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3.1 Automotive Aftermarket

Michael Söding
CEO Automotive Aftermarket

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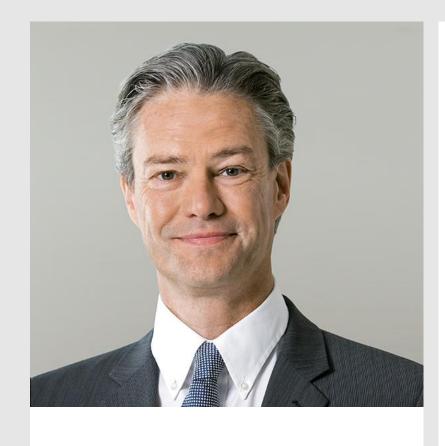
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Michael Söding – Today's Automotive Aftermarket speaker



Michael Söding (56)

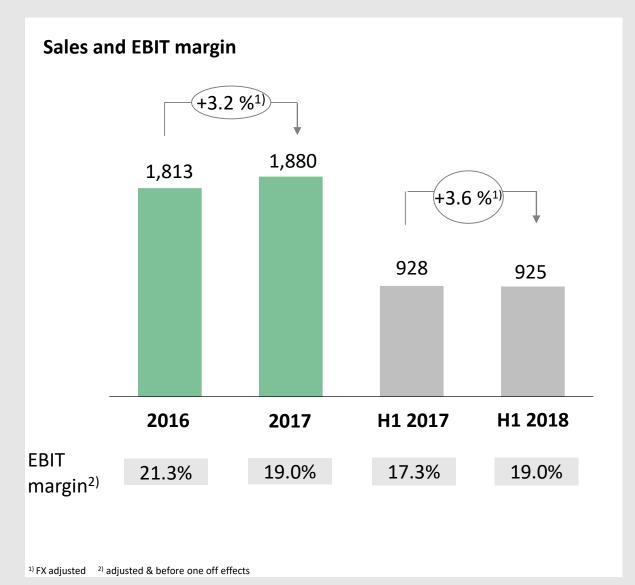
CEO Automotive Aftermarket

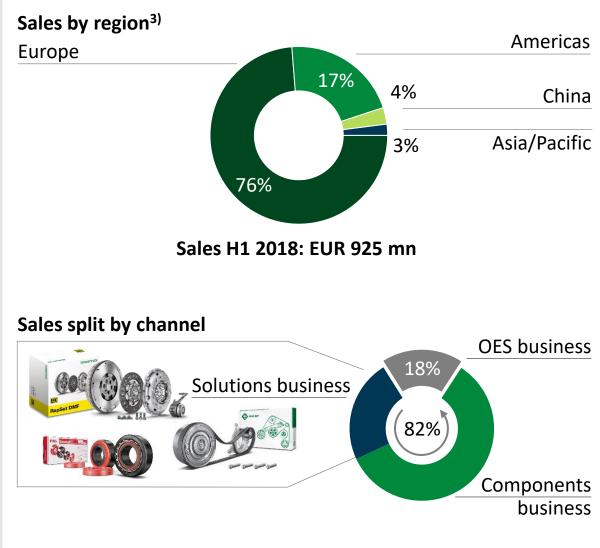
1 988	Engineering and business degree Dipl. WI-MB, TU Darmstadt
▶ 1989 – 1993	Pirelli Breuberg: Product Management, KAM
▶ 1993 – 1996	Hoppecke, Brilon: Sales & Marketing, AAM
▶ 1997	Knorr Bremse, Munich: Sales Europe, AAM
▶ 1997 – 2001	Exide, Büdingen: MD AAM Germany
2002 – 2009	Schaeffler, Langen: Sales & Marketing global, AAM
▶ 2010 − 2018	Schaeffler, Langen: President AAM and Member of the Executive Board Schaeffler Automotive
➤ Since 2018	Executive Board Schaeffler AG

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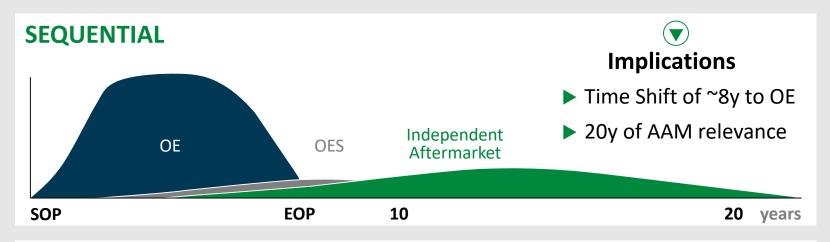
- **1** This is Schaeffler Automotive Aftermarket
- 2 Resilient growth & High margin business
- 3 Conclusion

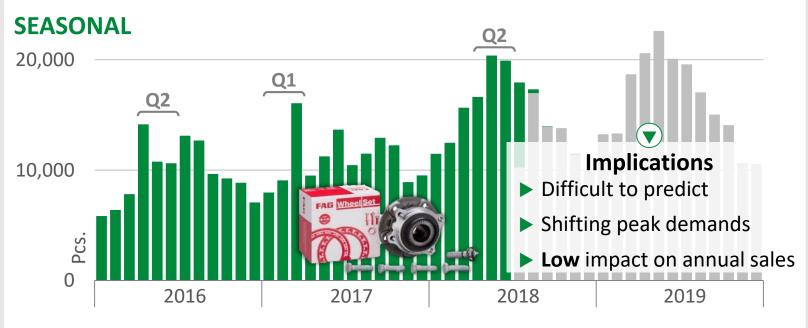
Reliable profitable growth going forward – guidance confirmed

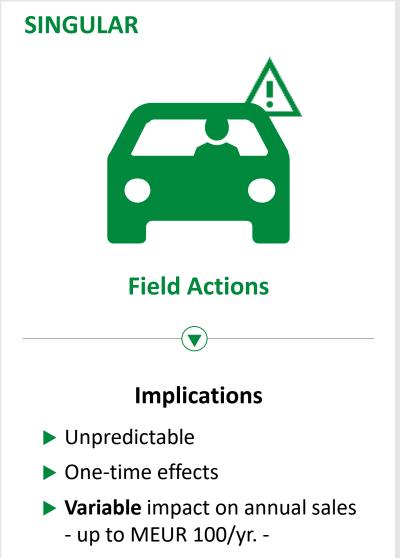




We are able to deliver to all possible demand patterns

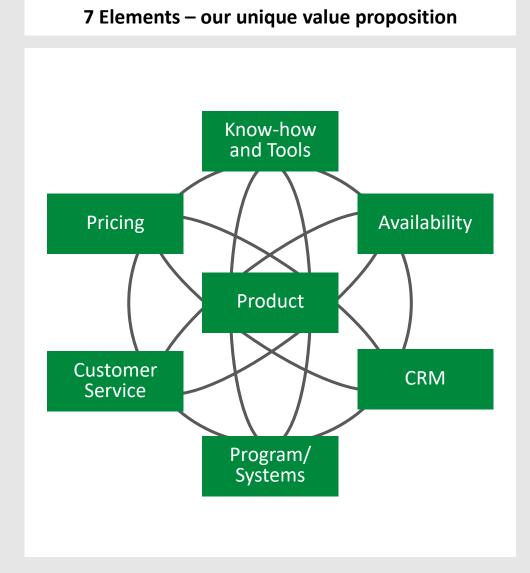


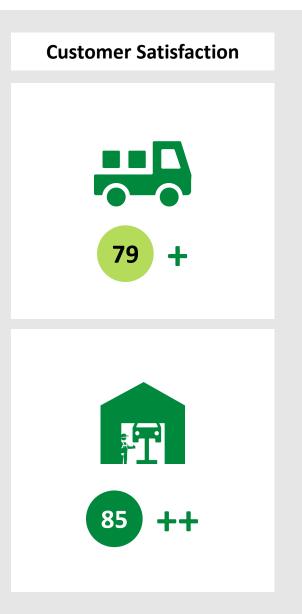




We set a unique value proposition in a complex eco-system – 7L/7E

7 Levels – aftermarket value chain Production **Repair Solutions National** Regional Local Workshop Motorist





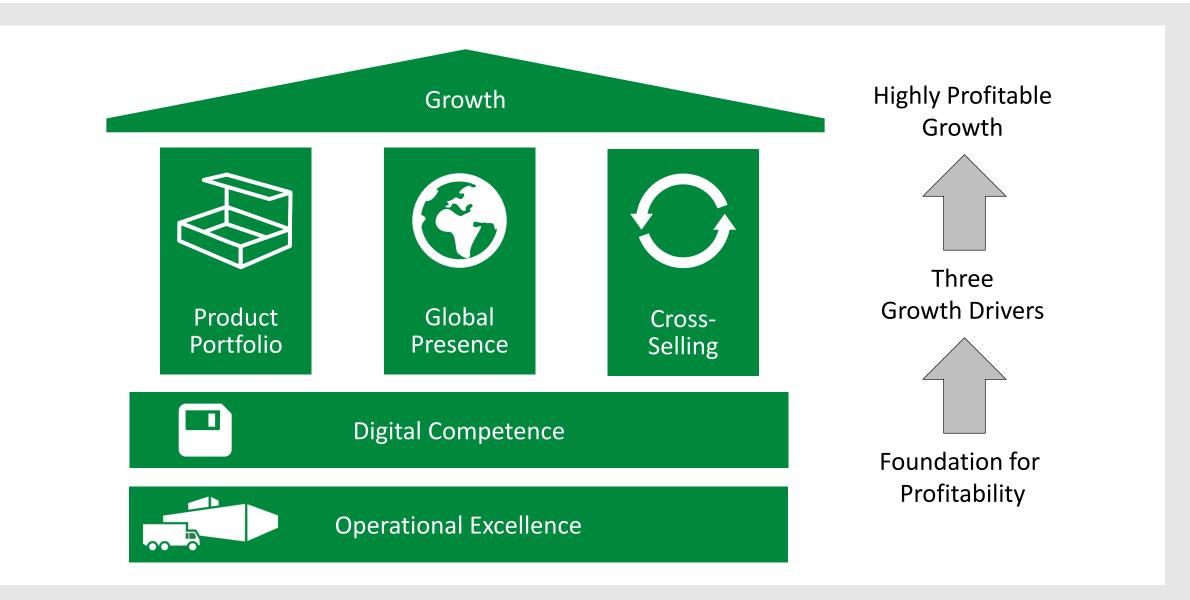
Everything we do is geared at unlocking the value at the workshop level

7 Levels – aftermarket value chain		Lead Times	Value to be captured			
Î.H	Production	3 months		Parts	Labor	Тах
	Repair Solutions	7 days				
	National Regional Local	2 days 1 day 1 h				
	Workshop	4–8h			Set # of billable hours	
	Motorist	same day			€)	

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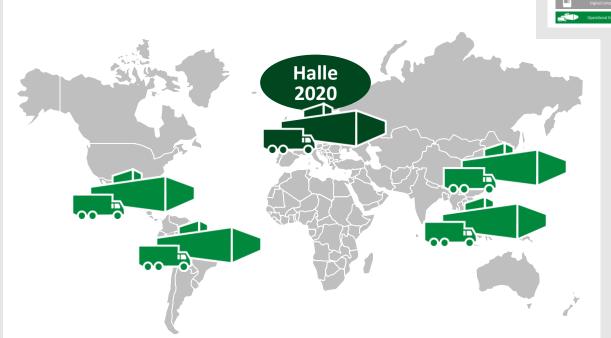
5 building blocks shape our strategy for highly profitable growth



Mission-critical investment for the shift from components to solutions business

OPERATIONAL EXCELLENCE

Global Footprint



Aftermarket-Kitting-Operations (AKO) **28**Regional
Warehouses

71Sales
Locations

Resource Allocation

Speed and Flexibility



Driving efficiencies

Turning 8 warehouses into 1

Reduction of working capital

Improved Delivery Service Level

Targeted investments in digital innovation lay the second foundation for profitability

DIGITAL COMPETENCE

Enable digitalization through data infrastructure

DATA

- Single point of truth
- Cataloging / data matrix code
- ► Improve efficiency







Resource Allocation



Enablement & Efficiency

ONLINE

Information & sales channel

- ▶ Product, quality, brand & price information
- ► Sales through own country & parts shop
- ► Sales through online platforms





Safeguarding High Margin



Active participation

- Association work driving legislation
- ▶ Data access through industry platform
- Derive business models





Collaboration for Digital Innovation

We are capturing the opportunities of a growing demand with investing a full range coverage

Resource Allocation PRODUCT PORTFOLIO Local Presence in Greater China **Car Park Development China** +9% 327 **CAGR** Chinese car park SCHAEFFLER 200 in million vehicles Average vehicle age RepSet DMF ø 6.8 yrs. ø 5.2 yrs. 2023 2017 **Net Sales Development** outperform car park growth **95%** Coverage Target - Full Range -2017 2023

As local as possible, as global as necessary is tailored best for market needs

GLOBAL PRESENCE Resource Allocation Local Presence in Asia Pacific **Focus Countries Thailand** Indonesia **Australia** Korea **Product Coverage Sales Footprint** Local sales Local R&D Technical support **AKO Singapore SCM/Logistics Local Sourcing** Online Order Systems **IT- & Planning Systems Net Sales Development** Global high single infrastructure digit growth implemented **Sales Footprint Product Coverage** 2023 2017

We increase our share of wallet with our benchmark Customer Relationship Management

CROSS-SELLING RepSet DMF **Established** customer base



Resource Allocation

Bearings and seals program for North America



2011 Clutch Solutions

2018Bearings and Seals Program

- ▶ Impressive portfolio with 9,000 bearings and seals
- ► Successful entry into North American bearings and seals market
- ➤ Significant potential from collaboration with a top U.S. retailer

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Opportunities and Headwinds (until 2025)

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Top Line Drivers

- 1. Continuous conversion to product solutions
- 2. Best-in-class services towards workshops
- 3. Increasing and ageing car park in Asia
- 4. Product range and cross-selling
- 5. Improved continuity in supply (e.g. AKO)

Top Line Challenges

- Accelerated market consolidation
- Intensified competition in key product components



EBIT Margin Drivers

- Conversion to solutions enables higher margins (less competition – more value added)
- Execution of productivity programs (e.g. AKO)
- 3. Successful pull strategy enables pricing power
- Incremental fixed cost coverage (economies of scale)



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EBIT Margin Challenges

- Intensified competition
- Market consolidation and change in purchasing power
- 3. Change in regional mix
- Productivity-related investments (e.g. AKO)

