

Additional information on Agenda item 8

Ulrike Hasbargen

Tax consultant/auditor, member of the supervisory board of Ernst & Young GmbH

Personal information:

Year of birth: 1961

Nationality: German

Education: Degree in business administration from the University of Cologne, Germany

Tax consultant/auditor

Professional career:

1985 - 2002 Arthur Andersen GmbH
Wirtschaftsprüfungsgesellschaft,
Steuerberatungsgesellschaft (initially in
Frankfurt, then New York and eventually
Munich)

2000 Joined the partnership and appointment as
Managing Partner Human Capital Services (until
2015)

2002 - 2020 Ernst & Young AG (merger with Arthur
Andersen) / after change of legal form in 2009
Ernst & Young GmbH
Wirtschaftsprüfungsgesellschaft

2005 - 2010 Ernst & Young AG / after change of legal form in
2009 Ernst & Young GmbH
Managing Partner Tax Services Tax Division
Bavaria

2010 - 2020 Ernst & Young GmbH
Joined the Tax Core Team (Leadership)
Germany, Austria and Switzerland

2015 - 2020 Ernst & Young GmbH
Managing Partner People Advisory Services for
Germany, Austria and Switzerland

Information on memberships in other
statutory supervisory boards
and comparable domestic and foreign
supervisory bodies of businesses

Ernst & Young GmbH

No further material activities.

Independence (Recommendation C.13 DCGK)

There are no personal or business relationships with the company, the governing bodies of Schaeffler AG, or a significant shareholder of Schaeffler AG.