

We pioneer motion

# OUR DRIVE: SUSTAINABILITY.

We have anchored sustainability at the heart of our identity.

For the Schaeffler Group, sustainable corporate success means assuming **environmental and social responsibility** – in **production**, in the use phase of **customer's products** and by incorporating **suppliers**. We also commit and contribute in concrete ways to the 17 Sustainable Development Goals of the United Nations.



## IN THE SPOTLIGHT

We take a **holistic approach** to sustainability. Our strategy centres around specific **fields of action** and clearly defined **focus topics**:

### ENVIRONMENT AND ENERGY

CO<sub>2</sub> neutral production  
Resource efficiency

### CUSTOMERS AND PRODUCTS

Sustainable solutions  
Circular economy



### SUPPLIERS AND MATERIALS

Sustainable resources  
Responsible supply chain

### EMPLOYEES AND SOCIETY

Health and safety  
Diversity and development

## CLEARLY DEFINED GOALS

On our way to **climate neutrality**, we set specific goals for ourselves:

**ENERGY EFFICIENCY**  
Implementation of measures to reach **100 GWh** cumulated annual efficiency gains  
Goal 2024

**RENEWABLE ENERGY**  
**100%** purchased power from renewable sources  
Goal 2024

**CARBON-NEUTRAL PRODUCTION**  
At all Schaeffler production sites **worldwide**  
Goal 2030

## SUSTAINABLE PRODUCTS

As the **preferred technology partner** of our clients in mobility and industry, we offer sustainable **components and systems** in all three company divisions, e.g.:



**ENERGY**  
Bearings for renewable energy production

Industrial



**TECHNOLOGIES**  
Mobility solutions, e.g. CO<sub>2</sub>-efficient drives or hydrogen technology

Automotive



**AFTERMARKET**  
Resource-efficient repair solutions and services such as REPPERT

## ACTING RESPONSIBLY

To **continuously improve** sustainability performance at all production sites, six topics areas were defined:



1. Climate protection
2. Environment and resource efficiency
3. Occupational health and safety

4. Sustainable supply chain
5. Off-campus mobility
6. Certifications and LCA