

Notice

**Achievement of Sustainability Performance Target**

Pursuant to Section 2.16 of the indenture dated as of April 3, 2023 among IHO Verwaltungs GmbH, as the issuer, Deutsche Trustee Company Limited, as trustee, Deutsche Bank AG, London Branch, as principal paying agent, Deutsche Bank Luxembourg S.A., as transfer agent and registrar, and Deutsche Bank AG, Filiale Luxemburg, as security trustee, IHO Verwaltungs GmbH hereby confirms that the Schaeffler Group has achieved the Sustainability Performance Target for the financial year ended December 31, 2025.

Pursuant to Section 2.16 of the indenture dated as of October 11, 2024 among IHO Verwaltungs GmbH, as the issuer, Deutsche Trustee Company Limited, as trustee, Deutsche Bank AG, London Branch, as euro notes principal paying agent, Deutsche Bank Trust Company Americas, as dollar notes principal paying agent, transfer agent and registrar, Deutsche Bank Luxembourg S.A., as euro notes transfer agent and registrar, and Deutsche Bank AG, Filiale Luxemburg, as security trustee, IHO Verwaltungs GmbH hereby confirms that the Schaeffler Group has achieved the Sustainability Performance Bond Target for the financial year ended December 31, 2025.

March 23, 2026

**IHO Verwaltungs GmbH**  
Herzogenaurach, Germany