

## Results Q3 2013 Schaeffler Group

Klaus Rosenfeld CEO Schaeffler Group

November 11, 2013



### **Disclaimer**

This presentation contains forward-looking statements. The words "anticipate", "assume", "believe", "estimate", "expect", "intend", "may", "plan", "project", "should" and similar expressions are used to identify forward-looking statements. Forward-looking statements are statements that are not historical facts; they include statements about Schaeffler Group's beliefs and expectations and the assumptions underlying them. These statements are based on plans, estimates and projections as they are currently available to the management of Schaeffler AG. Forward-looking statements therefore speak only as of the date they are made, and Schaeffler Group undertakes no obligation to update any of them in light of new information or future events.

By their very nature, forward-looking statements involve risks and uncertainties. These statements are based on Schaeffler AG management's current expectations and are subject to a number of factors and uncertainties that could cause actual results to differ materially from those described in the forward-looking statements. Actual results may differ from those set forth in the forward-looking statements as a result of various factors (including, but not limited to, future global economic conditions, changed market conditions affecting the automotive industry, intense competition in the markets in which we operate and costs of compliance with applicable laws, regulations and standards, diverse political, legal, economic and other conditions affecting our markets, and other factors beyond our control).

This presentation is intended to provide a general overview of Schaeffler Group's business and does not purport to deal with all aspects and details regarding Schaeffler Group. Accordingly, neither Schaeffler Group nor any of its directors, officers, employees or advisers nor any other person makes any representation or warranty, express or implied, as to, and accordingly no reliance should be placed on, the accuracy or completeness of the information contained in the presentation or of the views given or implied. Neither Schaeffler Group nor any of its directors, officers, employees or advisors nor any other person shall have any liability whatsoever for any errors or omissions or any loss howsoever arising, directly or indirectly, from any use of this information or its contents or otherwise arising in connection therewith.

The material contained in this presentation reflects current legislation and the business and financial affairs of Schaeffler Group which are subject to change and audit.

### Agenda

2

3

Overview

Results 9M 2013

Financing and Capital Structure

Outlook

### 1 Overview Strong Automotive business offsets weak Industrial business



Schaeffler Hybrid Module 48 Volt, presented at the IAA 2013 trade fair



Transparent Machine Tool, presented at the EMO 2013 trade fair

9M 2013 Group Sales with 8.4 billion Euro on prior year level (currency adjusted +1.8%)

SCHAEFFLER

Automotive sales growth with 6.5% significantly above market, Industrial sales -12.3% due to challenging market conditions

EBIT margin before one-off restructuring costs at 12.9% (reported EBIT margin at 12.3%)

Operating Cash Flow at 919 million Euro (+17.4%), Free Cash Flow increased to 589 million Euro

Debt reduction by approx. 1.1 billion Euro to 5.7 billion Euro, Leverage ratio at 2.8x

### Agenda

Overview
 Results 9M 2013
 Financing and Capital Structure
 Outlook

### 2 Results 9M 2013 Schaeffler with solid performance in Q3

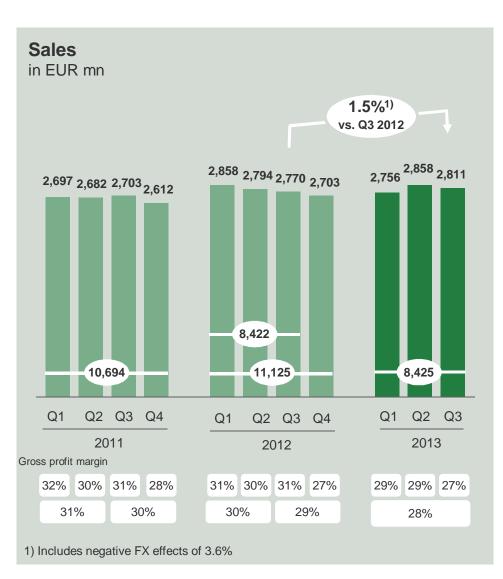
#### SCHAEFFLER

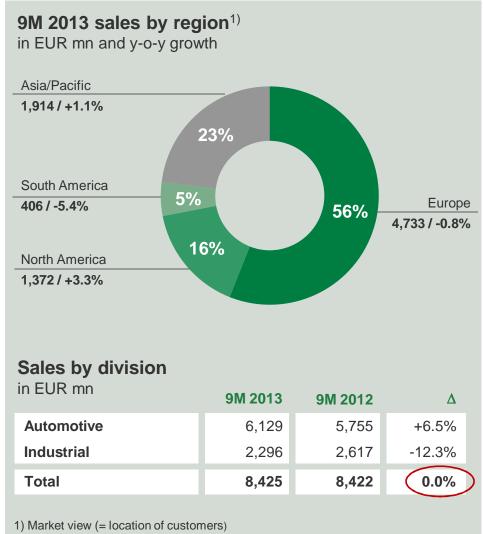
						Including FX e and restructu expenses	ring
	<b>9M 2013</b> in EUR mn	<b>9M 2012</b> in EUR mn	$\Delta$ in EUR mn / %	<b>Q3 2013</b> in EUR mn	<b>Q3 2012</b> in EUR mn	Δ in EUR mn / %	
Sales	8,425	8,422	0.0%	2,811	2,770	+1.5%	
EBITDA	1,514	1,599	-5.3%	472	520	-9.2%	
EBITDA margin	18.0%	19.0%	-1.0%pts.	16.8%	18.8%	-2.0%pts.	
EBIT	1,038	1,144	-9.3%	314	364	-13.7%	
EBIT margin	12.3%	13.6%	-1.3%pts.	11.2%	13.1%	-1.9%pts.	
Net income <sup>1)</sup>	1,020	729	+291 mn	459	225	+234 mn	
Free cash flow	589	122	+467 mn	203	92	+111 mn	
Leverage ratio <sup>2)</sup>	2.8x	3.2x	-0.4	2.8x	3.2x	-0.4	

1) Attributable to shareholders of the parent company; prior year amount restated for initial application of net interest approach required by IAS 19 (rev. 2011)

2) Excluding shareholder loans

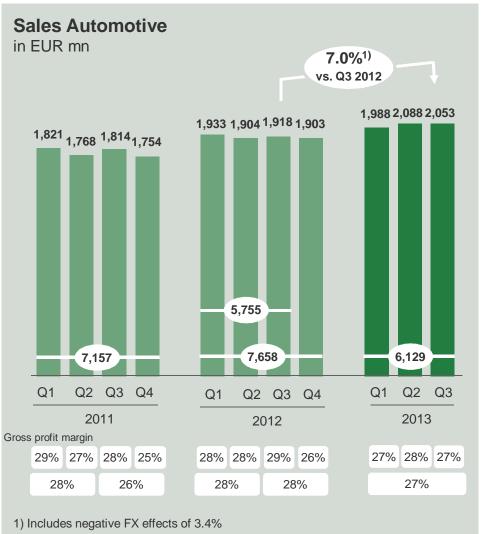
#### 2 Results 9M 2013 9M group sales on prior year level, Q3 sales up

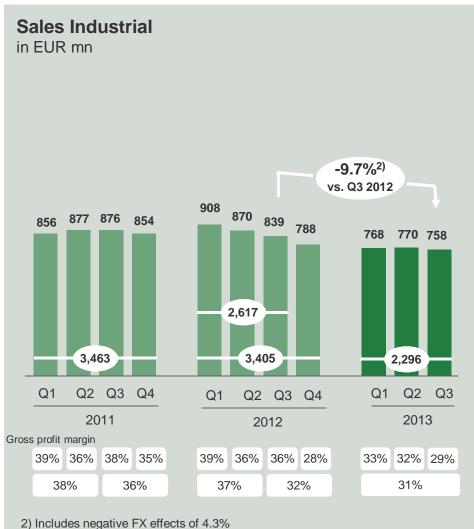




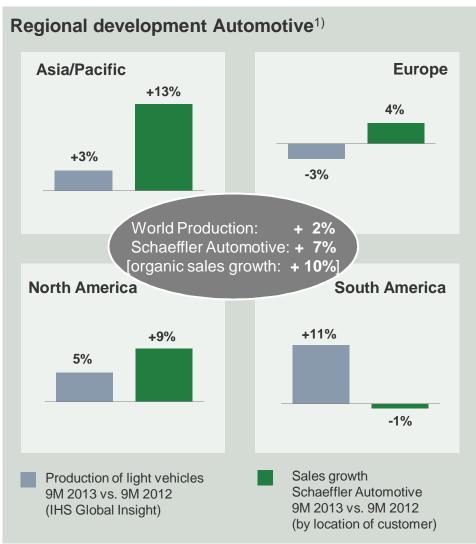
**SCHAEFFLER** 

### 2 Results 9M 2013 Automotive and Industrial division show different growth dynamics





#### 2 Results 9M 2013 Automotive – Sales growth strongly outpacing market growth



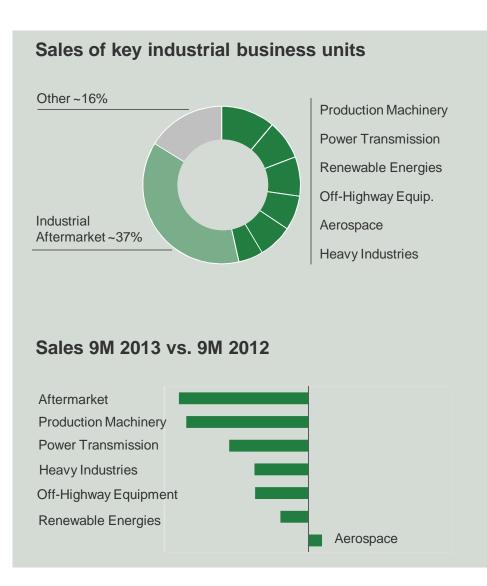
#### **Key aspects**

- Schaeffler Automotive significantly outgrew global automotive production in 9M 2013
- Positive development in all regions except for South America
- All business units contributed to overall growth
- Sales in Europe a.o. driven by non-European demand and strong aftermarket business
- Strong operational growth (+12%) in South America negatively impacted by FX effects
- General growth trend is supported by both established (e.g. camshaft phasing units) and innovative products (e.g. double clutch with hybrid technology)

1) Schaeffler Automotive sales growth by region is not necessarily an indication of actual end-customer demand by region (e.g. European sales include components and systems sold to customers in Europe who ultimately export the final product to customer locations in North and South America as well as Asia/Pacific).

#### SCHAEFFLER

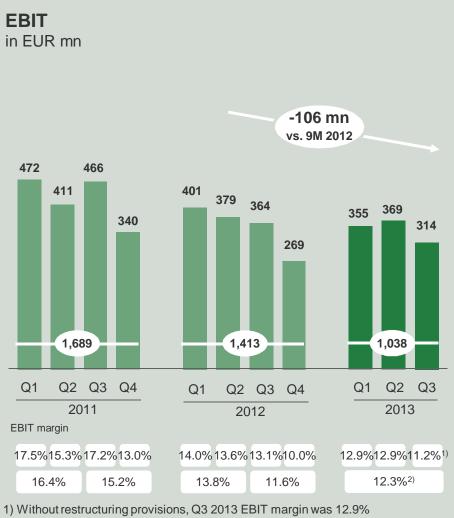
#### 2 Results 9M 2013 Industrial – Challenging market conditions remain

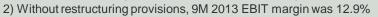


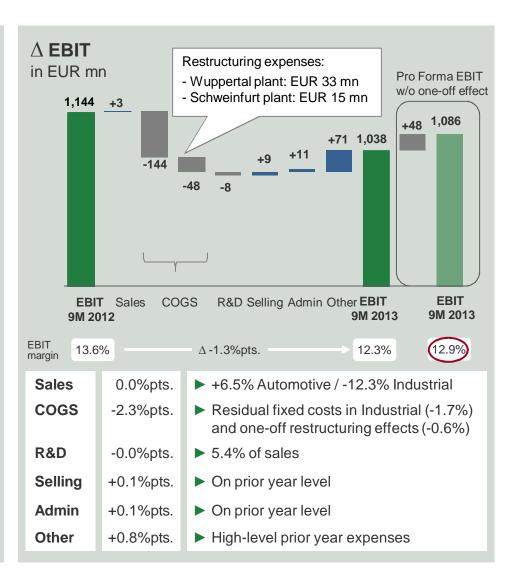
#### **Key aspects**

- Sales decreased in all sectors apart from Aerospace
- Aftermarket: Strong inventory reductions of distributors led to significant sales decrease, especially in Asia/Pacific
- Production Machinery: Significant cool-down of demand in all regions
- Power Transmission: Significant cool-down of demand, especially in Asia/Pacific and Europe
- Off-Highway Equipment: Decrease of demand especially in construction machinery
- Renewable Energies: Overcapacities and strong pricing competition in all regions
- Aerospace: Growth in civil aircraft engine bearings continues

### 2 Results 9M 2013 EBIT margin 12.9% before one-off restructuring provisions







SCHAEFFLER

#### 2 Results 9M 2013 **Two restructuring projects to improve efficiency**

#### Automotive: Schweinfurt plant

Transfer of wheel bearings production in automotive: *provision of EUR 15 million* 

- Strong competitive environment and cost pressure in wheel bearings
- Volume production of wheel bearings at the Schweinfurt site (Germany) will be terminated by the end of 2016 and transferred to other locations
- Around 400 jobs will be reduced at the location by means of socially-responsible measures by the end of 2016

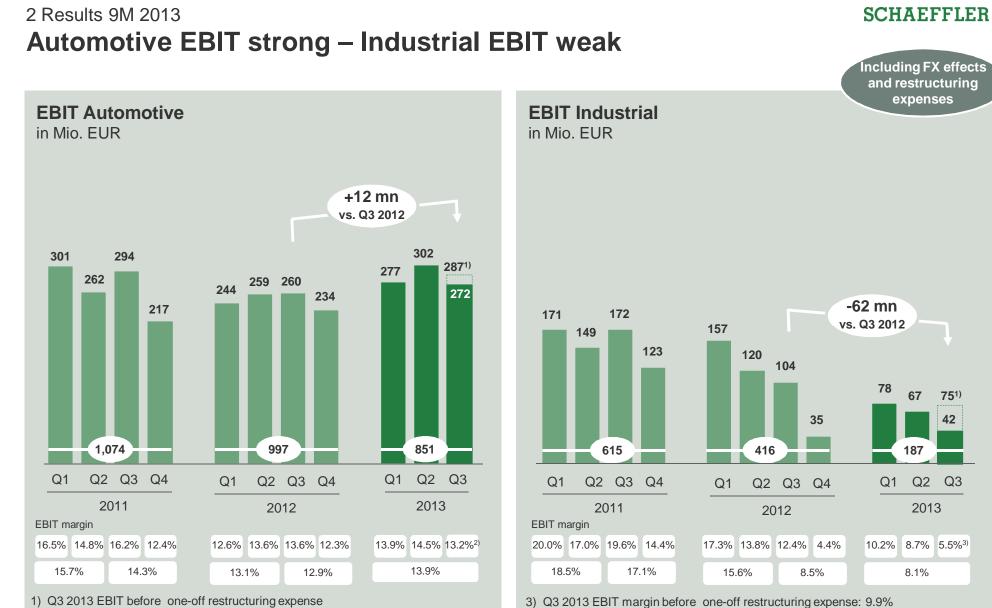
Focus: Profitability improvement of wheel-bearing production

#### Industrial: Wuppertal plant

Adjustment of capacities in large-size bearings (mainly used in wind power and heavy industries sectors): provision of EUR 33 million

- Poor demand in large-size bearings led to sustainably low capacity utilization at the Wuppertal site (Germany)
- Around 500 jobs out of a total of 1,500 jobs will be reduced at the location by the end of 2015 (thereof, 226 jobs are to be reduced in early 2014)
- In addition, measures to reduce personnel costs and to improve the location's productivity will be implemented

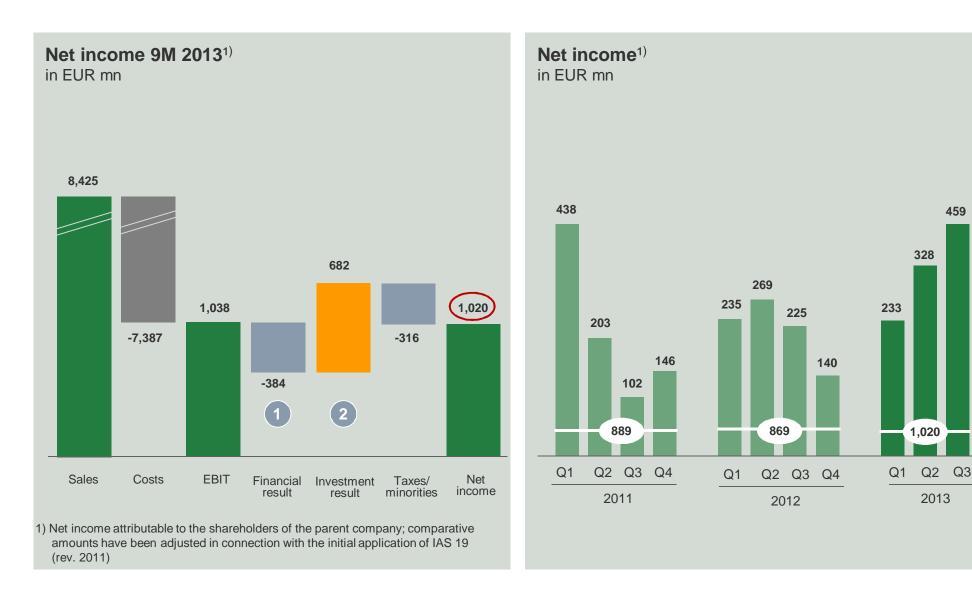
Focus: Capacity adjustment of large-size bearing production



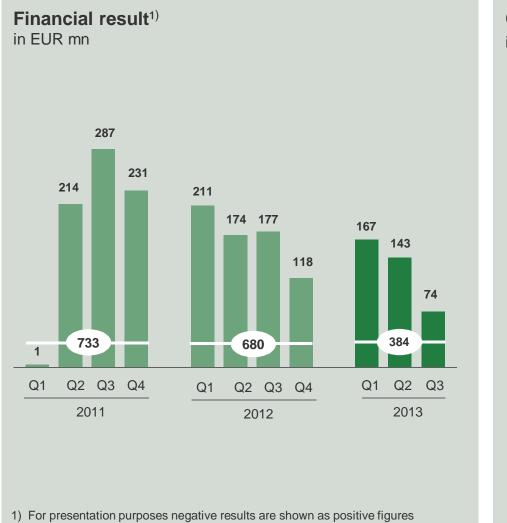
2) Q3 2013 EBIT margin before one-off restructuring expense: 14.0%

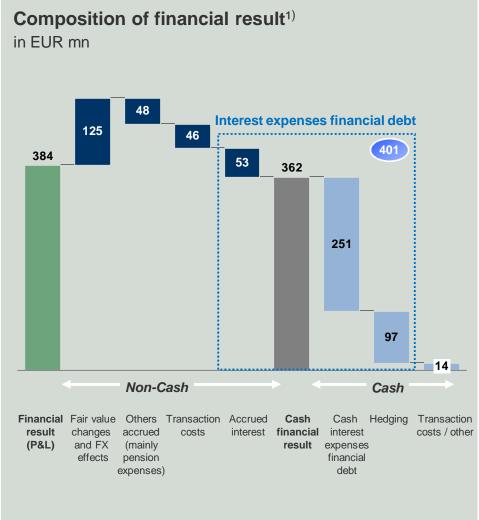
#### 2 Results 9M 2013 Net income EUR 1,020 million

#### SCHAEFFLER



## 2 Results 9M 2013 **Financial result minus EUR 384 million**

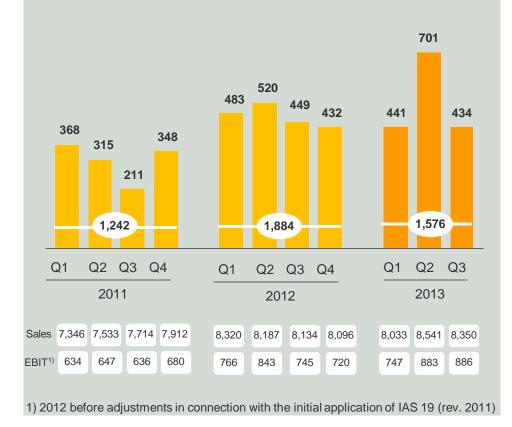




#### SCHAEFFLER

## 2 Results 9M 2013 2 At equity result EUR 494 million

**Net income Continental**<sup>1)</sup> in EUR mn

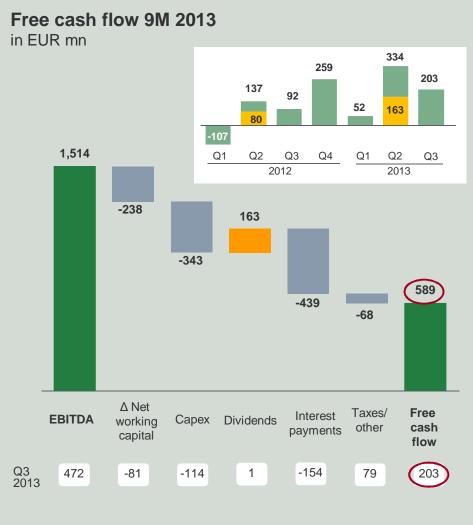


## At equity result from Continental in EUR mn

20	)12				2013				
Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	9M	
483	520	449	432	1,884	441	701	434	1,576	
174	189	162	156	681	160	253	155	568	
-38	-40	-38	-39	-155	-25	-25	-24	-74	
0	0	0	27	27	0	0	0	0	
136	149	124	144	553	135	228	131	494	
	Q1 483 174 -38 0	483     520       174     189       -38     -40       0     0	Q1     Q2     Q3       483     520     449       174     189     162       -38     -40     -38       0     0     0	Q1         Q2         Q3         Q4           483         520         449         432           174         189         162         156           -38         -40         -38         -39           0         0         0         27	Q1Q2Q3Q4FY4835204494321,884174189162156681-38-40-38-39-1550002727	Q1Q2Q3Q4FYQ1483520449432 <b>1,884</b> 441174189162156 <b>681</b> 160-38-40-38-39 <b>-155</b> -2500027 <b>27</b> 0	Q1       Q2       Q3       Q4       FY       Q1       Q2         483       520       449       432 <b>1,884</b> 441       701         174       189       162       156 <b>681</b> 160       253         -38       -40       -38       -39 <b>-155</b> -25       -25         0       0       0       27 <b>27</b> 0       0	Q1       Q2       Q3       Q4       FY       Q1       Q2       Q3         483       520       449       432 <b>1,884</b> 441       701       434         174       189       162       156 <b>681</b> 160       253       155         -38       -40       -38       -39 <b>-155</b> -25       -25       -24         0       0       0       27 <b>27</b> 0       0       0	

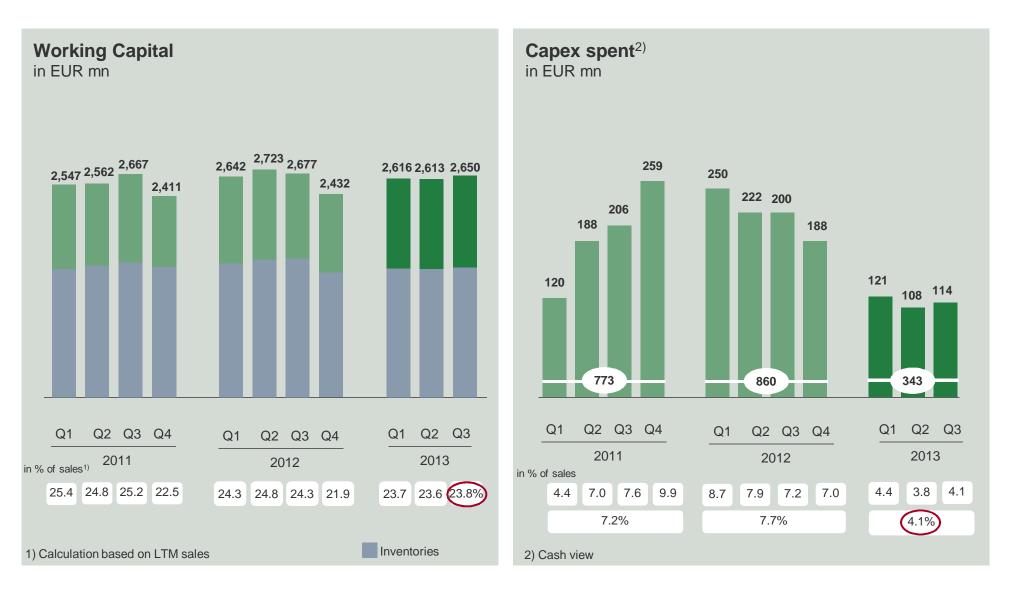
### 2 Results 9M 2013 Solid free cash flow generation of EUR 589 mn – FCF Q3 at EUR 203 mn





Schaeffler • Results 9M 2013 • November 19, 2013

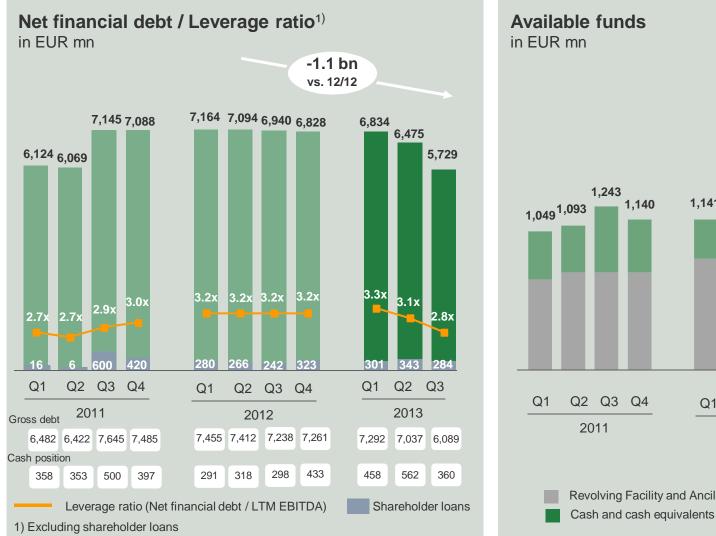
#### 2 Results 9M 2013 Working capital stable – Capex adjusted to market needs



**SCHAEFFLER** 

Schaeffler • Results 9M 2013 • November 19, 2013

#### 2 Results 9M 2013 Net financial debt significantly reduced after ABO transaction





**SCHAEFFLER** 



### Agenda

Overview

2

Results 9M 2013

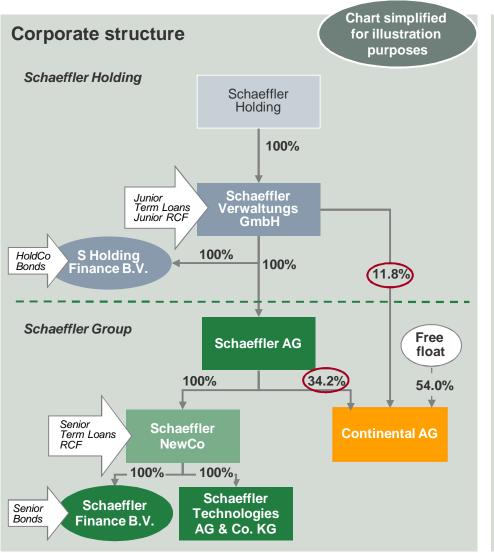
3

**Financing and Capital Structure** 

Outlook

#### 3 Financing and capital structure **Overview corporate and capital structure**

#### **SCHAEFFLER**



2) Floor of 1.00

	Debt instrument	Nominal in EUR mn	Interest	Maturity	Rating
	6.875% SSNs 2018 (EUR) <sup>1)</sup>	800	6.875%	Aug 18	B1 / B
g	6.875% SSNs 2018 (USD) <sup>1) 3)</sup>	~769	6.875%	Aug 18	B1 / B
ldin	Junior Term Loan B1	937	E+5.75%	Jun-17	Not rate
Schaeffler Holding	Junior Term Loan B2	352	8.50% PIK	Jun-17	Not rate
ffler	Junior Term Loan B3	148	E+1.25% + 5.25% PIK	Jun-17	Not rate
hae	Junior Term Loan B4	263	E+5.75%	Jun-17	Not rate
Sc	Junior RCF (200mn)	-	E+5.75%	Jun-17	Not rate
	Schaeffler Holding Debt	3,269	)		
	Senior Term Loan D	730	E+3.1875%	Jul 16	Not rate
	Senior Term Loan C (EUR)	299	E+3.75% <sup>2)</sup>	Jan 17	
	Senior Term Loan C (USD) <sup>3)</sup>	1,307	L+3.25% <sup>2)</sup>	Jan 17	Ba2 /BB
	Senior RCF (EUR 1,000 mn)	-	E+3.1875%	Jul 16	Not rate
~	Total Senior Facilities	2,336			
Schaeffler Group	6.75% SSNs 2017 (EUR)	326	6.75%	Jul-17	Ba2 / BB
Ū	7.75% SSNs 2017 (EUR)	800	7.75%	Feb-17	Ba2 / BE
effle	7.75% SSNs 2017 (USD) <sup>3)</sup>	~461	7.75%	Feb-17	Ba2 / BB
chae	4.25% SSNs 2018 (EUR)	600	4.25%	May-18	Ba2 / BB
Ň	8.75% SSNs 2019 (EUR)	400	8.75%	Feb-19	Ba2 / BB
	8.50% SSNs 2019 (USD) 3)	~385	8.50%	Feb-19	Ba2 / BB
	4.75% SSNs 2021 (USD) 3)	~654	4.75%	May-21	Ba2 / Bl
	Total Outstanding Bonds	3,626			
	Schaeffler Group Debt	5,962			

9,231

1) Senior Secured PIK Toggle Notes

Schaeffler • Results 9M 2013 • November 19, 2013

3) Assuming EUR/USD = 1.30

Total Total Debt

#### 3 Financing and capital structure Cash interest payments of EUR 45 mn to HoldCo

#### **Chart simplified New structure** for illustration **Key aspects** purposes Schaeffler Holding Solid cash flow generation on Schaeffler Group Schaeffler Holding (FCF in 9M 2013: EUR 589 mn) GmbH & Co. KG Sufficient Restricted Payment Basket to serve 100% Holding cash needs for permitted uses Schaeffler Permitted HoldCo Purposes in 9M 2013 of Conti HoldCo Verwaltungs Dividend Debt Service GmbH EUR 96 mn 11.8% 100% Cash payment to HoldCo of EUR 45 mn per September 2013 FY 9M 2012 2013 Upstream \_Cash Free Cash Flow 381 589 OpCo RPB<sup>1)</sup> 245 Payment 210 Permitted HoldCo Purposes<sup>2)</sup> 90 96 89<sup>4)</sup> Cash to HoldCo<sup>3)</sup> 45 Schaeffler Group Schaeffler AG **Continental AG** 1) RPB = Annual Restricted Payment Basket

1) RPB = Annual Restricted Payment Basket 2) Permitted purposes are administration cost, interest and taxes 3) Cash upstreamed to HoldCo under permitted purposes 4) Excluding withholding tax on Schaeffler AG dividend of EUR 79 mn

**SCHAEFFLER** 

### Agenda

2

3

Overview

Results 9M 2013

Financing and Capital Structure

Outlook

### 4 Outlook Challenging market conditions will remain

#### SCHAEFFLER

Growth			Profitability
	Target 2013		Target 2013
Sales growth	~ 1-2 % <sup>1)</sup>	EBIT margin	~13 % <sup>2)</sup>
Capex	~ 5 % of sales	Free cash flow	Sustainably positive (three digit million range)
Quality			Innovation
	Target 2013		Target 2013
Quality policy	Further improve	R&D expenses	~ 5 % of sales
Employees	~ 2,000 new jobs	Innovation	Maintain leading position in patent applications
	2) Before one-off effects		

Schaeffler • Results 9M 2013 • November 19, 2013

1) Incl. FX effects on prior year level

2) Before one-off effects

#### SCHAEFFLER

### **Schaeffler IR contact**



#### **Investor Relations**

phone: + 49 9132 82 4440 fax: + 49 9132 82 4444 <u>ir@schaeffler.com</u> www.schaeffler-group.com/ir

#### **Financial Calendar 2013**

**Q3 2013 results: November 11, 2013** Q4 2013 results: March 20, 2014

#### SCHAEFFLER

## Backup Consolidated income statement

	1 <sup>st</sup> nir	ne months		3	3 <sup>rd</sup> quarter		
in € millions	2013	2012	Change in %	2013	2012	Change in %	
Revenue	8,425	8,422	0.0	2,811	2,770	1.5	
Cost of sales	-6,048	-5,856	3.3	-2,047	-1,923	6.4	
Gross profit	2,377	2,566	-7.4	764	847	-9.8	
Research and development expenses	-452	-444	1.8	-152	-150	1.3	
Selling expenses	-565	-574	-1.6	-187	-192	-2.6	
Administrative expenses	-342	-353	-3.1	-116	-112	3.6	
Other income	43	22	95.5	8	5	60.0	
Other expenses	-23	-73	-68.5	-3	-34	-91.2	
Earnings before financial result, share of net income of equity-accounted investees, and income taxes (EBIT)	1,038	1,144	-9.3	314	364	-13.7	
Financial income <sup>1)</sup>	84	29	> 100	61	10	> 100	
Financial expense <sup>1)</sup>	-468	-591	-20.8	-135	-187	-27.8	
Financial result <sup>1)</sup>	-384	-562	-31.7	-74	-177	-58.2	
Share of net income of equity-accounted investees	682	410	66.3	319	124	> 100	
Earnings before income taxes <sup>1)</sup>	1,336	992	34.7	559	311	79.7	
Income taxes <sup>1)</sup>	-310	-253	22.5	-98	-83	18.1	
Net income <sup>1)</sup>	1,026	739	38.8	461	228	> 100	
Attributable to shareholders of the parent company <sup>1)</sup>	1,020	729	39.9	459	225	> 100	
Attributable to non-controlling interests	6	10	-40.0	2	3	-33.3	

### Backup Consolidated statement of financial position – Assets

in€millions	09/30/2013	12/31/2012	09/30/2012	Change in % <sup>1)</sup>
ASSETS				
Intangible assets	540	554	557	-2.5
Property, plant and equipment	3,310	3,515	3,532	-5.8
Investments in equity-accounted investees	5,160	5,040	5,193	2.4
Other investments	16	14	14	14.3
Other assets	186	150	97	24.0
Income tax receivables	14	17	15	-17.6
Deferred tax assets	371	364	392	1.9
Total non-current assets	9,597	9,654	9,800	-0.6
Inventories	1,558	1,495	1,665	4.2
Trade receivables	1,846	1,626	1,819	13.5
Other assets	241	231	228	4.3
Income tax receivables	59	107	126	-44.9
Cash and cash equivalents	360	433	298	-16.9
Total current assets	4,064	3,892	4,136	4.4
Total assets	13,661	13,546	13,936	0.8

### Backup Consolidated statement of financial position – Liabilities

in€millions	09/30/2013	12/31/2012	09/30/2012	Change in % <sup>1)</sup>
SHAREHOLDERS' EQUITY AND LIABILITIES				
Share capital	500	500	500	0.0
Reserves <sup>2)</sup>	2,782	2,027	1,754	37.2
Accumulated other comprehensive income (loss) <sup>2)</sup>	-631	-479	-256	31.7
Equity attributable to shareholders of the parent company	2,651	2,048	1,998	29.4
Non-controlling interests	55	60	62	-8.3
Total shareholders' equity	2,706	2,108	2,060	28.4
Provisions for pensions and similar obligations	1,528	1,553	1,488	-1.6
Provisions <sup>2)</sup>	84	7 5	71	12.0
Financial debt	5,829	7 ,140	7 ,113	-18.4
Income tax payables	340	267	218	27.3
Other liabilities	129	240	295	-46.3
Deferred tax liabilities	203	119	109	70.6
Total non-current liabilities	8,113	9,394	9,294	-13.6
Provisions	268	223	208	20.2
Financial debt	260	121	125	> 100
Trade payables	891	794	919	12.2
Income tax payables	169	232	218	-27.2
Other liabilities	1,254	67 4	1,112	86.1
Total current liabilities	2,842	2,044	2,582	39.0
Total shareholders' equity and liabilities	13,661	13,546	13,936	0.8

<sup>1)</sup> September 30, 2013 compared to December 31, 2012.

<sup>2)</sup> Prior year amounts restated for initial application of IAS 19 (rev. 2011), see condensed notes to consolidated interim financial statements for details.

### Backup Consolidated statement of cash flows – Operating cash flow

_	1 <sup>st</sup> nir	e months		3	3 <sup>rd</sup> quarter		
in € millions	2013	2012	Change in %	2013	2012	Change in %	
Operating activities							
EBIT	1,038	1,144	-9.3	314	364	-13.7	
Interest paid	-444	-461	-3.7	-154	-202	-23.8	
Interest received	5	5	0.0	2	1	100	
Income taxes paid	-207	-205	1.0	-54	-73	-26.0	
Dividends received	163	81	> 100	1	1	0.0	
Depreciation, amortization and impairments	476	455	4.6	158	156	1.3	
Gains (losses) on disposal of assets	0	1	-100	0	1	-100	
Other non-cash items	-7	-23	-69.6	7	7	0.0	
Changes in:							
Inventories	-106	-99	7.1	-46	-21	> 100	
Trade receivables	-263	-201	30.8	-4	51	-	
• Trade payables	131	56	> 100	-31	-11	> 100	
Provisions for pensions and similar obligations	-25	-46	-45.7	-13	-13	0.0	
Other assets, liabilities and provisions	158	76	> 100	133	27	> 100	
Cash flows from operating activities <sup>1)</sup>	919	783	17.4	313	288	8.7	

# Backup SCHAEFFLER Consolidated statement of cash flows – Investing and financing cash flow

	3 <sup>rd</sup> quarter	
2013	2012 C	hange in %
6	5	20.0
-3	-8	-62.5
-111	-192	-42.2
-2	-2	0.0
0	1	-100
-110	-196	-43.9
0	0	0.0
-3	237	
-338	-332	1.8
0	0	0.0
-57	-17	> 100
-398	-112	> 100
-195	-20	> 100
-7	0	-
562	318	76.7
360	298	20.8
		EUR 1,363 m (prior year: EUF

### Backup Consolidated segment information (1/2)

	Au	utomotive		Industrial		Other		Total
	1 <sup>st</sup> nii	ne months	1 <sup>st</sup> nir	ne months	1 <sup>st</sup> ni	ne months	1 <sup>st</sup> nir	ne months
in € millions	2013	2012	2013	2012	2013	2012	2013	2012
Revenue	6,129	5,755	2,296	2,617	0	50 <sup>1</sup>	8,425	8,422
Cost of sales	-4,469	-4,152	-1,579	-1,654	0	-50 <sup>2</sup>	-6,048	-5,856
Gross profit	1,660	1,603	717	963	0	0	2,377	2,566
EBIT	851	763	187	381	0	0	1,038	1,144
- in % of revenue	13.9	13.3	8.1	14.6	-	-	12.3	13.6
Depreciation, amortization and impairments	-335	-317	-141	-138	0	0	-476	-455
Inventories <sup>3)</sup>	919	933	639	732	0	0	1,558	1,665
Trade receivables <sup>3)</sup>	1,352	1,269	494	550	0	0	1,846	1,819
Property, plant and equipment <sup>3)</sup>	2,323	2,413	987	1,119	0	0	3,310	3,532
Additions to intangible assets and property, plant and equipment	251	482	69	176	0	0	320	658

### Backup Consolidated segment information (2/2)

	Au	utomotive		Industrial		Other		Total
	3	<sup>rd</sup> quarter	3	<sup>rd</sup> quarter	3	B <sup>rd</sup> quarter	3	<sup>rd</sup> quarter
in € millions	2013	2012	2013	2012	2013	2012	2013	2012
Revenue	2,053	1,918	758	839	0	13 <sup>1</sup>	2,811	2,770
Cost of sales	-1,506	-1,371	-541	-539	0	-13 <sup>2</sup>	-2,047	-1,923
Gross profit	547	547	217	300	0	0	764	847
EBIT	272	260	42	104	0	0	314	364
- in % of revenue	13.2	13.6	5.5	12.4	-	-	11.2	13.1
Depreciation, amortization and impairments	-111	-109	-47	-47	0	0	-158	-156
Inventories <sup>3)</sup>	919	933	639	7 3 2	0	0	1,558	1,665
Trade receivables <sup>3)</sup>	1,352	1,269	494	550	0	0	1,846	1,819
Property, plant and equipment <sup>3)</sup>	2,323	2,413	987	1,119	0	0	3,310	3,532
Additions to intangible assets and property, plant and equipment	90	143	26	56	0	0	116	199
Prior year information based on 2013 segm	ent structure.	<sup>2)</sup> (	)ther cost of sa	les not attribu	itable to a segm	nent.		
) Other revenues not attributable to a segm	ent.	<sup>3)</sup> A	mountsasat	September 30				

#### SCHAEFFLER

#### Backup Summary Q1 2012 – Q3 2013

				2012			2013
in € millions	1 <sup>st</sup> quarter	2 <sup>nd</sup> quarter	3 <sup>rd</sup> quarter	4 <sup>th</sup> quarter	1 <sup>st</sup> quarter	2 <sup>nd</sup> quarter	3 <sup>rd</sup> quartei
Incomestatement							
Revenue	2,858	2,794	2,770	2,703	2,756	2,858	2,811
EBITDA	549	530	520	432	512	530	472
- in % of revenue	19.2	19.0	18.8	16.0	18.6	18.5	16.8
EBIT	401	379	364	269	355	369	314
- in % of revenue	14.0	13.6	13.1	10.0	12.9	12.9	11.2
Net income <sup>1)</sup>	235	269	225	140	233	328	459
Statement of financial position							
Total assets	13,449	13,806	13,936	13,546	13,960	14,110	13,661
Shareholders' equity <sup>2)</sup>	1,617	1,865	2,060	2,108	2,110	2,325	2,706
- in % of total assets	12.0	13.5	14.8	15.6	15.1	16.5	19.8
Net financial debt <sup>3)</sup>	6,884	6,828	6,698	6,505	6,533	6,132	5,445
- Net financial debt to EBITDA ratio <sup>4)</sup>	3.2	3.2	3.2	3.2	3.3	3.1	2.8
Additions to intangible assets and property, plant and equipment <sup>5)</sup>	235	224	199	169	103	101	116
Statement of cash flows							
Free cash flow <sup>6)</sup>	-107	137	92	259	52	334	203
Employees							
Headcount (at end of reporting period)	74,948	75,868	76,656	76,099	76,186	76,840	77,850

<sup>1)</sup> Attributable to shareholders of the parent company; comparative amounts restated for initial application of IAS

19 (rev. 2011), see condensed notes to consolidated interim financial statements for details.

<sup>2)</sup> Including non-controlling interests.

<sup>3)</sup> Excluding shareholder loans.

<sup>4)</sup> EBITDA based on the last twelve months.

 $^{5)}$  Additions to intangible assets and property , plant and equipment for the quarter.

<sup>6)</sup> Free cash flow for the quarter.