

Sabine Bendiek

Chief People & Operating Officer, Labor Relations Director and
Member of the Executive Board SAP SE

Personal Information:

Year of Birth: 1967

Nationality: German

Education:

1985 - 1988 Studied business administration at the vocational academy (Berufsakademie) in Mannheim (Master of Business Administration)

1994 - 1996 Graduate Studies at the Massachusetts Institute of Technology (MIT) in Electronic Engineering and Computer Science

Professional Background:

1988 - 1996 Siemens Nixdorf Information Systems AG, Munich and Frankfurt/Main (functions in Controlling, International Marketing and as Programm Manager)

1996 - 1999 Engagement Manager at McKinsey & Company, Hamburg

1999 - 2003 Senior Investment Manager and (since 2002) Partner of Earlybird Venture Capital, Hamburg

2003 - 2011 Dell Corporation, London and Frankfurt/Main

since 2003 Director Marketing Regional Markets (London)

since 2006 Director Marketing
Germany/Austria/Switzerland (Frankfurt/Main)

since 2007 Director Channel Business
Germany/Austria/Switzerland (Frankfurt/Main)

since 2009 General Manager Small & Medium Business
Germany/Austria/Switzerland (Frankfurt/Main)

2011 - 2015

General Manager of EMC Corporation in
Germany, Frankfurt/Main

2016 - 2020

Chairman of the Executive Board of Microsoft
Deutschland GmbH

since 2021

Chief People & Operating Officer. Labor
Relations Director and Member of the Executive
Board SAP SE

Information regarding memberships in
other supervisory boards required to be
established by law and in comparable
supervisory bodies of German and foreign
commercial enterprises:

Bitkom e. V. Berlin, Deutschland