SCHAEFFLER

"Mobility for tomorrow"

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> **Prof. Dr Peter Gutzmer** Chief Technology Officer

Analyst Conference Schaeffler Group

March 20, 2014 Munich

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1 Highlights 2013

- 2 "Mobility for tomorrow"
- 3 Results FY 2013

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Prof. Dr P. Gutzmer

K. Rosenfeld



1 Highlights 2013 2013 – An eventful year

2

3

5

Growth strategy continued – Earnings quality maintained

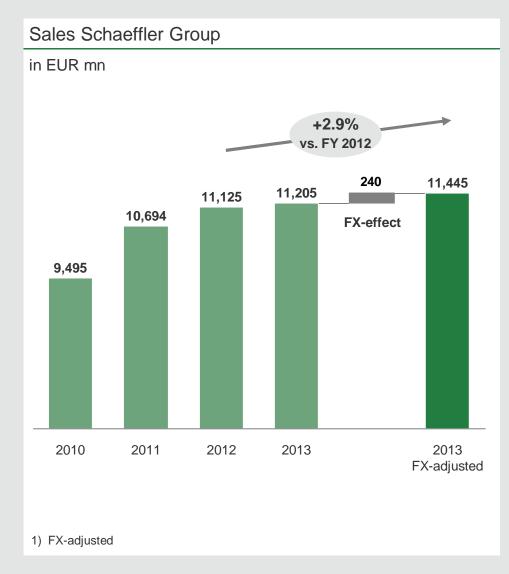
Management change executed – New organizational / leadership structure established

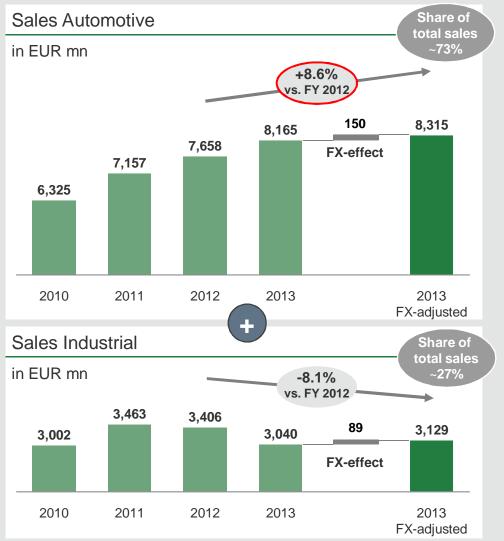
Program "ONE Schaeffler" – Transparency, Trust and Teamwork

Strategy refocused – "Mobility for tomorrow"

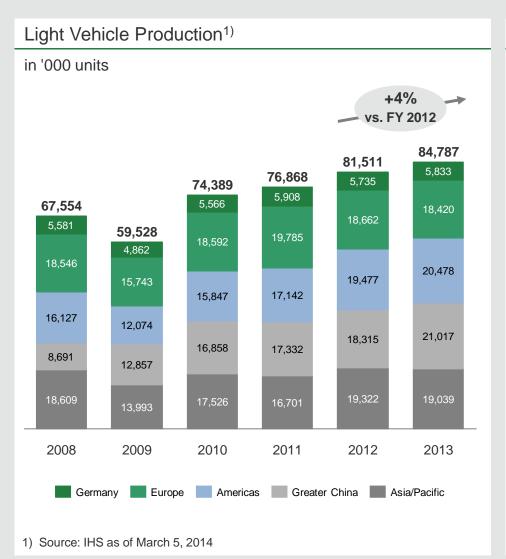
Strong foundation for future growth – Ambitious targets for 2014

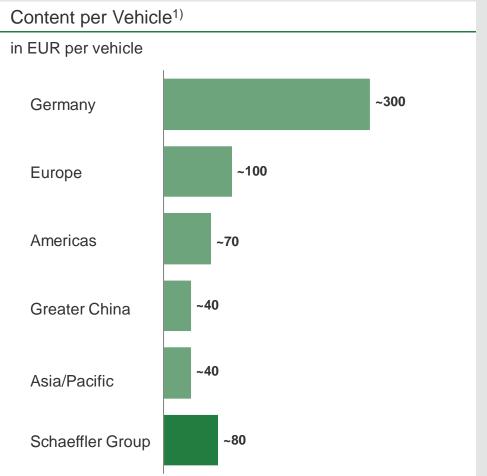
1 Highlights 2013 **Growth strategy continued – Automotive growth +8.6%**¹⁾





1 Highlights 2013 Above market growth – Increasing content per vehicle





 Indicative calculation with average figures based on Automotive sales per region and total production of light vehicles per region as per IHS figures; value diverges depending on vehicle size / category

Page 6 Schaeffler Group · FY 2013 Results · March 20, 2014

1 Highlights 2013 Our key success factors – Quality, Innovation and Technology

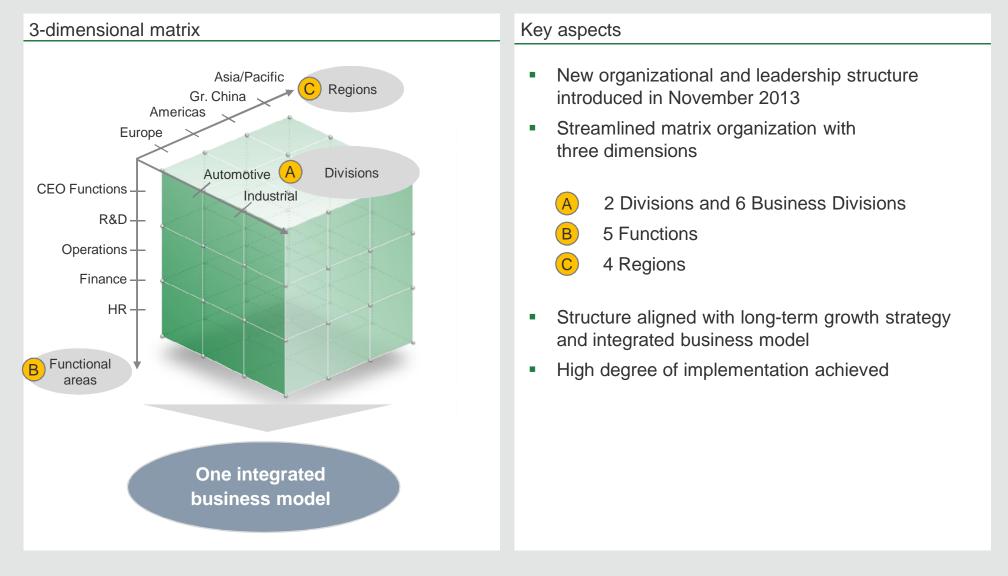


Key aspects

- 2,100 new patents in 2013
- Schaeffler is ranked as the No. 2 most innovative company in Germany (Ranking in 2012: No. 4)
- Share of new inventions outside Germany is increasing

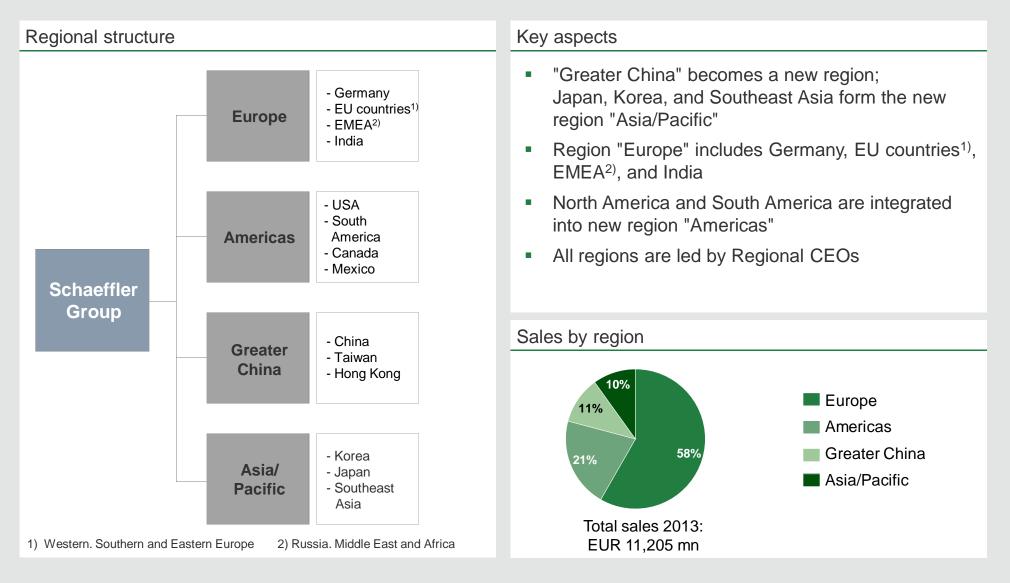
Schaeffler Group – An integrated technology group with first class quality, innovation strength and global reach

1 Highlights 2013 2 New organizational and leadership structure – "Structure follows strategy"

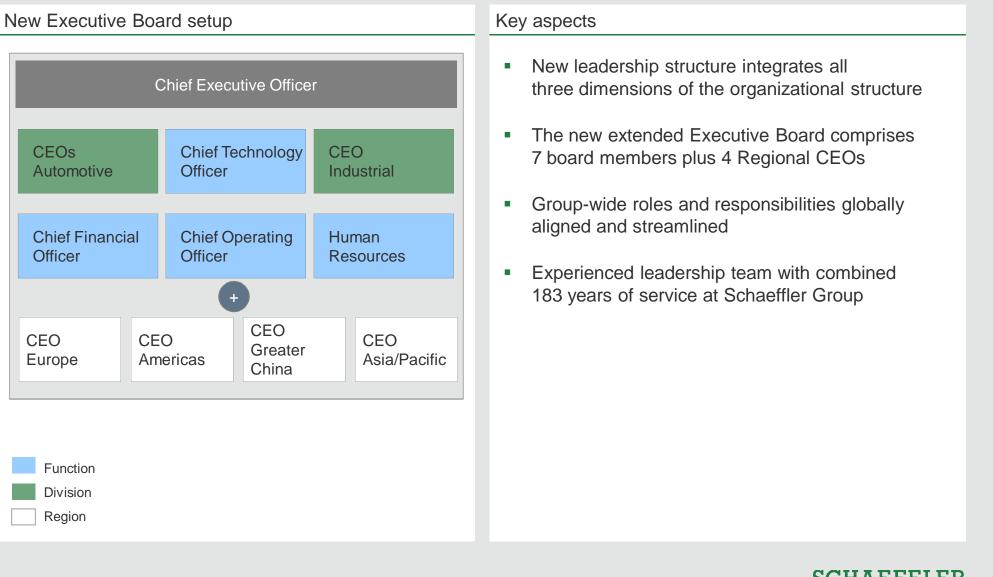


Page 8 Schaeffler Group · FY 2013 Results · March 20, 2014

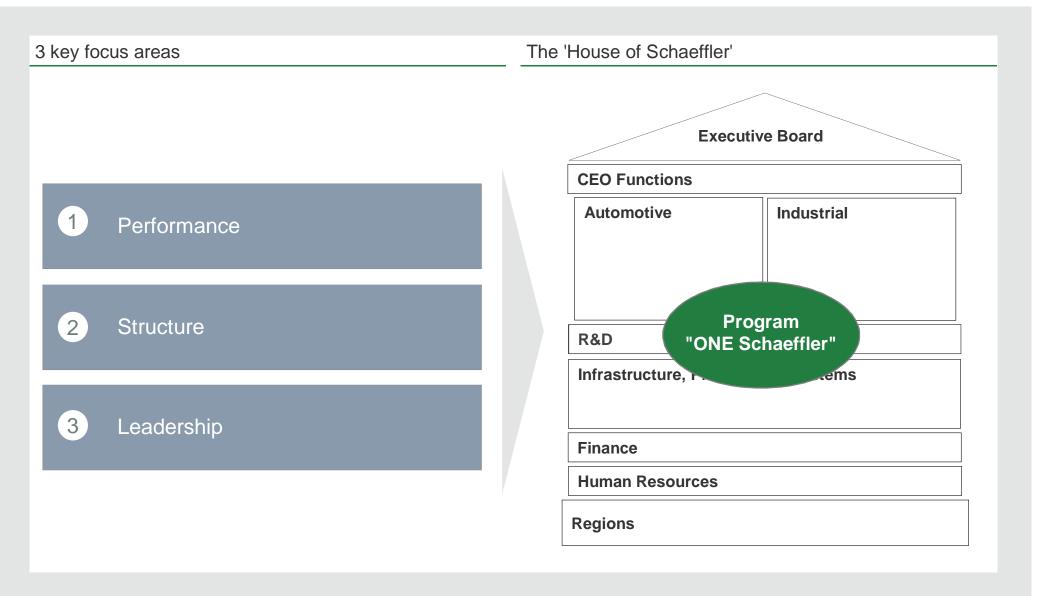
1 Highlights 2013 2 New regional Structure – 4 regions with Regional CEOs



1 Highlights 2013 2 New leadership structure – One integrated team



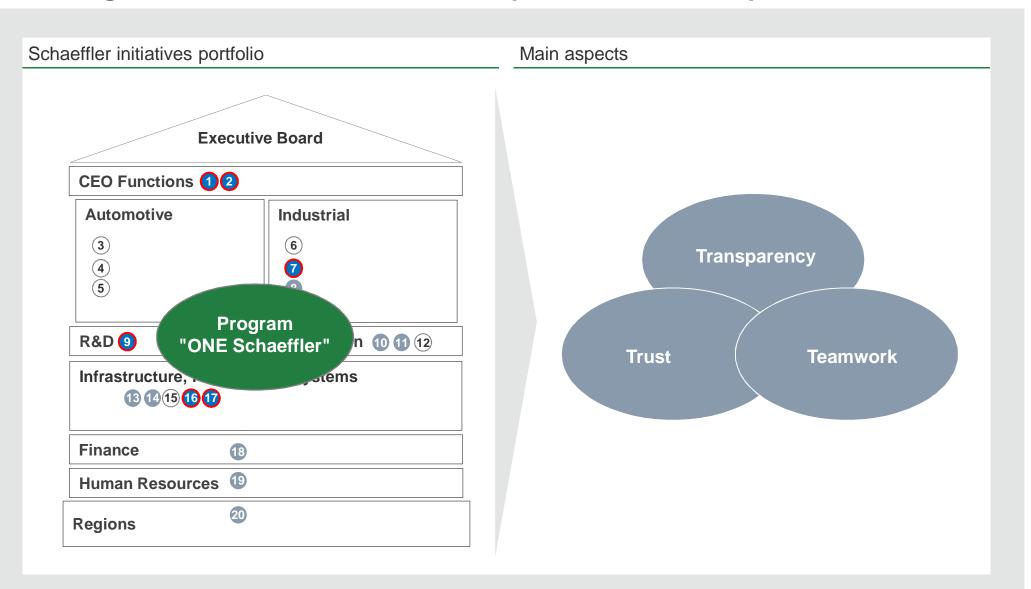
1 Highlights 2013 3 Three key focus areas – Program "ONE Schaeffler"



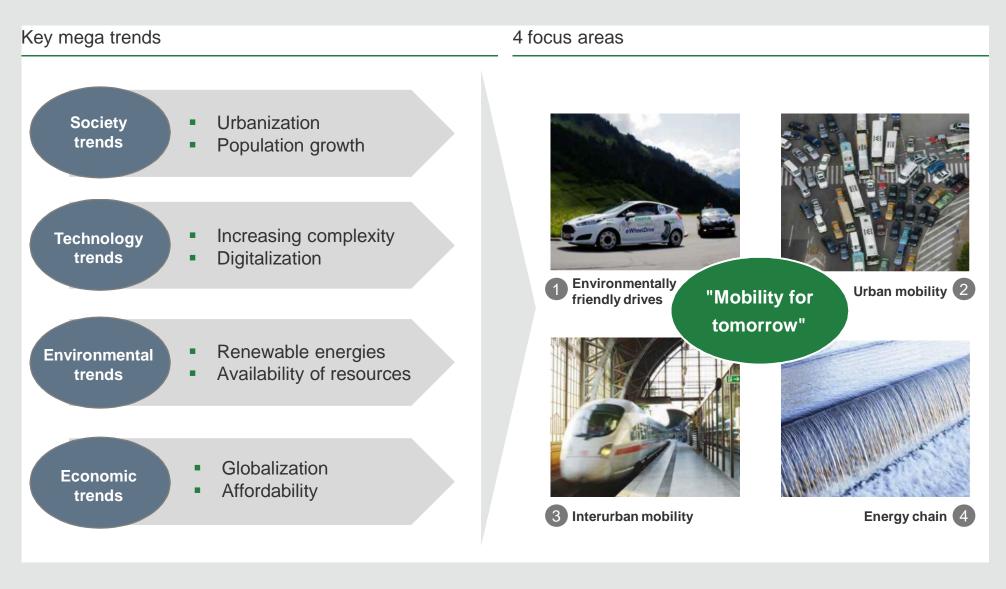
1 Highlights 2013 3 Program "ONE Schaeffler" – 20 key initiatives

Initiatives		Key aspects		
Program "ONE Schaeffler"	Priority			
Governance & Organization	А	 Clear prioritization of initiatives 		
2 Compliance Management System	Α			
3 Footprint SEA	С	 Full commitment by the Executive Board 		
(4) Business Portfolio Automotive	С	- Dreament to be invested by and of 0015		
5 Long-term positioning AAM 2020	С	 Program to be implemented by end of 2015 		
6 Bearing Technology	С	 Strict project management with 4 phases 		
Business Portfolio Industrial	A	- Other project management with 4 phases		
B European Distribution Center	В			
R&D Efficiency and Global Footprint	A			
Schaeffler Production System	В	2013 2014 2015		
Gin Schaeffler Logistics	В	Q4 Q1 Q2 Q3 Q4 Q1 Q2 Q3 Q4 •		
12 Schaeffler Purchasing	С			
13 Integrated Planning	В	Setup ONE Schaeffler		
Business Process Management	В	Initiation		
15 IT Strategy 2020	С	Goal: finish planning		
16 Cost Allocation Initiative	A	Planning phase		
11 Intercompany Processes	A			
18 Global Reporting	В	Implementation phase		
19 Global Talent Management	В	Start		
20 One Schaeffler India	В	Start Closing phase		

Highlights 2013 Program "ONE Schaeffler" – Development of leadership culture



1 Highlights 2013 Strategy refocused – "Mobility for tomorrow"



- 1 Highlights 2013
- 2 "Mobility for tomorrow"
- 3 Results FY 2013

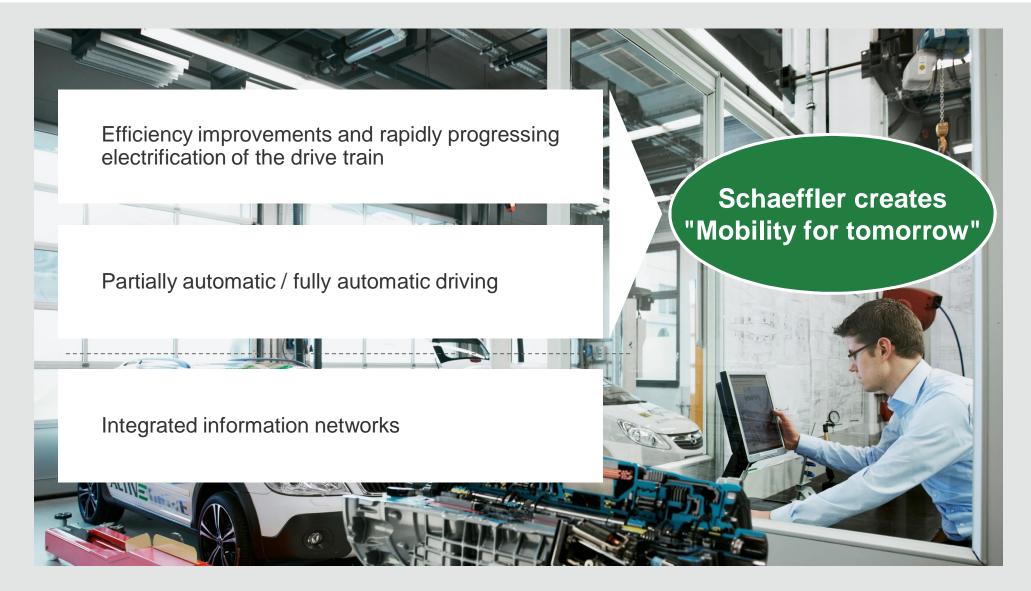
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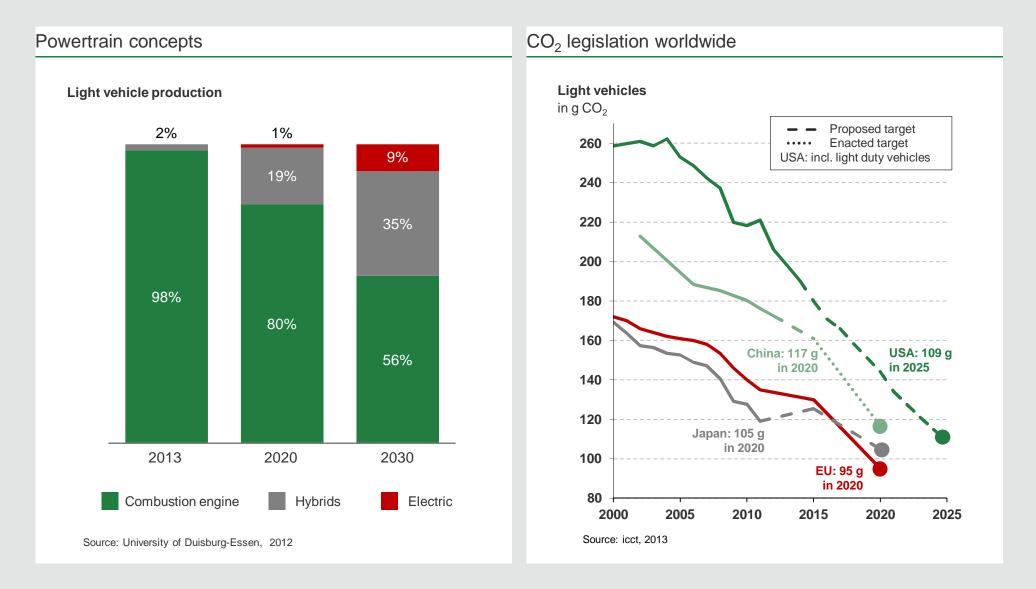
2 Mobility for tomorrow Paradigm shift in the automotive industry



2 Mobility for tomorrow – Environmentally friendly drives **Environmentally friendly drives**

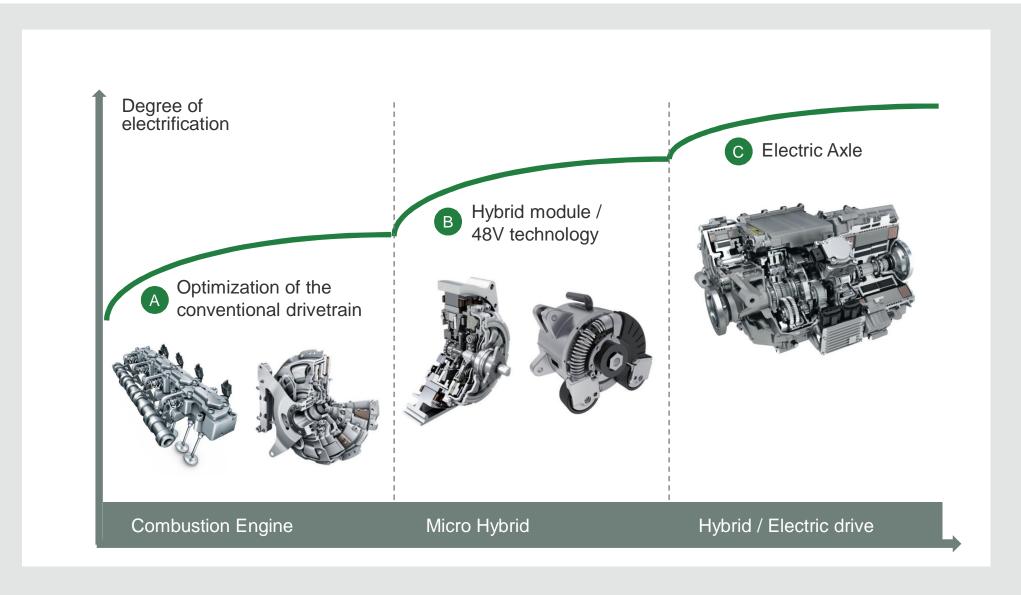


2 Mobility for tomorrow – Environmentally friendly drives Combustion engine remains dominant but will be further electrified



2 Mobility for tomorrow – Environmentally friendly drives

Schaeffler provides solutions for all main future mobility concepts



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2 Mobility for tomorrow – Environmentally friendly drives Market specific concepts to fulfill regional legislation requirements



2 Mobility for tomorrow – Environmentally friendly drives Meeting stringent US emission targets of 2020 already today

Efficient Future Mobility – Schaeffler North America Demonstration Vehicle



- Developed in North America for market-specific demands and customer requirements
- Schaeffler shows solutions for optimizing North American combustion engines and drive trains
- Additional fuel savings potential up to 15%

Fuel reduction in %

Technology	City	Highway
Belt Drive Friction Optimization	1.0	1.0
Valve Train Friction Optimization	0.5	0.5
Balance Shaft Bearings	0.6	1.0
Thermal Management Module	1.0	1.0
Adaptive Grill Shutters	0.2	0.8
Engine Start-Stop	6.0	2.0
AWD Disconnect	2.0	6.0
Wheel Bearings Optimization	0.5	1.0
TC with Centrifugal Pendulum-type Absorber	3.0	1.0
Total:	~15	~14

2 Mobility for tomorrow – Environmentally friendly drives Newest concept car Conti/Schaeffler shows further fuel saving potential

Gasoline Technology Car



- Ford Focus, 1.0I 3-Zylinder, turbo charger, 92 kW, 114 g/km CO₂, Start/Stop, EU5
- Mild Hybridization 48V BSA, thermal management module, coated tappets, decoupling belt tensioner, optimized turbo charger, engine control unit, injection system, heated catalyst, low-pressure EGR, hydr. clutch actuator, DMF with centrifugal pendulum absorber
- Fuel savings potential ~15% (aim ~17%: 95 g/km) and emission reduction EU6c

Fuel reduction in % (simulation according to NEDC)

Measure	Reduction
Start/stop 20 km/h	1.1
Recuperation	2.6
Torque repartition	0.8
Dedicated braking pedal	0.5
Free gear selection	5.4
External exhaust gas recirculation (EGR)	2.0
Electric heatable catalyst	2.0
Thermal management module (real simulation)	1.0
Total	~15

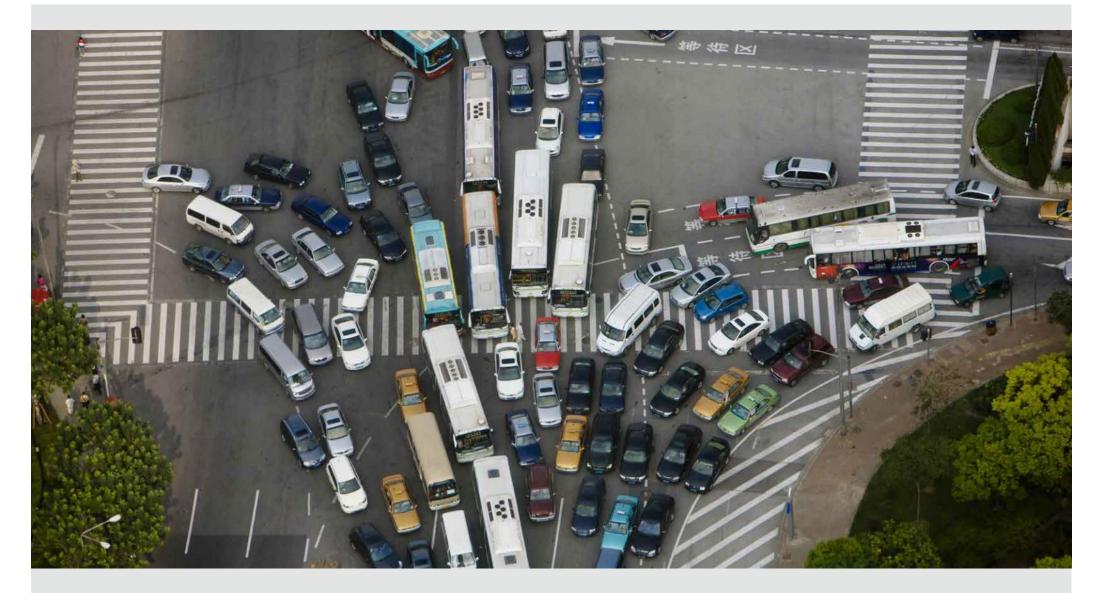
Emission reduction

In addition to fuel savings, emission reduction (NMHC, NO_x , CO, PM) was achieved to comply with the guideline EU6c.

2 Mobility for tomorrow – Environmentally friendly drives Successful cooperation with Continental adding value for our customers

 Hybrid Double Clutch Transmission Mechatronics for Drivetrain Actuation Engine Systems Electric Cam Phasing Systems Turbo Charger Chassis Systems 	
Product • Electric Cam Phasing Systems • Turbo Charger • Expertise Chassis Systems • Anti Roll Stabilizer Hybridization • Electric Axle Drives • Electric Axle Drives System-orient approach creation of the customer value Automotive Concepts • Automotive Concepts	50 / /
 Turbo Charger Turbo Charger Chassis Systems Anti Roll Stabilizer Hybridization Electric Axle Drives Automotive Concepts 	nics
Development - Tubb Charger Chassis Systems - Anti Roll Stabilizer Hybridization - Electric Axle Drives System-orient - approach create Automotive Concepts - customer val	e
 Anti Roll Stabilizer Hybridization Electric Axle Drives Automotive Concepts 	
Hybridization System-orient • Electric Axle Drives approach creation Automotive Concepts customer value	
Electric Axle Drives Automotive Concepts	
Electric Axle Drives Automotive Concepts	ated
Automotive Concepts	
	lue
 Gasoline Technology Car 	
Advanced Diesel Eco Drive	
Development Industrial Concepts Electric	<mark>s/</mark>
Initiative "Farming 2025"	<mark>cs</mark>
Expertise Expert	e
Research eMobility	
Wheel Hub Drive Ontinent	

2 Mobility for tomorrow – Urban Mobility 2 Urban Mobility



2 Mobility for tomorrow – Urban Mobility Urbanization megatrend changes urban mobility needs

Today: 2020: 7.1 bn people 8.3 bn people 50% in metropolitan regions 60% in metropolitan regions

2 Mobility for tomorrow – Urban Mobility New concepts for urban mobility needs

Strong focus on electric mobility in China

E-bikes and e-scooters



- Openness towards new technologies
- Increasing income
 - Pursuit of individual mobility
 - Around 20-30 million e-bikes and e-scooters are sold each year in China

Schaeffler employees in China using e-bikes and e-scooters

New Energy Vehicles (NEVs)

- NEVs are defined as fully electric or hybrid vehicles on four wheels
- Subsidies for Battery Electric Vehicles (150 km range) and Hybrid Electric Vehicles (50 km range)
- Minimum speed requirement: 100 km/h

E-Wheel Drive

Schaeffler innovation

Electric motor, power electronics, brake, and cooling system are installed inside the wheel rim



Concept vehicle Ford Fiesta eWheelDrive

Driving systems especially for urban use

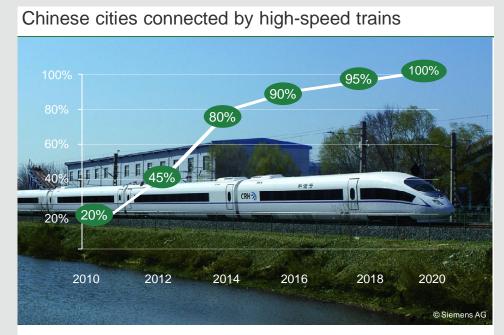
- Space-saving vehicle concept
- Increased maneuverability and safety



2 Mobility for tomorrow – Interurban Mobility 3 Interurban Mobility



2 Mobility for tomorrow – Interurban Mobility Key technology partner for high speed trains



Schaeffler solutions



Schaeffler test rigs for railway axlebox bearings, Schweinfurt, DE and Anting, CN

Source: Morgan Stanley Research (May 15, 2011): China High-Speed Rail; On the Economist Fast Track

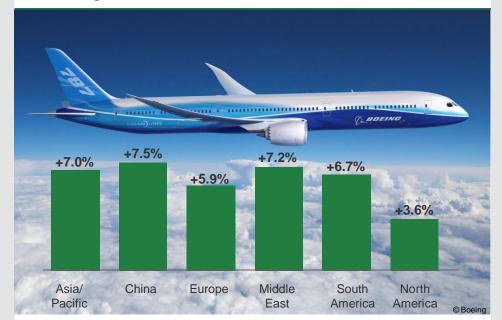
- More than 250 Chinese cities and regions with a total population of about 700 million will be connected by 2020
- The China high-speed rail system will span 30,000 kilometers and will mobilize 4 billion travelers per year
- At peak speed, the high-speed rail grid can support speeds of 350 km/h



Mechatronic functions in axlebox bearings: the integrated wheelset generator allows energy for freight transport to be supplied and includes a monitoring system for freight trains

2 Mobility for tomorrow – Interurban Mobility High precision components for the aerospace industry

Air traffic growth until 2030



Source: Boing (2011): Boeing Commercial Airplanes, Estimated Growth Rates p.a., Market Outlook 2011-2030

- Air traffic will significantly grow in the next 15 years
- High growth rates in the Asia/Pacific region and China
- Schaeffler expects to over-proportionally benefit from market growth

Schaeffler solutions

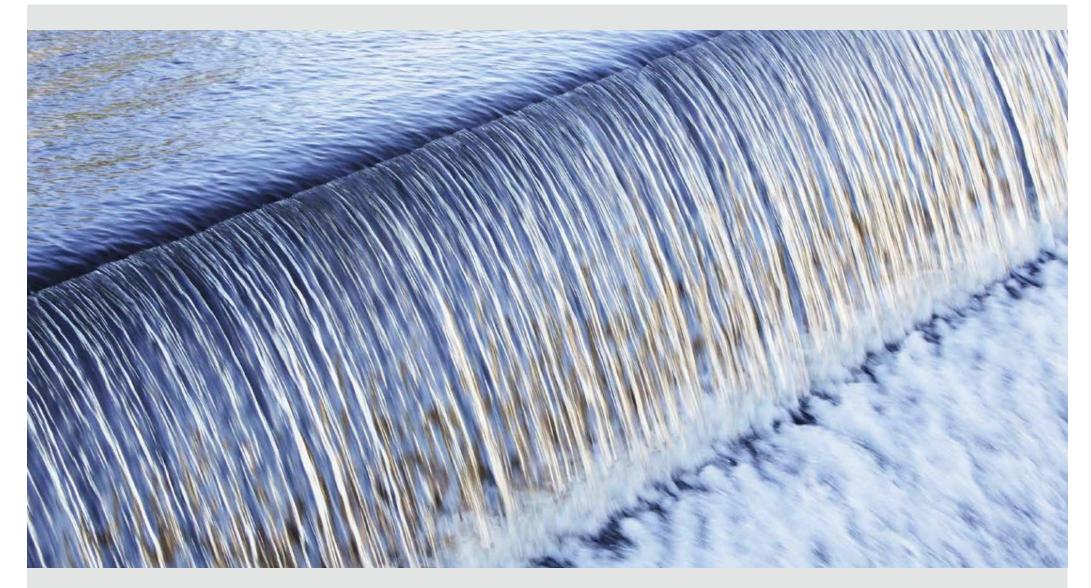


Assembly of aerospace bearings in Schweinfurt, Germany



Main shaft and gearbox bearings, e.g. for Airbus A380



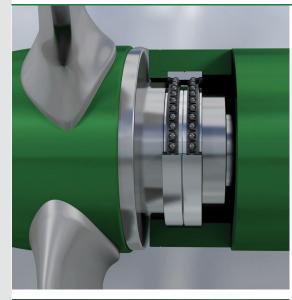


2 Mobility for tomorrow – Energy chain **Renewable energies attract one third of total energy investments**



2 Mobility for tomorrow – Energy chain Renewable energy offers attractive growth possibilities

Wave power





Schaeffler uses a special steel that is resistant to corrosion for the rolling bearing rings.



For ocean current power plants, Schaeffler develops bearing supports that can be directly installed in water. The water is the medium that provides the lubrication. Wind power



Large-size bearing test rig in Schweinfurt, Germany





Schaeffler's spherical roller bearing "X-life" is the classic bearing variant for the rotor main shaft in wind turbines.

2 Mobility for tomorrow
We create "Mobility for tomorrow"

 We help our customers to meet future legislation requirements in all regions. We become more and more a systems supplier while keeping our strong positioning in components. 	1	We are development partner for all mobility concepts in all markets.
 We become more and more a systems supplier while keeping our strong positioning in components. We drive future market trends and add customer value by combining our mechanics 	2	
 components. We drive future market trends and add customer value by combining our mechanics 	3	We help our customers to meet future legislation requirements in all regions.
	4	
	5	

- 1 Highlights 2013
- 2 "Mobility for tomorrow"
- 3 Results FY 2013

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3 Results FY 2013 Solid performance in 2013

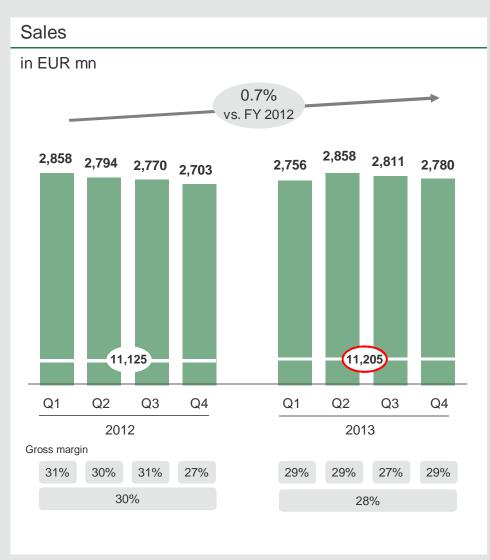
	FY 2012 in EUR mn	FY 2013 as reported in EUR mn	Δ in EUR mn / %	FY 2013 adjusted ¹⁾ in EUR mn	$$\Delta$$ in EUR mn / % $^{1)}$
1 Sales	11,125	11,205	+0.7%	11,205	+0.7%
EBITDA	2,031	1,634	-19.5%	2,062	+1.5%
EBITDA margin	18.3%	14.6%	-3.7%pts.	18.4%	+0.1%pts.
2 EBIT	1,413	982	-30.5%	1,410	-0.2%
EBIT margin	12.7%	8.8%	-3.9%pts.	12.6%	-0.1%pts.
3 Net income ²⁾	870	865	-5 mn	1,293	+423 mn
4 Free cash flow	381	629	248 mn	629	248 mn
Gross debt	7,261	6,190	-1,071 mn	6,190	-1,071 mn
Net debt	6,828	5,890	-938 mn	5,890	-938 mn
5 Leverage ratio ³⁾	3.2	3.3	+0.1	2.6	-0.6

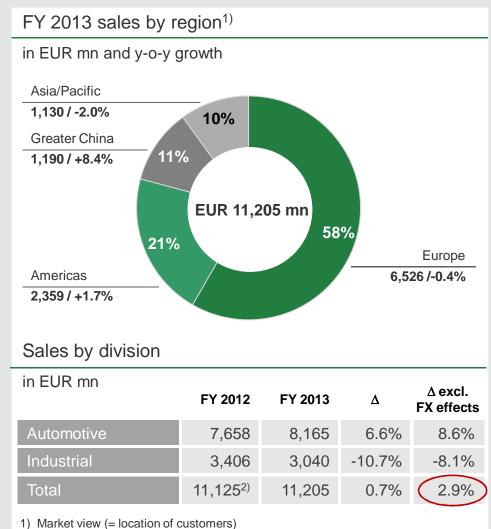
1) Without one-off effects (restructuring expense of EUR 48 mn and provision for EU antitrust investigation of EUR 380 mn)

3) Excluding shareholder loans

2) Attributable to shareholders of the parent company; prior year amount restated for initial application of net interest approach required by IAS 19 (rev. 2011)

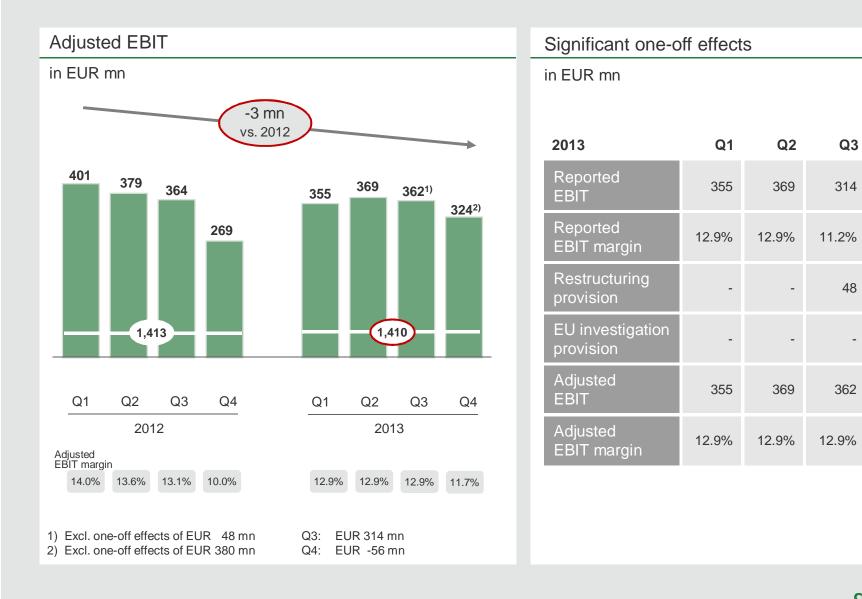
3 Results FY 2013 Organic growth 2.9% p.a.





2) Incl. other sales of EUR 61 mn

3 Results FY 2013 2 Adjusted EBIT margin 12.6%



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Q4

-56

-2.0%

380

324

11.7%

FY

982

8.8%

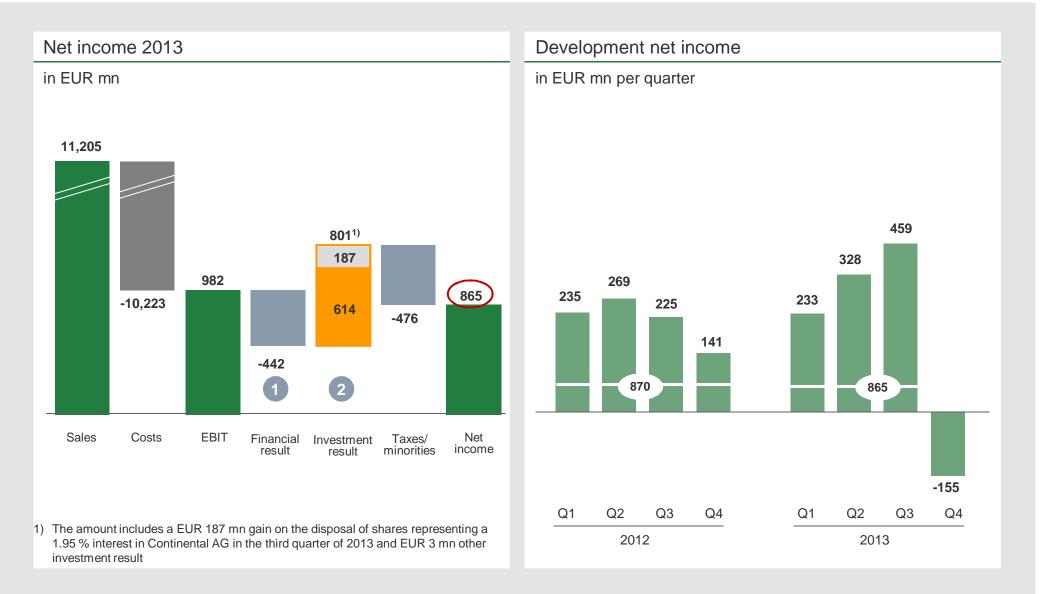
48

380

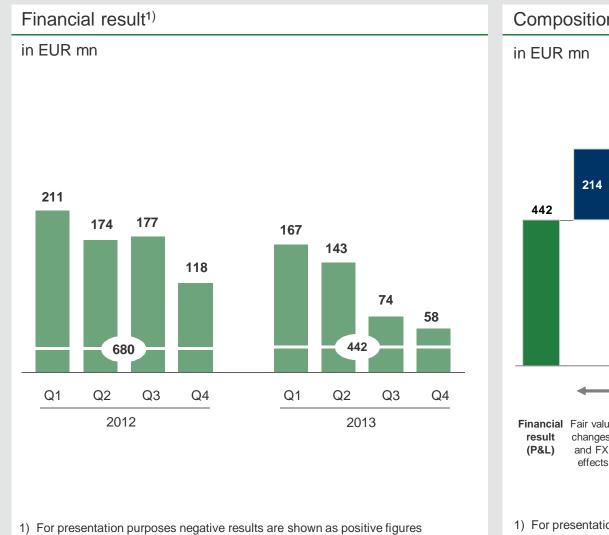
1,410

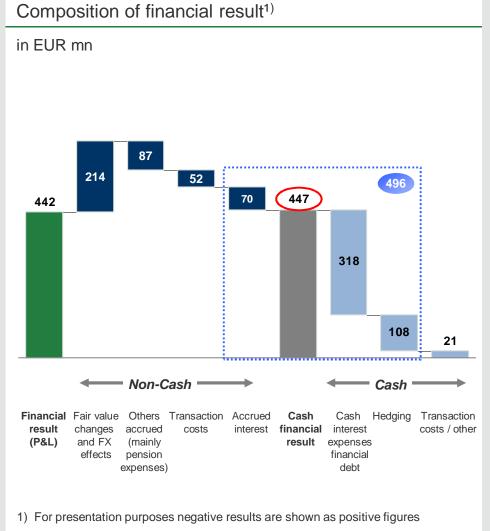
(12.6%



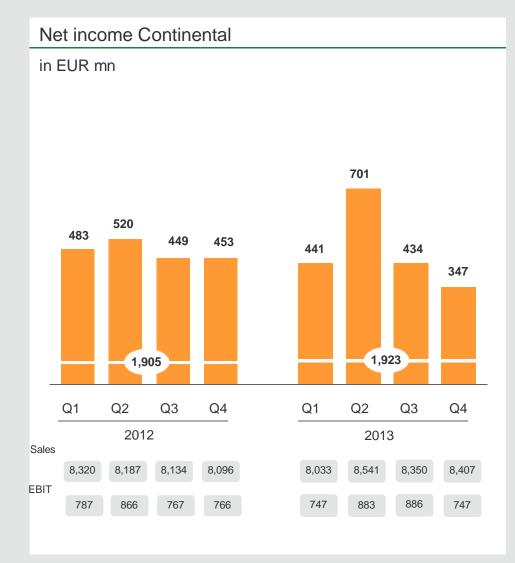


3 Results FY 2013 **Financial result EUR 442 million**





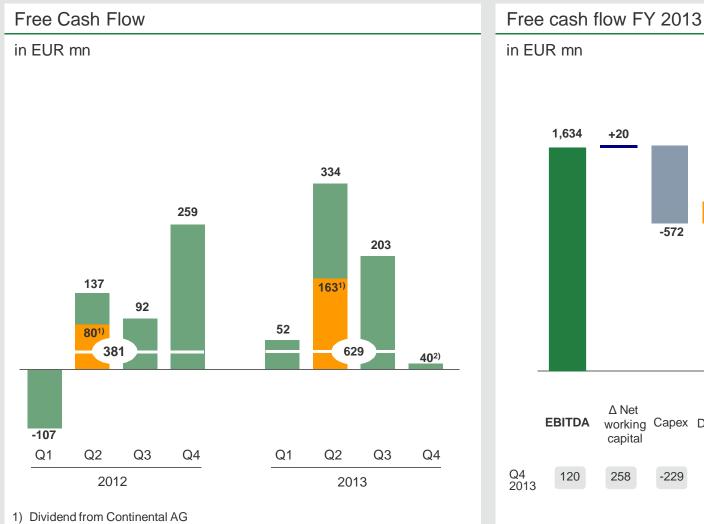
3 Results FY 2013 2 At equity result Continental AG EUR 611 million

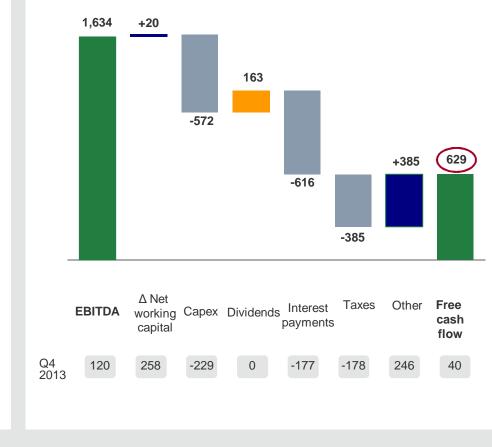


At equity result from Continental											
in EUR mn											
	2012 ¹⁾						2013				
	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY	
Net Income Continental	483	520	449	432	1,884	441	701	434	347	1,923	
Conti shares (per 31/12/2013: 34,2%)	174	189	162	156	681	160	253	155	119	687	
РРА	-38	-40	-38	-39	-155	-25	-25	-24	-25	-99	
Dilution Loss/ Other	0	0	0	27	27	0	0	0	23	23	
At Equity Result	136	149	124	144	553	135	228	131	117 (611	

1) Before restatement for initial application of net interest approach required by IAS 19 (rev. 2011)

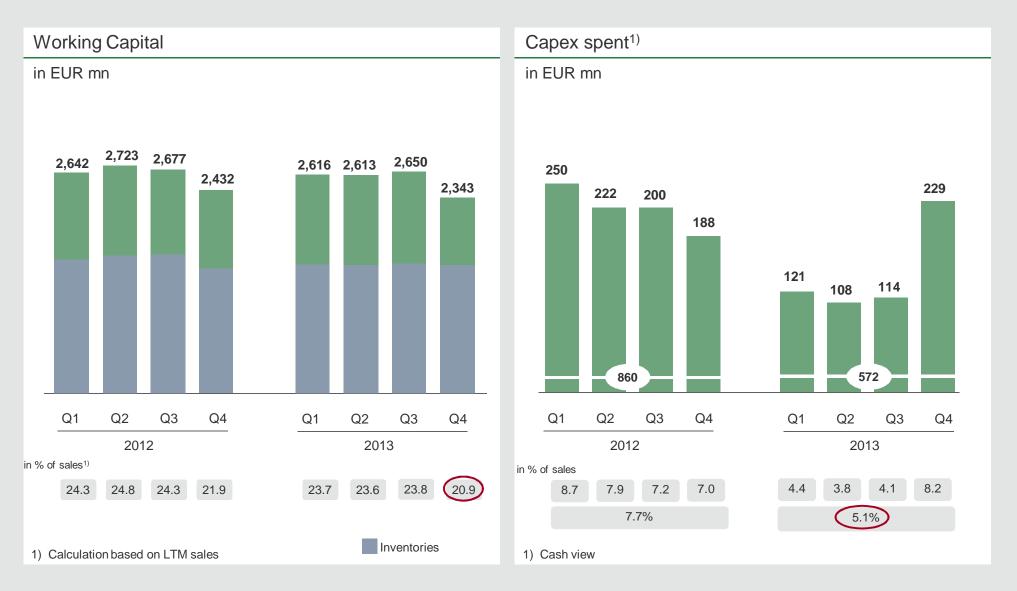






2) Including one-off payment for close-out of interest hedge derivatives

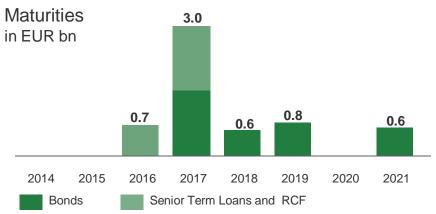
3 Results FY 2013 Working Capital efficiency 20.9% – Capex 5.1% of sales



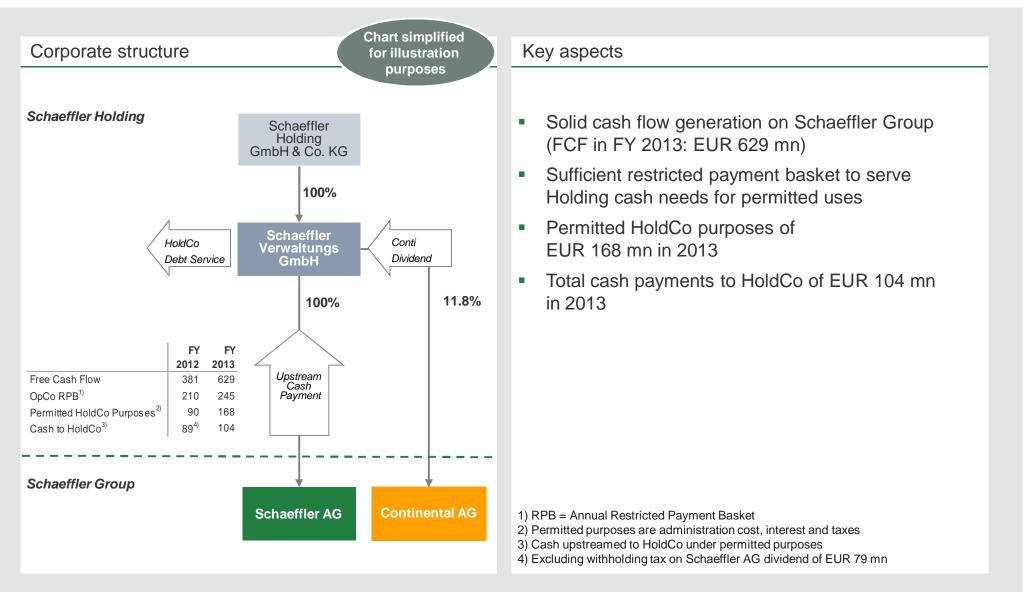
3 Results FY 2013 **Gross debt reduced by approximately EUR 1.1 billion**



L	_everage ratio		
i	n EUR mn	FY 2012	FY 2013
	Gross debt	7,261	6,190
	- Cash	433	300
	= Net debt	6,828	5,890
	- Shareholder loans	323	443
	= Net debt w/o shareholder loans	6,505	5,447
	÷ LTM EBITDA	2,031	1,634
	= Leverage ratio	3.2	3.3
	÷ LTM EBITDA adjusted		2,062
	= Leverage ratio adjusted		2.6



3 Results FY 2013 Cash payments of EUR 104 million to HoldCo



3 Results FY 2013 Balance sheet quality improved – EUR 5.8 billion hidden reserves

Balance sheet						K	ey aspects			
n EUR mn Assets Fixed Assets Continental	as of D 4,432 5,081	33%	ber 31, 2013 Equity Shareholder loans Financial debt	Liabil 2,491 443 5,747	ities 19% 3% 43%	:	of EUR 13.4 br Equity EUR 2.5 Market value o	eet of Schaeffler Group with total assets 4 bn and quality improvement R 2.5 bn, equity ratio improved to 19% ue of Continental shares significantly k value leading to hidden reserves		
						в	ook value	Share price EUR 74.3 per share	Total EUR 5,081 mn	
Inventories	1,536	11%	Provisions for pensions Trade payables	1,516 1,014	11% 8%	12	larket value ¹⁾ Hidden reserves	EUR 159.4 per share EUR 85.1 per share	EUR 10,901 mn	
Trade receivables Others Cash	1,676 402 300	12% 3% 2%	Other liabilities	2,216	16%					
Total Assets	13,427	100%	Total Liabilities	13,427	100%	1)	As of December 31, 2013	3		

3 Results FY 2013 Solid performance in 2013

Organic growth 2.9% driven by strong growth in Automotive

Earnings quality maintained, adjusted EBIT margin at 12.6%

Net income EUR 865 mn after EUR 870 mn in 2012

- Strong free cash flow generation of EUR 629 mn
- Working capital efficiency improved, capex with 5.1% of sales on target
- 6
- Gross debt reduced by EUR 1.1 bn, leverage ratio 2.6x



Balance sheet quality improved, EUR 5.8 bn of hidden reserves

Strong basis for future growth



3 Results FY 2013 Ambitious targets for 2014

Growth		Profitability				
Sales growth	5-7% ¹⁾	EBIT margin	12-13%			
Capex	6-8% of sales	Free cash flow	Positive			
1) Excl. FX effects						
Quality		Innovation				
Quality policy	Further improve	R&D expenses	5% of sales			
Employees	~ 3,000 new jobs	Innovation	Maintain leading position in patent applications			

"Mobility for tomorrow" by Schaeffler



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Schaeffler IR contact



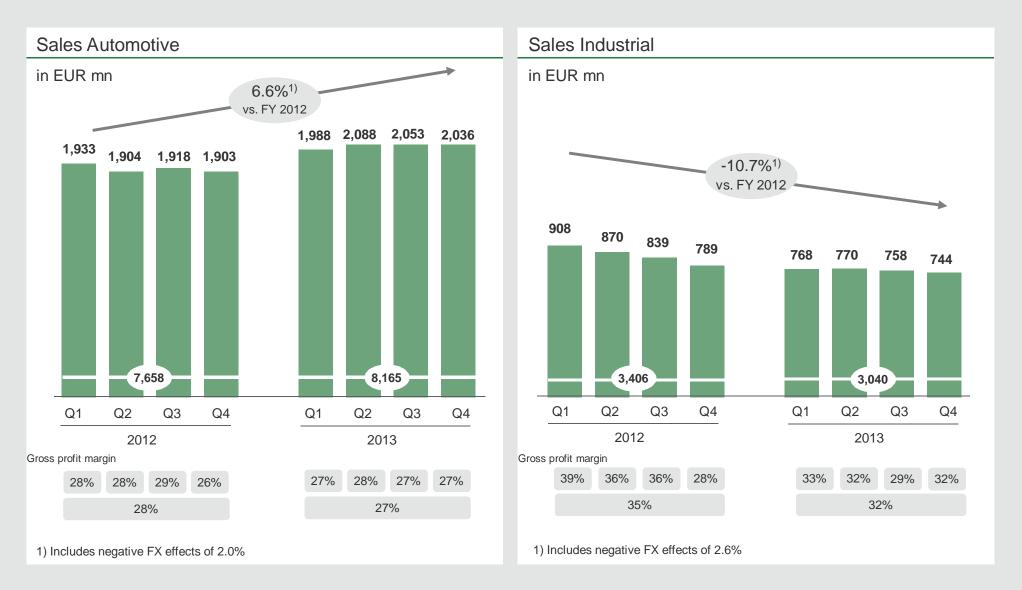
Investor Relations

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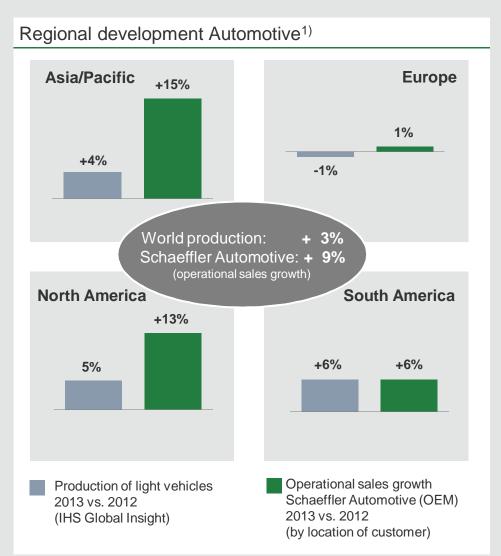
Financial calendar 2014

FY 2013 results: Q1 2014 results: Q2 2014 results: Q3 2014 results: March 20, 2014 May 21, 2014 August 27, 2014 November 20, 2014

Backup – Results FY 2013 Automotive and Industrial division show different growth dynamics



Backup – Results FY 2013 Automotive – Sales growth strongly outpacing market growth

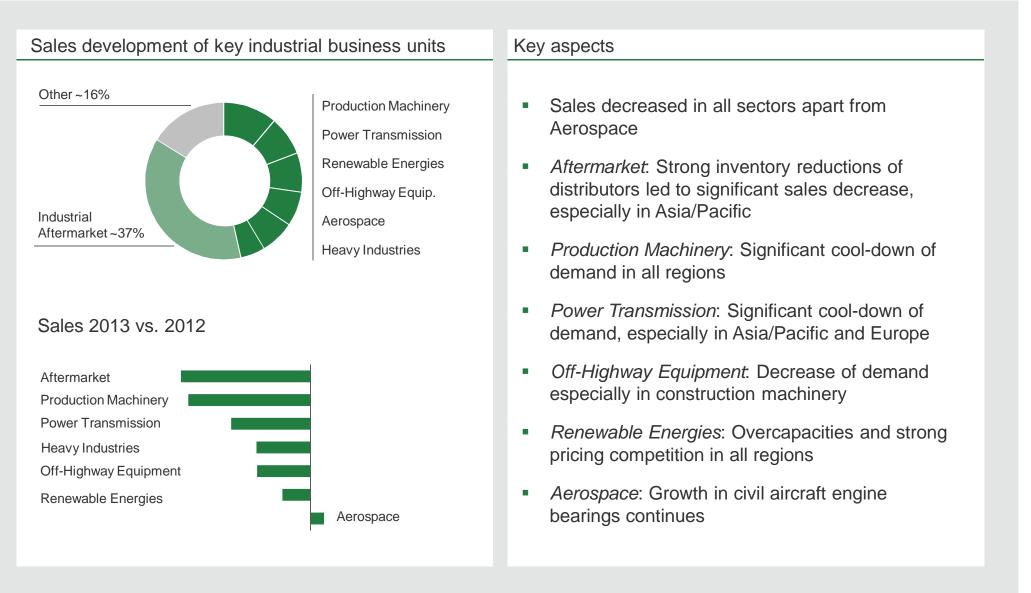


Key aspects

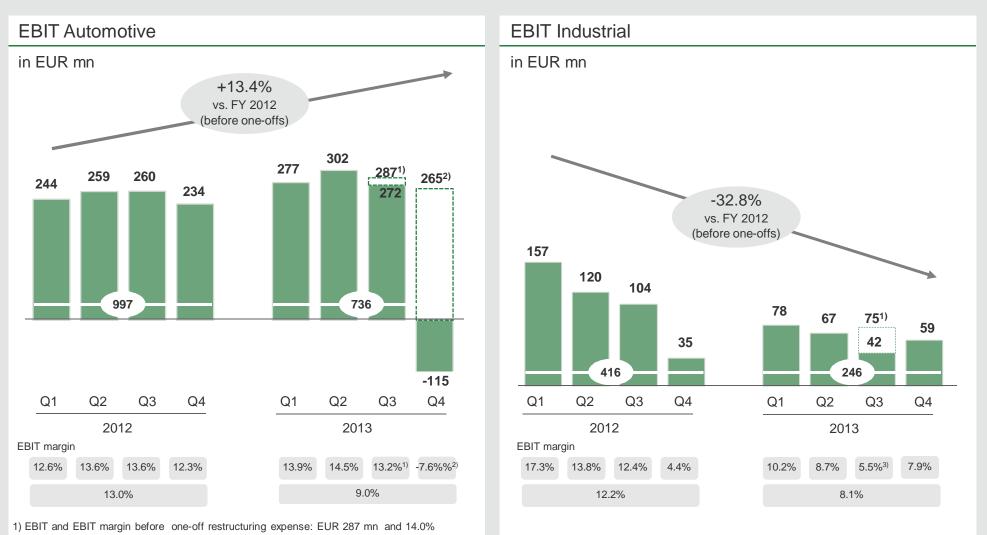
- Schaeffler Automotive significantly outgrew global automotive production in 2013
- All business divisons contributed to overall growth
- Revenue growth driven by Asia/Pacific and North America
- Engine systems: Growth driven by the top-selling product groups camshaft phasing units and valve train components
- Transmission systems: Growth driven by dry double clutches and top-selling product groups like variable transmission systems (CVT), tapered roller bearings and clutch components
- Chassis systems: Growth driven by ball screw drives used for instance in electromechanical power steering systems and chassis solutions (e.g. in electromechanical parking brakes)

1) Schaeffler Automotive sales growth by region is not necessarily an indication of actual end-customer demand by region (e.g. European sales include components and systems sold to customers in Europe who ultimately export the final product to customer locations in North and South America as well as Asia/Pacific).

Backup – Results FY 2013 Industrial – A challenging year for industrial markets



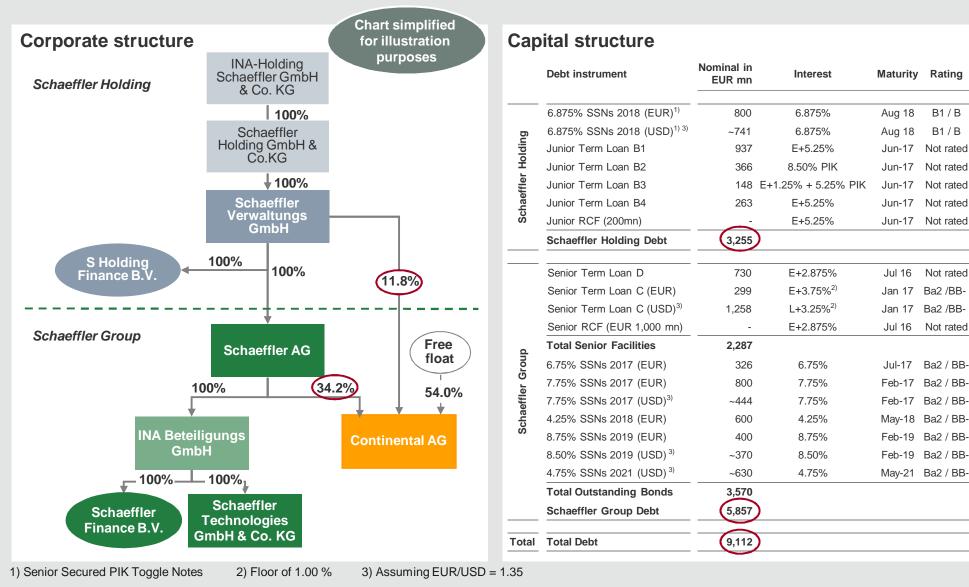
Backup – Results FY 2013 Automotive EBIT impacted by one-off restructuring expense in Q4



2) EBIT and EBIT margin before one-off provision: EUR 265 mn and 13.0%

1) EBIT and EBIT margin before one-off restructuring expense: EUR 75 mn and 9.9%

Backup – Financing and capital structure Overview corporate and capital structure



Page 54 Schaeffler Group · FY 2013 Results · March 20, 2014