

Annual General Meeting of Schaeffler AG on April 21, 2022

Proposal of the Board of Managing Directors for the appropriation of retained earnings 2021

The Board of Managing Directors proposes to appropriate the retained earnings available for distribution for the business year 2021 shown in the separate financial statements of Schaeffler AG in the amount of EUR 450,253,001.01 as follows:

Distribution of a dividend of EUR 0.50 per common non-voting share entitled to a dividend, at 166,000,000 common non-voting shares this comes to:	EUR	83,000,000.00
Distribution of a dividend of EUR 0.49 per common share entitled to a dividend, at 500,000,000 common shares this comes to:	EUR	245,000,000.00
Retained earnings:	EUR	122,253,001.01

Herzogenaurach, March 2022

Schaeffler AG

- The Board of Managing Directors -

Klaus Rosenfeld Uwe Wagner

Claus Bauer Matthias Zink

Jens Schüler Dr. Stefan Spindler

Andreas Schick Corinna Schittenhelm