

IHO Verwaltungs GmbH
Sustainability-Linked Bonds –
Key Performance Indicator Report 2024



Key Performance Indicator Report 2024

IHO Verwaltungs GmbH (“IHO”) published its Sustainability-Linked Financing Framework (the “Framework”) on March 23, 2023, establishing the methodology for the issuance of sustainability-linked bonds (“SLBs”).

The Framework identifies Schaeffler Group’s (“Schaeffler”) Greenhouse Gas (“GHG”) Scope 1+2 emissions in the scope as defined in Schaeffler’s annual report on certain non-financial reporting items in accordance with § 315b and § 315c in conjunction with § 289b to §289e of the German Commercial Code (Handelsgesetzbuch; “HGB”) (the “Sustainability Statement”) as Key Performance Indicator (“KPI”), being a most meaningful measure in IHO’s sustainability strategy and contained in each SLB issued in accordance with the Framework.¹

This Key Performance Indicator Report, which is prepared by IHO on an annual basis, is providing transparency on the development of the KPI. This Key Performance Indicator Report should be read in conjunction with Schaeffler’s Annual Report 2024 including the combined group non-financial declaration for 2024 as part of the management report (sustainability statement) which is integrated therein, published on March 05, 2025.

Schaeffler’s GHG Scope 1+2 emissions, as they together form the KPI, are reported in line with the GHG Protocol Corporate Accounting and Reporting Standard² and are calculated based on the emission factors from supplier-specific primary data, data from the DEFRA (2023), IEA (2023), and the German Federal Environmental Agency’s ProBas database. Scope 2 emissions are calculated in line with the market-based approach.

The KPI is referred to in the terms and conditions of the following Notes issued by IHO:

- 8.750% / 9.500% Sustainability-Linked Senior Secured PIK Toggle Notes due 2028; ISIN: XS2606019383 (Reg S), XS2606019540 (144A), issued on April 03, 2023
- 6.750% / 7.500% Sustainability-Linked Senior Secured PIK Toggle Notes due 2029, ISIN: XS2905386962 (Reg S), XS2905387267 (144A), issued on October 11, 2024
- 7.000% / 7.750% Sustainability-Linked Senior Secured PIK Toggle Notes due 2031, ISIN: XS2905387697 (Reg S), XS2905387937 (144A), issued on October 11, 2024
- 7.750% / 8.500% Sustainability-Linked Senior Secured PIK Toggle Notes due 2030, ISIN: USD4000PAQ57 (Reg S), US44963BAF58 (144A), issued on October 11, 2024
- 8.000% / 8.750% Sustainability-Linked Senior Secured PIK Toggle Notes due 2032, ISIN: USD4000PAR31 (Reg S), US44963BAG32 (144A), issued on October 11, 2024 (together, the “Notes”)

¹ After publication of the Framework, Schaeffler updated its GHG baseline emissions figures as of December 31, 2019. Schaeffler’s Scope 1 and Scope 2 GHG Emissions baseline was updated from 1,043,000 metric tons of CO₂e as of December 31, 2019 to 986,000 metric tons of CO₂e as of December 31, 2019. The updated figures were reported in Schaeffler’s sustainability statement for the financial year ended December 31, 2023. The Baseline GHG Emissions set forth in the Framework published by IHO and in the terms and conditions of each SLB issued by IHO in accordance with the Framework are based on the Scope 1 and Scope 2 GHG Emissions reported by Schaeffler prior to such update and do not take into account the updated figures reported by Schaeffler. IHO may in the future elect to adjust the Sustainability Performance Targets, Sustainability Performance Levels and Baseline GHG Emissions applicable to each SLB issued by IHO to the extent contemplated by, and in accordance with, the adjustment provisions set forth in the terms and conditions of each SLB issued by IHO.

² [Corporate Standard | Greenhouse Gas Protocol \(ghgprotocol.org\)](https://ghgprotocol.org/)

Statement of GHG Scope 1+2 emissions for the financial year ended December 31, 2024:

	Metric tons of CO₂ equivalents (in 1,000 tons)	Figures prepared according to Greenhouse Gas Protocol
GHG emissions (Scope 1 and 2)	193	Scope 1: Direct GHG emissions/ Scope 2: Energy indirect GHG emissions

Accordingly, the KPI for the financial year ended December 31, 2024 is measured at 193,000 tCO₂e.

GHG emissions of Vitesco Technologies Group AG, which was merged with and into Schaeffler AG on October 1, 2024, and its subsidiaries are not reflected in the above numbers.

In relation to the KPI, the Sustainability Performance Target (referred to as Sustainability Performance Bond Target in the terms and conditions of the Notes issued in 2024) to be achieved in respect of the financial year ending December 31, 2025, is 260,800 tCO₂e or below.

In relation to the KPI, the Sustainability Performance Target (referred to as Sustainability Performance Bond Target in the terms and conditions of the Notes issued in 2024) for Notes with a maturity after 2030 to be achieved in respect of the financial year ending December 31, 2030, is 104,300 tCO₂e or below.

IHO expects the envisaged further improvement of the KPI to contribute positively to the global ambitions of mitigating climate change and limiting global warming by reducing global GHG emissions. The measures IHO and Schaeffler are undertaking to improve the performance of the KPI are expected to have a positive impact on the achievement of the Sustainable Development Goal 13 Climate Action, set out by the United Nations. More information on the sustainable impact can be found in the sustainability statement integrated as part of the management report in Schaeffler's Annual Report.

The KPI stated in this report is equal to the number included in Schaeffler's Annual Report for the financial year ended December 31, 2024 which was published on March 05, 2025. The sustainability statement therein was the subject of a limited assurance engagement ("limited assurance") by KPMG with respect to the disclosures legally required by sections 315b and 315c in conjunction with 289b to 289e HGB. The limited assurance statement is included in Schaeffler's Annual Report. The Annual Report is available on Schaeffler's corporate website³.

Herzogenaurach, March 21, 2025

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³ [Schaeffler's Annual Report 2024](#)