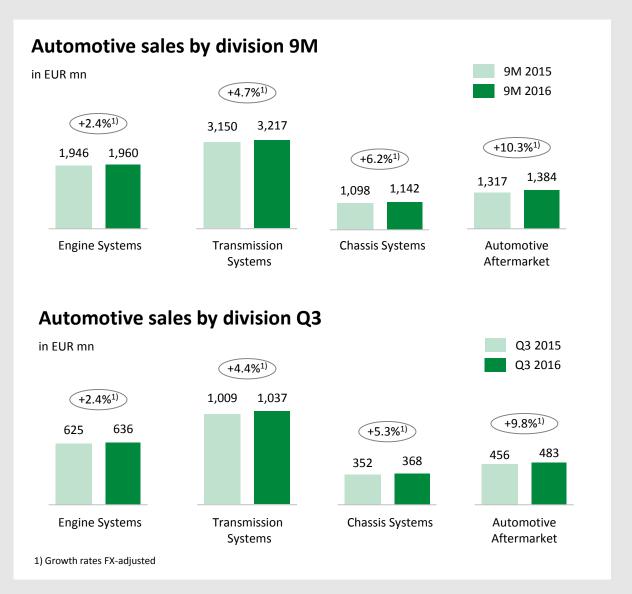


Automotive – Strong growth in Greater China

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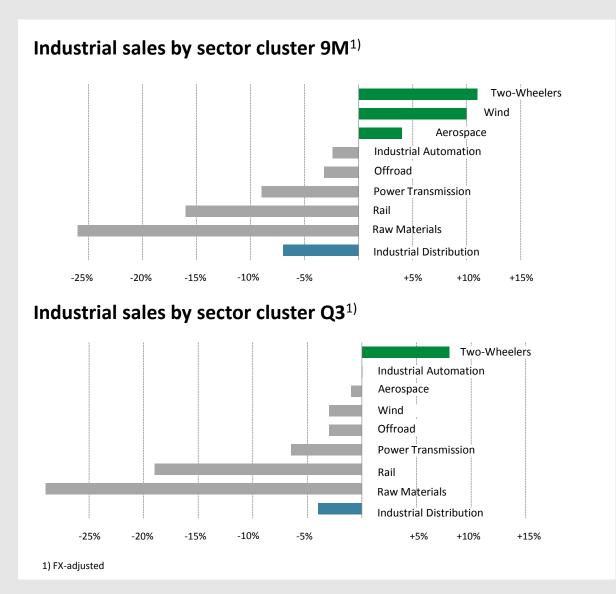


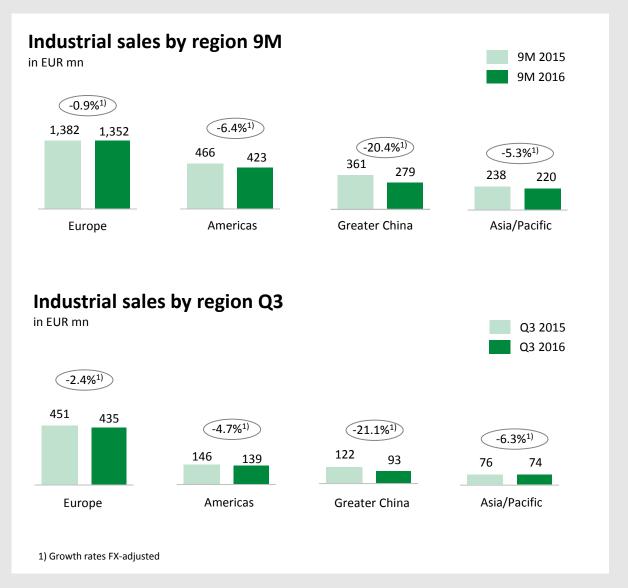




Industrial – Mixed development across sectors







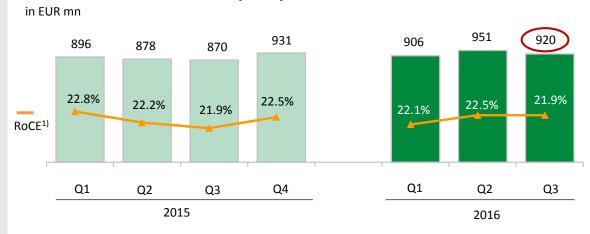
Free Cash Flow

	9M 2015	9M 2016	Q3 2015	Q3 2016
EBITDA	1,765	1,817	604	600
Net interest paid	-389	-87	-50	-53
Income taxes paid	-247	-234	-89	-73
Working capital change	-273	-303	-40	-16
Others	56	112	65	70
CF from Operations	912	1,305	490	528
Capex	-743	-829	-242	-268
in % of Sales	7.5	8.3	7.5	8.2
Others	23	3	16	3
CF from Investments	-720	-826	-226	-265
Free Cash Flow	192	479	264	263
Cash & cash equivalents	724	2,565	724	2,565

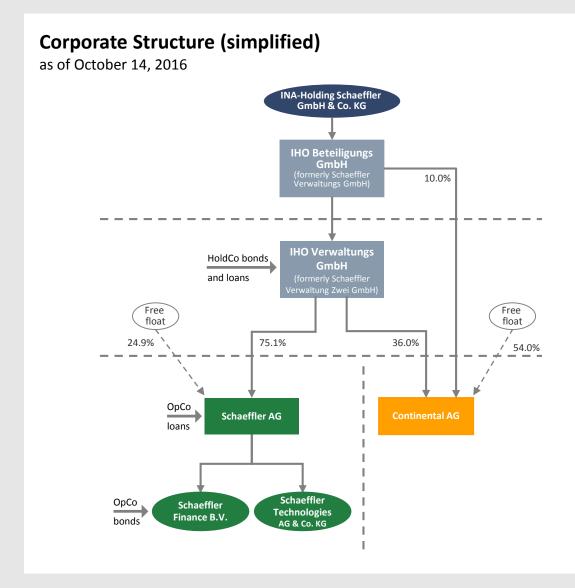
Key aspects

- Free Cash Flow increased by EUR 287 mn to EUR 479 mn in 9M 2016
- Net interest paid dropped by EUR 302 mn in 9M 2016
- ▶ EUR 829 mn capex in 9M 2016
- Schaeffler Value Added EUR 920 mn

Schaeffler Value Added (LTM)¹⁾



1) Before one-off effects



Financing Structure

as of October 14, 2016

IHO Verwaltungs GmbH (HoldCo)

Debt instrument	Nominal (USD mn)	Nominal (EUR mn)	Interest	Maturity	Rating
은 Term loan (EUR)	-	425 ¹⁾	E+2.75%	Sep-21	not rated
일 Term loan (EUR) 의 RCF (EUR 200 mn)	-	-	E+2.75%	Sep-21	not rated
2.75% SSNs 2021 (EUR) ²⁾	-	750	2.75%	Sep-21	Ba1/BB-
4.125% SSNs 2021 (USD) ²⁾	500	455 ³⁾	4.125%	Sep-21	Ba1/BB-
୍ଚିତ୍ର 3.25% SSNs 2023 (EUR) ²⁾ ଥ 4.50% SSNs 2023 (USD) ²⁾	-	750	3.25%	Sep-23	Ba1/BB-
a.50% SSNs 2023 (USD) ²⁾	500	455 ³⁾	4.50%	Sep-23	Ba1/BB-
3.75% SSNs 2026 (EUR) ²⁾	-	750	3.75%	Sep-26	Ba1/BB-
4.75% SSNs 2026 (USD) ²⁾	500	455 ³⁾	4.75%	Sep-26	Ba1/BB-
Total		4,040			

Schaeffler Group (OpCo)

Debt instrument	Nominal (USD mn)	Nominal (EUR mn)	Interest	Maturity	Rating
ୁ Term loan (EUR)	-	1,000	E+1.45%	Jul-21	not rated
일 RCF (EUR 1,300 mn)	-	-	E+1.05%	Jul-21	not rated
2.50% SSNs 2020 (EUR)	-	400	2.50%	May-20	Baa3/BB+
م 4.25% SSNs 2021 (USD)	700	636 ³⁾	4.25%	May-21	Baa3/BB+
4.25% SSNs 2021 (USD) 5 3.50% SSNs 2022 (EUR)	-	500	3.50%	May-22	Baa3/BB+
[—] 4.75% SSNs 2023 (USD)	600	545 ³⁾	4.75%	May-23	Baa3/BB+
3.25% SSNs 2025 (EUR)	-	600	3.25%	May-25	Baa3/BB+
Total		3,681			

¹⁾ Up to EUR 600 mn.

²⁾ Senior Secured PIK Toggle Notes.

³⁾ EUR/USD = 1.10 as of October 14, 2016.