

**Information pursuant to Table 3 of the Implementing Regulation (EU) 2018/1212
for the notification pursuant to section 125 of the German Stock Corporation Act (AktG) of
Schaeffler AG**

A. Specification of the message

1. Unique identifier of the event: General Meeting of Schaeffler AG on April 23, 2026
(Formal information acc. to EU-IR 2018/1212: 66b1e247fdd0f011b55096c6c2a55906)
2. Type of message: Convocation of the General Meeting
(Formal information acc. to EU-IR 2018/1212: NEWM)

B. Specification of the issuer

1. ISIN: DE000SHA0100
2. Name of issuer: Schaeffler AG

C. Specification of the General Meeting

1. Date of the General Meeting: April 23, 2026
(Formal information acc. to EU-IR 2018/1212: 20260423)
2. Time of the General Meeting: 10:00 CEST
(Formal information acc. to EU-IR 2018/1212: 8:00 UTC)
3. Type of General Meeting: General Meeting (Meeting in person)
(Formal information acc. to EU-IR 2018/1212: GMET)
4. Location of the General Meeting: Schaeffler Conference Center, Industriestrasse 1-3,
91074 Herzogenaurach, Germany
**(Formal information acc. to EU-IR 2018/1212: Schaeffler Conference Center,
Industriestrasse 1-3, 91074 Herzogenaurach, Germany)**
5. Record Date: April 16, 2026, 24:00 (CEST)
(Formal information acc. to EU-IR 2018/1212: 20260416, 22:00 UTC)
6. Uniform Resource Locator (URL): www.schaeffler.com/agm

D. Participation in the General Meeting

1. Type of participation by shareholder

Personal attendance

Attendance of a third party

Exercise of voting rights by authorizing and instructing proxies designated by the company

Exercise of voting rights by absentee vote

(Formal information acc. to EU-IR 2018/1212: PH; PX; EV)

2. Issuer deadline for the notification of participation

Registration for the General Meeting by: April 16, 2026, 24:00 CEST (time of receipt).

The exercise of voting rights by absentee vote, the exercise of voting rights by authorizing and instructing proxies designated by the company require timely registration. The relevant deadlines for exercising these rights are set out in D.3.

(Formal information acc. to EU-IR 2018/1212: 20260416; 22:00 UTC)

3. Issuer deadline for voting

Voting in person (PH) or by authorized third parties (PX)

- From the beginning until the end of the voting in the meeting determined by the chairman of the meeting

(Formal information acc. to EU-IR 2018/1212: 20260423; From the beginning until the end of the voting in the meeting determined by the chairman of the meeting)

Exercise of voting rights by authorizing and instructing proxies designated by the company (PX)

- which is done via the InvestorPortal: even on the day of the General Meeting on April 23, 2026, during the General Meeting until the time in the meeting determined by the chairman of the meeting
(Formal information acc. to EU-IR 2018/1212: 20260423; until the time in the meeting determined by the chairman of the meeting)
- at the venue of the GM: On April 23, 2026, during the General Meeting until the time in the meeting determined by the chairman of the meeting
(Formal information acc. to EU-IR 2018/1212: 20260423; until the time in the meeting determined by the chairman of the meeting)

Exercise of voting rights by absentee vote (EV)

- which is done via the InvestorPortal: even on the day of the General Meeting on April 23, 2026, until the time in the meeting determined by the chairman of the meeting
(Formal information acc. to EU-IR 2018/1212: 20260423; until the time in the meeting determined by the chairman of the meeting)

E. Agenda

Agenda item 1

1. Unique identifier of the agenda item: 1
2. Title of the agenda item: **Presentation of the adopted separate financial statements and the approved consolidated financial statements as of December 31, 2025, and the combined management report for the company and the group, as well as the report of the Supervisory Board for the financial year 2025**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: none
5. Alternative voting options: none

Agenda item 2

1. Unique identifier of the agenda item: 2
2. Title of the agenda item: **Resolution on the appropriation of the retained earnings available for distribution for the financial year 2025**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 3

1. Unique identifier of the agenda item: 3.1
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Board of Managing Directors for the financial year 2025 - Klaus Rosenfeld**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)

5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 3

1. Unique identifier of the agenda item: 3.2
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Board of Managing Directors for the financial year 2025 - Claus Bauer**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 3

1. Unique identifier of the agenda item: 3.3
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Board of Managing Directors for the financial year 2025 - Dr. Astrid Fontaine**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 3

1. Unique identifier of the agenda item: 3.4
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Board of Managing Directors for the financial year 2025 - Christophe Hannequin**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 3

1. Unique identifier of the agenda item: 3.5
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Board of Managing Directors for the financial year 2025 - Andreas Schick**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 3

1. Unique identifier of the agenda item: 3.6
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Board of Managing Directors for the financial year 2025 - Jens Schüler**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 3

1. Unique identifier of the agenda item: 3.7
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Board of Managing Directors for the financial year 2025 - Thomas Stierle**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 3

1. Unique identifier of the agenda item: 3.8
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Board of Managing Directors for the financial year 2025 - Uwe Wagner**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm

4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 3

1. Unique identifier of the agenda item: 3.9
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Board of Managing Directors for the financial year 2025 - Sascha Zaps**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 3

1. Unique identifier of the agenda item: 3.10
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Board of Managing Directors for the financial year 2025 - Matthias Zink**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 4

1. Unique identifier of the agenda item: 4.1
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Supervisory Board for the financial year 2025 - Georg F. W. Schaeffler**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 4

1. Unique identifier of the agenda item: 4.2
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Supervisory Board for the financial year 2025 - Sabine Bendiek**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 4

1. Unique identifier of the agenda item: 4.3
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Supervisory Board for the financial year 2025 - Grigore Beutura**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 4

1. Unique identifier of the agenda item: 4.4
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Supervisory Board for the financial year 2025 - Prof. Dr.-Ing. habil Prof. E.h. mult. Dr. h.c. mult. Hans-Jörg Bullinger**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 4

1. Unique identifier of the agenda item: 4.5
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Supervisory Board for the financial year 2025 - Manfred Eibeck**

3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 4

1. Unique identifier of the agenda item: 4.6
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Supervisory Board for the financial year 2025 - Dr. Holger Engelmann**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 4

1. Unique identifier of the agenda item: 4.7
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Supervisory Board for the financial year 2025 - Prof. Dr. Bernd Gottschalk**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 4

1. Unique identifier of the agenda item: 4.8
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Supervisory Board for the financial year 2025 - Ulrike Hasbargen**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 4

1. Unique identifier of the agenda item: 4.9
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Supervisory Board for the financial year 2025 - Susanne Heckelsberger**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 4

1. Unique identifier of the agenda item: 4.10
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Supervisory Board for the financial year 2025 - Lisa Hinrichsen**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 4

1. Unique identifier of the agenda item: 4.11
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Supervisory Board for the financial year 2025 - KR Joachim Hirsch**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 4

1. Unique identifier of the agenda item: 4.12
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Supervisory Board for the financial year 2025 - Thomas Höhn**

3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 4

1. Unique identifier of the agenda item: 4.13
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Supervisory Board for the financial year 2025 - Michael Kicker**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 4

1. Unique identifier of the agenda item: 4.14
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Supervisory Board for the financial year 2025 - Hanna Köhler**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 4

1. Unique identifier of the agenda item: 4.15
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Supervisory Board for the financial year 2025 - Susanne Lau**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 4

1. Unique identifier of the agenda item: 4.16
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Supervisory Board for the financial year 2025 - Antje Mütterig**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 4

1. Unique identifier of the agenda item: 4.17
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Supervisory Board for the financial year 2025 - Horst Ott**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 4

1. Unique identifier of the agenda item: 4.18
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Supervisory Board for the financial year 2025 - Dr. Alexander Putz**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 4

1. Unique identifier of the agenda item: 4.19
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Supervisory Board for the financial year 2025 - Prof. h.c. Katherina Reiche**

3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 4

1. Unique identifier of the agenda item: 4.20
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Supervisory Board for the financial year 2025 - Maja Reusch**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 4

1. Unique identifier of the agenda item: 4.21
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Supervisory Board for the financial year 2025 - Volker Robl**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 4

1. Unique identifier of the agenda item: 4.22
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Supervisory Board for the financial year 2025 - Jürgen Schenk**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 4

1. Unique identifier of the agenda item: 4.23
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Supervisory Board for the financial year 2025 - Helga Schönhoff**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 4

1. Unique identifier of the agenda item: 4.24
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Supervisory Board for the financial year 2025 - Ulrich Schöpplein**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 4

1. Unique identifier of the agenda item: 4.25
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Supervisory Board for the financial year 2025 - Robin J. Stalker**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 4

1. Unique identifier of the agenda item: 4.26
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Supervisory Board for the financial year 2025 - Prof. TU Graz e.h. KR Ing. Siegfried Wolf**

3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 4

1. Unique identifier of the agenda item: 4.27
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Supervisory Board for the financial year 2025 - Prof. Dr.-Ing. Tong Zhang**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 4

1. Unique identifier of the agenda item: 4.28
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Supervisory Board for the financial year 2025 - Markus Zirkel**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 5

1. Unique identifier of the agenda item: 5
2. Title of the agenda item: **Resolution on the appointment of the auditor for the audit of the separate financial statements and the consolidated financial statements and for the review of the condensed financial statements and the interim management report as well as for any review of additional interim financial information and the auditor of sustainability reporting**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)

5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 6

1. Unique identifier of the agenda item: 6
2. Title of the agenda item: **Resolution on the approval of the remuneration report for the financial year 2025**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Advisory nature
(Formal information acc. to EU-IR 2018/1212: AV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 7

1. Unique identifier of the agenda item: 7
2. Title of the agenda item: **Resolution on the revision of the remuneration and remuneration system for members of the Supervisory Board**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 8

1. Unique identifier of the agenda item: 8
2. Title of the agenda item: **Resolution on the election of a member of the Supervisory Board**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

F. Specification of the deadlines regarding the exercise of other shareholders rights

Shareholders right – motions by shareholders to supplement the agenda pursuant to section 122 para. 2 AktG

1. Object of deadline: Submission of request to propose additional agenda items
2. Applicable issuer deadline: March 23, 2026, 24:00 CET (time of receipt)
(Formal information acc. to EU-IR 2018/1212: 20260323; 23:00 UTC)

Shareholders right – countermotions by shareholders pursuant to section 126 para. 1 AktG

1. Object of deadline: Submission of a countermotion in relation to agenda items
2. Applicable issuer deadline: April 8, 2026, 24:00 CEST (time of receipt)
(Formal information acc. to EU-IR 2018/1212: 20260408; 22:00 UTC)

Shareholders right – proposals for election by shareholders pursuant to section 127 AktG

1. Object of deadline: Submission of the election proposal for the election of Supervisory Board members or auditors
2. Applicable issuer deadline: April 8, 2026, 24:00 CEST (time of receipt)
(Formal information acc. to EU-IR 2018/1212: 20260408; 22:00 UTC)

Shareholders right – obtain information, submit motions and speak

1. Object of deadline: obtain information, submit motions and speak
2. Applicable issuer deadline: April 23, 2026, during the General Meeting in accordance with the instructions of the chairman of the meeting
(Formal information acc. to EU-IR 2018/1212: 20260423, during the General Meeting in accordance with the instructions of the chairman of the meeting)

Shareholders right – Objection to the minutes

1. Object of deadline: Submission of an objection to resolutions of the General Meeting
2. Applicable issuer deadline: April 23, 2026, from the beginning until the closing of the General Meeting by the chairman of the meeting
(Formal information acc. to EU-IR 2018/1212: 20260423, from the beginning until the closing of the General Meeting by the chairman of the meeting)

Shareholders right – Following the General Meeting through sound and vision via the InvestorPortal

1. Object of deadline: Following the entire General Meeting through sound and vision via the InvestorPortal

2. Applicable issuer deadline: April 23, 2026, from 10:00 CEST until the closing of the General Meeting by the chairman of the meeting

(Formal information acc. to EU-IR 2018/1212: 20260423, from 08:00 UTC until the closing of the General Meeting by the chairman of the meeting)

Shareholders right – Confirmation of counting of votes pursuant to Section 129 para. 5 AktG

1. Object of deadline: Request for confirmation of counting of votes
2. Applicable issuer deadline: May 26, 2026, 24:00 CEST

(Formal information acc. to EU-IR 2018/1212: 20260526, 22:00 UTC)