

**Sabine Bendiek**

Chief People Officer and  
Member of the Executive Board SAP SE

Personal Information:

**Year of Birth:** 1967

**Nationality:** German

Education:

**1985 - 1988** Studied business administration at the vocational academy (Berufsakademie) in Mannheim (Master of Business Administration)

**1994 - 1996** Graduate Studies at the Massachusetts Institute of Technology (MIT) in Electronic Engineering and Computer Science

Professional Background:

**1988 - 1996** Siemens Nixdorf Information Systems AG, Munich and Frankfurt/Main (functions in Controlling, International Marketing and as Programm Manager)

**1996 - 1999** Engagement Manager at McKinsey & Company, Hamburg

**1999 - 2003** Senior Investment Manager and (since 2002) Partner of Earlybird Venture Capital, Hamburg

**2003 - 2011** Dell Corporation, London and Frankfurt/Main

**since 2003** Director Marketing Regional Markets (London)

**since 2006** Director Marketing  
Germany/Austria/Switzerland (Frankfurt/Main)

**since 2007** Director Channel Business  
Germany/Austria/Switzerland (Frankfurt/Main)

**since 2009** General Manager Small & Medium Business  
Germany/Austria/Switzerland (Frankfurt/Main)

**2011 - 2015**

General Manager of EMC Corporation in  
Germany, Frankfurt/Main

**2016 - 2020**

Chairman of the Executive Board of Microsoft  
Deutschland GmbH

**since 2021**

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Executive Board SAP SE

Information regarding memberships in  
other supervisory boards required to be  
established by law and in comparable  
supervisory bodies of German and foreign  
commercial enterprises:

Bitkom e. V. Berlin, Deutschland