

Virtual Annual General Meeting of Schaeffler AG on April 25, 2024

Proposal of the Board of Managing Directors for the appropriation of retained earnings 2023

The Board of Managing Directors and the Supervisory Board propose to appropriate the retained earnings for financial year 2023 of EUR 425,592,764.88 reported in the separate financial statements of Schaeffler AG as follows:

Distribution of a dividend of EUR 0.45 per common non-voting share entitled to a dividend, at 166,000,000 common non-voting shares this comes to:	EUR	74,700,000.00
Distribution of a dividend of EUR 0.44 per common share entitled to a dividend, at 500,000.00 common shares this comes to:	EUR	220,000,000.00
Transfer to the revenue reserves:	EUR	130,892,764.88

Herzogenaurach, March 2024

Schaeffler AG

- The Board of Managing Directors -

Klaus Rosenfeld

Claus Bauer

Matthias Zink

Jens Schüler

Dr. Stefan Spindler

Andreas Schick

Dr. Astrid Fontaine