

Information pursuant to Table 3 of the Implementing Regulation (EU) 2018/1212 for the notification pursuant to section 125 of the German Stock Corporation Act (AktG) of Schaeffler AG

A. Specification of the message

1. Unique identifier of the event: Virtual Annual General Meeting of Schaeffler AG 2023
(Formal information acc. to EU-IR 2018/1212: 148244c4ebb0ed118142005056888925)
2. Type of message: Convocation of the Annual General Meeting
(Formal information acc. to EU-IR 2018/1212: NEWM)

B. Specification of the issuer

1. ISIN:

Common shares	DE000SHA0019
Common non-voting shares	DE000SHA0159
2. Name of issuer: Schaeffler AG

C. Specification of the meeting

1. Date of the General Meeting: April 20, 2023
(Formal information acc. to EU-IR 2018/1212: 20230420)
2. Time of the General Meeting: 10:00 CEST (8:00 UTC)
3. Type of General Meeting: Virtual Annual General Meeting without the without physical presence of the shareholders or their proxies
(Formal information acc. to EU-IR 2018/1212: GMET)
4. Location of the General Meeting: www.schaeffler.com/agm
Location of the Annual General Meeting within the meaning of the German Stock Corporation Act:
Schaeffler Conference Center, Industriestraße 1-3, 91074 Herzogenaurach, Germany
(Formal information acc. to EU-IR 2018/1212: www.schaeffler.com/agm)
5. Record Date: March 29, 2023
(Formal information acc. to EU-IR 2018/1212: 20230329)
6. Uniform Resource Locator (URL): www.schaeffler.com/agm

D. Participation in the Annual General Meeting

1. Type of participation by shareholder

Following the virtual Annual General Meeting by means of electronic video and audio transmission on the internet

Exercise of voting rights by authorizing and instructing proxies designated by the company

Exercise of voting rights by absentee vote

(Formal information acc. to EU-IR 2018/1212: PX; EV)

2. Issuer deadline for the notification of participation

Registration for the Annual General Meeting by: April 13, 2023, 24:00 CEST (time of receipt).

The exercise of voting rights by absentee vote, the exercise of voting rights by authorizing and instructing proxies designated by the company, and following the virtual Annual General Meeting by means of electronic video and audio transmission on the internet require timely registration. The relevant deadlines for exercising these rights are set out in D.3.

(Formal information acc. to EU-IR 2018/1212: 20230413; 22:00 UTC)

3. Issuer deadline for voting

Exercising voting rights by absentee vote / exercising voting rights by authorizing and instructing proxies designated by the company / authorizing third parties (PX),

- which is done by email: April 19, 2023, 18:00 CEST (time of receipt),
- which is done via the InvestorPortal: also during the general meeting until the time defined by the chairman of the meeting as part of the voting

(Formal information acc. to EU-IR 2018/1212: 20230419; 16:00 UTC)

E. Agenda

Agenda item 1

1. Unique identifier of the agenda item: 1
2. Title of the agenda item: Presentation of the adopted separate financial statements and the approved consolidated financial statements as at December 31, 2022, and the combined management report for the company and the group, as well as the report of the Supervisory Board for the business year 2022
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: None
5. Alternative voting options: None

Agenda item 2

1. Unique identifier of the agenda item: 2
2. Title of the agenda item: Resolution on the appropriation of the retained earnings available for distribution for the business year 2022
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding vote
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Vote in favour, vote against, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 3

1. Unique identifier of the agenda item: 3
2. Title of the agenda item: Resolution on the approval of the acts of the members of the Board of Managing Directors for the business year 2022
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding vote
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Vote in favour, vote against, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 4

1. Unique identifier of the agenda item: 4
2. Title of the agenda item: Resolution on the approval of the acts of the members of the Supervisory Board for the business year 2022
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding vote

(Formal information acc. to EU-IR 2018/1212: BV)

5. Alternative voting options: Vote in favour, vote against, abstention

(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 5

1. Unique identifier of the agenda item: 5
2. Title of the agenda item: Resolution on the appointment of the auditor for the audit of the separate financial statements and the consolidated financial statements and for the review of the condensed financial statements and the interim management report as well as for any review of additional interim financial information
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding vote

(Formal information acc. to EU-IR 2018/1212: BV)

5. Alternative voting options: Vote in favour, vote against, abstention

(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 6

1. Unique identifier of the agenda item: 6
2. Title of the agenda item: Resolution on the approval of the remuneration report
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Advisory vote

(Formal information acc. to EU-IR 2018/1212: AV)

5. Alternative voting options: Vote in favour, vote against, abstention

(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 7

1. Unique identifier of the agenda item: 7
2. Title of the agenda item: Resolution on the election of a Supervisory Board member
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding vote
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Vote in favour, vote against, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 8

1. Unique identifier of the agenda item: 8
2. Title of the agenda item: Resolution on the amendment to section 17 of the Articles of Association authorizing the Board of Managing Directors to allow for a virtual general meeting to be held
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding vote
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Vote in favour, vote against, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 9

1. Unique identifier of the agenda item: 9
2. Title of the agenda item: Resolution on the amendment to section 17 of the Articles of Association enabling members of the Supervisory Board to participate in the general meeting by means of audio and video transmission
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding vote
(Formal information acc. to EU-IR 2018/1212: BV)
5. Alternative voting options: Vote in favour, vote against, abstention
(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

Agenda item 10

1. Unique identifier of the agenda item: 10
2. Title of the agenda item: Resolution on the amendment of the heading of section 17 of the Articles of Association
3. Uniform Resource Locator (URL) of the materials: www.schaeffler.com/agm
4. Vote: Binding vote

(Formal information acc. to EU-IR 2018/1212: BV)

5. Alternative voting options: Vote in favour, vote against, abstention

(Formal information acc. to EU-IR 2018/1212: VF; VA; AB)

F. Specification of the deadlines regarding the exercise of other shareholders rights

Shareholders right – motions by shareholders to supplement the agenda pursuant to section 122 para. 2 AktG

1. Object of deadline: Submission of request to propose additional agenda items
2. Applicable issuer deadline: March 20, 2023, 24:00 CET (time of receipt)
(Formal information acc. to EU-IR 2018/1212: 20230320; 23:00 UTC)

Shareholders right – countermotions by shareholders pursuant to section 126 para. 1 AktG

1. Object of deadline: Submission of a countermotion in relation to agenda items
2. Applicable issuer deadline: April 5, 2023, 24:00 CEST (time of receipt)
(Formal information acc. to EU-IR 2018/1212: 20230405; 22:00 UTC)

Shareholders right – proposals for election by shareholders pursuant to section 127 AktG

1. Object of deadline: Submission of the election proposal for the election of Supervisory Board members or auditors
2. Applicable issuer deadline: April 5, 2023, 24:00 CEST (time of receipt)
(Formal information acc. to EU-IR 2018/1212: 20230405; 22:00 UTC)

Shareholders right – submission of statements pursuant to section 130a para. 1 to 4 AktG

1. Object of deadline: Electronic submission of statements
2. Applicable issuer deadline: April 14, 2023, 24:00 CEST (time of receipt)
(Formal information acc. to EU-IR 2018/1212: 20230414; 22:00 UTC)

Shareholders right – obtain information, submit motions and speak pursuant to section 118a para.1 No. 3, 4 and 7 in connection with section 130a para.5 AktG

1. Object of deadline: obtain information, submit motions and speak pursuant via video communication
2. Applicable issuer deadline: April 20, 2023, during the General Meeting in accordance with the instructions of the chairman of the meeting
(Formal information acc. to EU-IR 2018/1212: 20230420)

Shareholders right – Objection to the minutes pursuant to section 118a para.1 No. 8 AktG

1. Object of deadline: Electronic submission of an objection to a resolution of the Annual General Meeting
2. Applicable issuer deadline: April 20, 2023, from the beginning to the end of the Annual General Meeting

(Formal information acc. to EU-IR 2018/1212: 20230420)

Shareholders right – Following the General Meeting through sound and vision via the InvestorPortal

1. Object of deadline: Following the entire General Meeting through sound and vision via the InvestorPortal
2. Applicable issuer deadline: April 20, 2023, from 10:00 (CEST) until the closing of the General Meeting by the chairman of the meeting

(Formal information acc. to EU-IR 2018/1212: 20230420; from 08:00 UTC until the end of the Annual General Meeting)

Shareholders right – Confirmation of counting of votes pursuant to Section 129 para. 5 AktG

1. Object of deadline: Request for confirmation of counting of votes
2. Applicable issuer deadline: May 20, 2023, 24:00 (CEST)

(Formal information acc. to EU-IR 2018/1212: 20230520; 22:00 UTC)