

**Information pursuant to Table 3 of the Implementing Regulation (EU) 2018/1212
for the notification pursuant to section 125 of the German Stock Corporation Act (AktG) of Schaeffler
AG**

A. Specification of the message

1. Unique identifier of the event: Annual General Meeting of Schaeffler AG on April 25, 2024
(Formal information acc. to EU-IR 2018/1212: e2ee5d9952cbee11b52f00505696f23c)
2. Type of message: Convocation of the General Meeting
(Formal information acc. to EU-IR 2018/1212: NEWM)

B. Specification of the issuer

1. ISIN:

Voting common shares	DE000SHA0019
Non-voting common shares	DE000SHA0159
2. Name of issuer: Schaeffler AG

C. Specification of the General Meeting

1. Date of the General Meeting: April 25, 2024
(Formal information acc. to EU-IR 2018/1212: 20240425)
2. Time of the General Meeting: 10:00 CEST
(Formal information acc. to EU-IR 2018/1212: (8:00 UTC)
3. Type of General Meeting: Virtual Annual General Meeting without physical presence of the shareholders or their proxies
(Formal information acc. to EU-IR 2018/1212: GMET)
4. Location of the General Meeting: www.schaeffler.com/agm
Location of the General Meeting within the meaning of the German Stock Corporation Act:
Schaeffler Conference Center, Industriestraße 1-3, 91074 Herzogenaurach, Germany
(Formal information acc. to EU-IR 2018/1212: www.schaeffler.com/agm)
5. Record Date: April 3, 2024
(Formal information acc. to EU-IR 2018/1212: 20240403)

6. Uniform Resource Locator (URL): www.schaeffler.com/agm

D. Participation in the General Meeting

1. Type of participation by shareholder

Following the virtual Annual General Meeting by means of electronic video and audio transmission on the internet

Exercise of voting rights by authorizing and instructing proxies designated by the company

Exercise of voting rights by absentee vote

(Formal information acc. to EU-IR 2018/1212: PX; EV)

2. Issuer deadline for the notification of participation

Registration for the General Meeting by: April 18, 2024, 24:00 CEST (time of receipt).

The exercise of voting rights by absentee vote, the exercise of voting rights by authorizing and instructing proxies designated by the company require timely registration. The relevant deadlines for exercising these rights are set out in D.3.

(Formal information acc. to EU-IR 2018/1212: 20240418; 24:00 UTC)

3. Issuer deadline for voting

Exercise of voting rights by authorizing and instructing proxies designated by the company / authorizing third parties (PX),

- which is done by absentee vote or by email: April 24, 2024, 18:00 CEST (time of receipt)

(Formal information acc. to EU-IR 2018/1212: 20240424; 16:00 UTC)

- which is done via the InvestorPortal: beyond April 24, 2024, 18:00 CEST, also during the General Meeting until the time in the Annual General Meeting determined by the chairman of the meeting

(Formal information acc. to EU-IR 2018/1212: 20240425; until the time in the Annual General Meeting determined by the chairman of the meeting)

Exercise of voting rights by absentee vote (EV)

- which is done by email: April 24, 2024, 18:00 CEST (time of receipt)

(Formal information acc. to EU-IR 2018/1212: 20240424; 16:00 UTC)

- which is done via the InvestorPortal: until the time in the Annual General Meeting determined by the chairman of the meeting
(Formal information acc. to EU-IR 2018/1212: 20240425; until the time in the Annual General Meeting determined by the chairman of the meeting)

E. Agenda

Agenda item 1

1. Unique identifier of the agenda item: 1
2. Title of the agenda item: **Presentation of the adopted separate financial statements and the approved consolidated financial statements as of December 31, 2023, and the combined management report for the company and the group, as well as the report of the Supervisory Board for the financial year 2023**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: None
5. Alternative voting options: None

Agenda item 2

1. Unique identifier of the agenda item: 2
2. Title of the agenda item: **Resolution on the appropriation of the retained earnings available for distribution for the financial year 2023**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature (only voting common shares, ISIN: DE000SHA0019)
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 3

1. Unique identifier of the agenda item: 3
2. Title of the agenda item: **Resolution on the approval of the acts of the members of the Board of Managing Directors for the financial year 2023**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature (only voting common shares, ISIN: DE000SHA0019)
(Formal information acc. to EU-IR 2018/1212: BV)

- Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 4

- Unique identifier of the agenda item: 4
- Title of the agenda item: **Resolution on the approval of the acts of the members of the Supervisory Board for the financial year 2023**
- Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agma
- Vote: Binding nature (only voting common shares, ISIN: DE000SHA0019)
(Formal information acc. to EU-IR 2018/1212: BV)
- Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 5

- Unique identifier of the agenda item: 5
- Title of the agenda item: **Resolution on the appointment of the auditor for the audit of the separate financial statements and the consolidated financial statements and for the review of the condensed financial statements and the interim management report as well as for any review of additional interim financial information**
- Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agma
- Vote: Binding nature (only voting common shares, ISIN: DE000SHA0019)
(Formal information acc. to EU-IR 2018/1212: BV)
- Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 6

- Unique identifier of the agenda item: 6
- Title of the agenda item: **Resolution on the approval of the remuneration report for the financial year 2023**
- Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agma
- Vote: Advisory nature (only voting common shares, ISIN: DE000SHA0019)
(Formal information acc. to EU-IR 2018/1212: AV)
- Alternative voting options: Support, rejection, abstention

(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 7

1. Unique identifier of the agenda item: 7
2. Title of the agenda item: **Resolution on the approval of the amended remuneration system for the Board of Managing Directors**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Advisory nature (only voting common shares, ISIN: DE000SHA0019)

(Formal information acc. to EU-IR 2018/1212: AV)

5. Alternative voting options: Support, rejection, abstention

(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 8

1. Unique identifier of the agenda item: 8
2. Title of the agenda item: **Resolution on the approval of the merger agreement dated March 13, 2024 between Schaeffler AG as acquiring entity and Vitesco Technologies Group Aktiengesellschaft as transferring entity**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature (only voting common shares, ISIN: DE000SHA0019)

(Formal information acc. to EU-IR 2018/1212: BV)

5. Alternative voting options: Support, rejection, abstention

(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 9

1. Unique identifier of the agenda item: 9
2. Title of the agenda item: **Resolution on the capital increase for the purpose of implementing the merger of Vitesco Technologies Group Aktiengesellschaft into Schaeffler AG**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature (only voting common shares, ISIN: DE000SHA0019)

(Formal information acc. to EU-IR 2018/1212: BV)

5. Alternative voting options: Support, rejection, abstention

(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 10

1. Unique identifier of the agenda item: 10
2. Title of the agenda item: **Resolution on the creation of authorized capital with exclusion of subscription rights and corresponding amendment to the Articles of Association**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature (only voting common shares, ISIN: DE000SHA0019)
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 11

1. Unique identifier of the agenda item: 11
2. Title of the agenda item: **Confirmation of the resolution of the extraordinary general meeting on February 2, 2024 on the conversion of non-voting common shares into voting common shares by canceling the preferential right to profits and corresponding amendments of the Articles of Association as well as instructions to the Board of Managing Directors**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature (only voting common shares, ISIN: DE000SHA0019)
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 12

1. Unique identifier of the agenda item: 12
2. Title of the agenda item: **Confirmation of the resolution of the extraordinary general meeting on February 2, 2024 on the special resolution of the voting common shareholders on the resolution of the extraordinary general meeting on February 2, 2024 under agenda item 1 on the approval of the conversion of non-voting common shares into voting common shares by canceling the preferential right to profits and corresponding amendments of the Articles of Association as well as instructions to the Board of Managing Directors**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature (only voting common shares, ISIN: DE000SHA0019)

(Formal information acc. to EU-IR 2018/1212: BV)

5. Alternative voting options: Support, rejection, abstention

(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 13

1. Unique identifier of the agenda item: 13.1

2. Title of the agenda item: **New Elections to the Supervisory Board – Georg F.W. Schaeffler, resident in Dallas/USA and Herzogenaurach**

3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm

4. Vote: Binding nature (only voting common shares, ISIN: DE000SHA0019)

(Formal information acc. to EU-IR 2018/1212: BV)

5. Alternative voting options: Support, rejection, abstention

(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 13

1. Unique identifier of the agenda item: 13.2

2. Title of the agenda item: **New Elections to the Supervisory Board – Sabine Bendiek, resident in Frankfurt am Main**

3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm

4. Vote: Binding nature (only voting common shares, ISIN: DE000SHA0019)

(Formal information acc. to EU-IR 2018/1212: BV)

5. Alternative voting options: Support, rejection, abstention

(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 13

1. Unique identifier of the agenda item: 13.3

2. Title of the agenda item: **New Elections to the Supervisory Board – Prof. Dr.-Ing. habil Prof. E.h. mult. Dr. h.c. mult. Hans-Jörg Bullinger, resident in Stuttgart**

3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm

4. Vote: Binding nature (only voting common shares, ISIN: DE000SHA0019)

(Formal information acc. to EU-IR 2018/1212: BV)

5. Alternative voting options: Support, rejection, abstention

(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 13

1. Unique identifier of the agenda item: 13.4
2. Title of the agenda item: **New Elections to the Supervisory Board - Dr. Holger Engelmann, resident in Gräfelfing**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature (only voting common shares, ISIN: DE000SHA0019)

(Formal information acc. to EU-IR 2018/1212: BV)

5. Alternative voting options: Support, rejection, abstention

(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 13

1. Unique identifier of the agenda item: 13.5
2. Title of the agenda item: **New Elections to the Supervisory Board - Prof. Dr. Bernd Gottschalk, resident in Esslingen**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature (only voting common shares, ISIN: DE000SHA0019)

(Formal information acc. to EU-IR 2018/1212: BV)

5. Alternative voting options: Support, rejection, abstention

(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 13

1. Unique identifier of the agenda item: 13.6
2. Title of the agenda item: **New Elections to the Supervisory Board - Ulrike Hasbargen, resident in Munich**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature (only voting common shares, ISIN: DE000SHA0019)

(Formal information acc. to EU-IR 2018/1212: BV)

5. Alternative voting options: Support, rejection, abstention

(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 13

1. Unique identifier of the agenda item: 13.7
2. Title of the agenda item: **New Elections to the Supervisory Board – Katherina Reiche, resident in Essen**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature (only voting common shares, ISIN: DE000SHA0019)
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 13

1. Unique identifier of the agenda item: 13.8
2. Title of the agenda item: **New Elections to the Supervisory Board – Robin Stalker, resident in Oberreichenbach**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature (only voting common shares, ISIN: DE000SHA0019)
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 13

1. Unique identifier of the agenda item: 13.9
2. Title of the agenda item: **New Elections to the Supervisory Board – Prof. KR Ing. Siegfried Wolf, resident in Weikersdorf/Austria**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature (only voting common shares, ISIN: DE000SHA0019)
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 13

1. Unique identifier of the agenda item: 13.10

2. Title of the agenda item: **New Elections to the Supervisory Board – Prof. Dr. Ing. Tong Zhang, resident in Shanghai/People’s Republic of China and Pulheim**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature (only voting common shares, ISIN: DE000SHA0019)
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 14

1. Unique identifier of the agenda item: 14
2. Title of the agenda item: **Resolution on the amendment of section 17.4 sentence 3 of the Articles of Association**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature (only voting common shares, ISIN: DE000SHA0019)
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 15

1. Unique identifier of the agenda item: 15
2. Title of the agenda item: **Resolution on the approval of the conclusion of the domination and profit and loss transfer agreement between Schaeffler AG and Schaeffler Verwaltungsholding Vier GmbH**
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding nature (only voting common shares, ISIN: DE000SHA0019)
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Support, rejection, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

F. Specification of the deadlines regarding the exercise of other shareholders rights

Shareholders right – motions by shareholders to supplement the agenda pursuant to section 122 para. 2 AktG

1. Object of deadline: Submission of request to propose additional agenda items
2. Applicable issuer deadline: March 25, 2024, 24:00 CET (time of receipt)
(Formal information acc. to EU-IR 2018/1212: 20240325; 23:00 UTC)

Shareholders right – countermotions by shareholders pursuant to section 126 para. 1 AktG

1. Object of deadline: Submission of a countermotion in relation to agenda items
2. Applicable issuer deadline: April 10, 2024, 24:00 CEST (time of receipt)
(Formal information acc. to EU-IR 2018/1212: 20240410; 22:00 UTC)

Shareholders right – proposals for election by shareholders pursuant to section 127 AktG

1. Object of deadline: Submission of the election proposal for the election of Supervisory Board members or auditors
2. Applicable issuer deadline: April 10, 2024, 24:00 CEST (time of receipt)
(Formal information acc. to EU-IR 2018/1212: 20240410; 22:00 UTC)

Shareholders right – obtain information, submit motions and speak

1. Object of deadline: obtain information, submit motions and speak
2. Applicable issuer deadline: April 25, 2024, during the General Meeting in accordance with the instructions of the chairman of the meeting
(Formal information acc. to EU-IR 2018/1212:20240425; during the General Meeting in accordance with the instructions of the chairman of the meeting)

Shareholders right – Objection to the minutes

1. Object of deadline: Submission of an objection to resolutions of the General Meeting
2. Applicable issuer deadline: April 25, 2024, from the beginning until the closing of the General Meeting by the chairman of the meeting
(Formal information acc. to EU-IR 2018/1212: 20240425; from the beginning until the closing of the General Meeting by the chairman of the meeting)

Shareholders right – Following the General Meeting through sound and vision via the InvestorPortal

1. Object of deadline: Following the entire General Meeting through sound and vision via the InvestorPortal
2. Applicable issuer deadline: April 25, 2024, from 10:00 CEST until the closing of the General Meeting by the chairman of the meeting

(Formal information acc. to EU-IR 2018/1212: 20240425; from 08:00 UTC until the closing of the General Meeting by the chairman of the meeting)

Shareholders right – Confirmation of counting of votes pursuant to Section 129 para. 5 AktG

1. Object of deadline: Request for confirmation of counting of votes
2. Applicable issuer deadline: May 25, 2024, 24:00 CEST

(Formal information acc. to EU-IR 2018/1212: 20240525; 22:00 UTC)